A MESSAGE FROM THE DIRECTOR

This past year was filled with excitement as we planned the construction of our new women’s facility with an anticipated opening of May 2023. In addition to moving our women into their new facility, we will have an opportunity to make capital improvements throughout the men’s facility to include increasing our treatment services.

Community Corrections in Larimer County continues to lead the industry with ongoing implementation of evidence-based programs and providing training for our employees to effectively serve the men and women under our supervision. Our staff are dedicated to the important work of our department, and they are proud professionals who understand the importance of our mission and purpose. As a unified team, we face difficult challenges each day but remain committed to assisting our clientele to make positive changes in their lives.

On behalf of our department, I would like to express appreciation for the support from our Board of County Commissioners and our local Community Corrections Board. Our department is fortunate to have the ongoing program guidance and recognition of our staff for their significant contributions of service to our community. Additionally, I would like to thank our 8th Judicial District Court Judges for the confidence they have in our staff to provide exceptional services to those sentenced directly to community corrections.

MISSION

Together, we address individual risks and needs through intervention, resulting in enhanced public safety and improving lives in our community.

VISION

Leading change to meet the needs of our community through innovative services and expanded programing.

Sincerely,

Tim Hand, Community Corrections Director
ABOUT COMMUNITY CORRECTIONS

Community Corrections provides a sentencing or placement alternative, in lieu of prison incarceration, for people with felony convictions. Participating in a community corrections program requires the client to work on behavior modification, while allowing some restricted privileges and access to the community. As designated under Colorado statute, Community Corrections works to reintegrate our clients into the local community, providing services that include individual and group counseling, life skills training, financial planning and management, and crisis intervention.

WHO is in Community Corrections?

In 2022, Larimer County Community Corrections (LCCC) served 768 clients, across multiple programs. The average daily population increased slightly to 248 with a large jump in population starting in October. The population is made up of the following types of clients on average:

- **66.1% Diversion**: These clients are sentenced directly to Community Corrections by the courts as an alternative to a sentence to the Department of Corrections.

- **17.3% Transition**: Department of Corrections (DOC) inmates that are transitioning from prison to the community via a residential facility before release on Parole. A transition through Community Corrections allows these clients to gain stability by obtaining employment, beginning treatment, and finding affordable and stable housing, both reducing parole violations and enhancing community safety.

- **7.6% Probation**: Clients on probation in the community may be referred by their probation officer for a residential placement due to probation violations, treatment, or to stabilize the client on a short-term basis.

- **3.6% Parole**: Parole clients may be placed into the residential facility due to technical violations of parole conditions, homelessness, or direct from prison as transitional housing while they gain stability.

- **4.5% SOISP**: Sex Offender Intensive Supervision Probation clients may be sentenced to a residential placement in Community Corrections as a condition of their Intensive Probation requirements.

- **0.4% Federal**: Clients supervised by Federal Pretrial may be placed in the residential facility for enhanced supervision and stability.

### Male Clients

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td>67.22%</td>
<td>White/Caucasian</td>
</tr>
<tr>
<td>20.6%</td>
<td>Hispanic/Latino</td>
</tr>
<tr>
<td>4.85%</td>
<td>Black/African American</td>
</tr>
<tr>
<td>1.84%</td>
<td>Native American/Alaskan Native</td>
</tr>
<tr>
<td>0.67%</td>
<td>Asian/Native Hawaiian</td>
</tr>
<tr>
<td>5.36%</td>
<td>Other</td>
</tr>
</tbody>
</table>

**Average Age – 37**

### Female Clients

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td>68.26%</td>
<td>White/Caucasian</td>
</tr>
<tr>
<td>20.35%</td>
<td>Hispanic/Latino</td>
</tr>
<tr>
<td>3.59%</td>
<td>Black/African American</td>
</tr>
<tr>
<td>1.80%</td>
<td>Native American/Alaskan Native</td>
</tr>
<tr>
<td>1.80%</td>
<td>Asian/Native Hawaiian</td>
</tr>
<tr>
<td>4.19%</td>
<td>Other</td>
</tr>
</tbody>
</table>

**Average Age – 36**
DAY REPORTING CENTER

The Day Reporting Center (DRC) expanded its hours of operation in 2022. They now provide testing in Fort Collins from 10:00am – 7:00pm Monday through Friday and 8:00am to 4:00pm on Saturdays and Sundays. The Loveland DRC location at the Police and Courts building is now open 5 days a week 8:30am-4:30pm. Our new hours have allowed us to offer over 100 hours of testing per week to meet the community’s needs.

