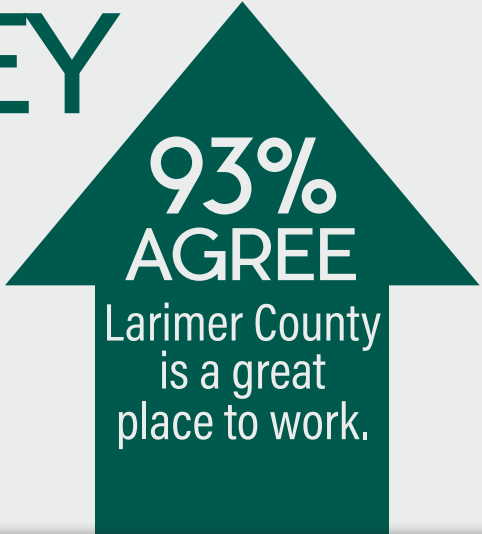




2018 EMPLOYEE SURVEY



HIGHEST AGREEMENT STATEMENTS

- 98%** I feel the work I do has purpose and provides value to the community.
- 96%** The people in my department try to provide the best service they can to our customers.
- 94%** I am held accountable for achieving goals and meeting expectations.

HIGHEST DISAGREEMENT STATEMENTS

- 29%** I am recognized for my professional achievement and performance.
- 28%** I have opportunities to interact and build relationships with employees in other County departments.
- 24%** My department has structured ways to share my thoughts, observations and feedback, so I feel I'm always heard.



	Providing quality customer service.	Cultivating partnerships.	Being good stewards of public resources.	Promoting innovation & continuous improvement.	Being a fulfilling and enjoyable place to work.	Empowering people to take responsibility.
Highest Agreement	I feel the work I do has purpose and provides value to the community.	When I work on projects and assignments that involve multiple departments, employees from different departments cooperate and work well together.	My department is a good steward of public resources.	My department seeks new ways to effectively and efficiently deliver our services.	In my department, it's "ok" to make an occasional mistake; we learn from our mistakes.	I am held accountable for achieving goals and meeting expectations.
Lowest Agreement	My department seeks feedback from customers on the level and quality of services provided.	I have opportunities to interact and build relationships with employees in other County departments.	My department does a good job of identifying practices and processes that save time, effort, and money.	I feel comfortable sharing new ideas or solutions for improvement.	I am recognized for my professional achievement and performance.	My department has structured ways to share my thoughts, observations, and feedback, so I always feel heard.