The Fort Collins DRC location continues to operate 7 days per week and is only closed on Thanksgiving and Christmas Day. Both male and female staff are present for all shifts to guarantee testing is monitored and adheres to legal requirements.

The DRC administers several types of substance tests including oral fluid swabs, instant urinalysis, hair testing, and breathalyzers. In 2022, the DRC served over 3,971 individuals from over 60 local agencies and performed 39,447 tests.

TRANSPORTATION

In 2022, the Community Corrections Transport Unit (CCTU) continued to focus efforts on collaborating with internal and external stakeholders. With the addition of a second juvenile facility, Prairie Vista Youth Services Center in November of 2021, transporting detained juveniles became more complex with designated beds in two facilities located in two different counties. Multiple partners met to problem solve and streamline processes to establish agility in current demands as well as anticipating future changes.

CCTU responded to 189 calls to assist the Department of Human Services (DHS) and Law Enforcement with the supervision and transportation of juveniles to the Department of Youth Services (DYS) facilities. This resulted in 4,057 miles of juvenile transports to secure detention facilities. CCTU provided court transport services and were responsible for the supervision and security of 807 juveniles during their scheduled court hearings. The Juvenile Justice Services (JJS) arena experienced a substantial increase in the number of juveniles with significant charges being referred to adult court, further complicating transport processes and staffing availability. Juvenile court transports logged 14,524 miles.

CCTU also assisted with internal needs for transport services here at Larimer County Community Corrections (LCCC), conducting 440 transports with adult clients for multiple movements including reassignment to detention, transport for medical care, return to a client’s jurisdictional district after completion of treatment programs, and transitions from Department of Corrections facilities to begin their programs. Staff assisted in the completion of weekend home visits for non-residential case management for 383 clients throughout the year.
Community Corrections Advisory Board

The Community Corrections Advisory Board is a 21-member board comprised of a Commissioner Liaison, Mental Health Professional, Chief Judge, Parole Manager, Public Defender, The District Attorney, Human Services Director, Chief Probation Officer, Larimer County Sheriff’s Office Lieutenant, Educator, Fort Collins Chief of Police, Community Justice Alternatives Director, County Manager, and ten Community Members. The board oversees program operations, assists with audits from our oversight agencies, and serves as the governing body with final review of all Community Corrections referrals. The board meets to review cases on a weekly basis, as well as holds a monthly administrative meeting to discuss changes and updates within the program. The Advisory Board members have a diverse set of backgrounds, experience, and expertise that support the Community Corrections program in navigating the complex and diverse needs of the people we serve.

Conrad L. Ball Award

Judge Conrad L. Ball was described as “a forward-thinking Eighth Judicial District judge who always looked for inventive ways to improve criminal justice in Larimer County.” Each Fall the Conrad L. Ball Award is given, in his memory, to a recipient who has significantly contributed to improving the quality of criminal justice in the County. The 44th recipient, Lieutenant Staci Shaffer, was honored on September 30, 2022, for her distinguished work in criminal justice and dedication to the Larimer County community as a whole. For almost 30 years, Staci has worked with the Larimer County Sheriff’s Office and has devoted her efforts towards significantly improving the criminal justice system in and around our community. She was a crucial element in championing the Medication-Assisted Treatment program in the Larimer County Jail, has been essential in developing and enhancing Larimer County’s Competency Restoration system, in support of incarcerated individuals needing competency restoration services, and she builds partnerships that continue to drive positive changes in the justice system. The board was honored to recognize Lieutenant Staci Shaffer. The 44th annual nominees were Kathy Mitchell-White and Sheriff Justin Smith, both were exceptional candidates for this prestigious award.

Pictured from right to left: Mathew Landers, Commissioner John Kefalas, Tim Hand, Emily Humphrey, Cyndi Dodds, Lt. Staci Shaffer, Commissioner Kristen Stephens, Commissioner Jodi Shadduck-McNally

Pictured from right to left: Mathew Landers, Commissioner John Kefalas, Sheriff Justin Smith, Commissioner Kristen Stephens, Kathy Mitchell-White, Tim Hand, and Commissioner Jodi Shadduck-McNally
The Evaluations Unit is responsible for screening clients who may be sentenced to, or placed in, the Community Corrections Residential Facility. Our agency also obtains referrals from outside agencies, such as the Department of Corrections, Parole, Probation, and Courts in other jurisdictions. This unit is unique in that our evaluators conduct an in-person interview with the client. During this interview, information is gathered about their current and past cases, history of sentences by the court, prior supervisions, mental health, substance use issues, and social history. This interview is extremely beneficial to our agency because it affords the client an opportunity to tell their story and provide details about their life experiences. A client who is willing to be open and honest during the interview process will provide staff with the information needed to appropriately assess their programming and supervision needs.

In 2022 our Evaluations Unit began conducting Zoom interviews with individuals in the Sterling Correctional Facility who are involved in the Milestone, Redemption Road, and VIPER programs. Staff toured the facility and met with these programs to develop a partnership that would allow for better continuity of care for individuals that are committed to working hard towards a successful release back into the community. The Milestone program is a mentor and goal setting program geared towards preparation for release. The Redemption Road CrossFit program is a mentorship program that utilizes exercise and education to assist with transition into the community. The VIPER program is a peer led program that includes veterans and non-veterans who share the core values that veterans do. Its focus is to make the changes needed to be the best version of yourself. All these programs focus on addressing criminogenic risks and needs. The goal of our partnership with these programs is to conduct a 1:1 interview, obtain the most updated information on the work they have done while incarcerated, and to assist with transition into our program. These individuals have a chance to meet with their prospective case manager prior to their entry into community corrections and are met by familiar faces on the day of their entry to ease some of the stress related with transitioning out of prison.

### 2022 Evaluation Statistics

<table>
<thead>
<tr>
<th>Referral Type</th>
<th>Screened</th>
<th>Accepted</th>
<th>Accept Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diversion</td>
<td>505</td>
<td>379</td>
<td>75%</td>
</tr>
<tr>
<td>Diversion – Out of County</td>
<td>75</td>
<td>40</td>
<td>53%</td>
</tr>
<tr>
<td>Parole/Probation/SOISP</td>
<td>65</td>
<td>35</td>
<td>54%</td>
</tr>
<tr>
<td>Transition – Primary</td>
<td>155</td>
<td>70</td>
<td>45%</td>
</tr>
<tr>
<td>Transition – Alternate</td>
<td>142</td>
<td>28</td>
<td>20%</td>
</tr>
<tr>
<td>ISP-I</td>
<td>7</td>
<td>3</td>
<td>43%</td>
</tr>
<tr>
<td>Federal</td>
<td>2</td>
<td>1</td>
<td>50%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>951</td>
<td>556</td>
<td>58%</td>
</tr>
</tbody>
</table>

While our Diversion acceptance rate has remained stable over the last several years, we saw a decrease in our transition acceptance rate in 2022. Our top priority is the safety of our community, staff, and clients. The Evaluation team discusses these referrals in depth with the overall deciding factor being, “can we safely supervise this individual in our program?” We balance the needs versus the risks of the individual, along with our available program resources in order to make a determination whether to accept or reject. This graph shows the top 4 reject reasons on referrals in 2022.
The Residential Program at Community Corrections makes up the majority of client programming. The focus is on promoting pro-social behavior, accountability, and maintaining long-term stability. The Residential program is a 24/7 operation where the clients reside while working towards transitioning back into the community. Clients live in a dormitory style setting with communal areas for eating and spending down time. Upon entering the residential program, each client is assigned a case manager who works directly with the client to develop a case plan that addresses their individual risks and focuses on criminogenic needs. Case managers use validated assessment tools to determine each client’s level of treatment needs and refers them accordingly. The program is designed to assist clients in learning and developing pro-social behaviors that promote healthy relationships and support systems, making positive choices, taking personal responsibility, and building their lives around sustainable structure and stability. Clients develop accountability by maintaining full-time employment, working on their individual needs in treatment, and completing their individualized case plan to advance through the program. Case managers receive specialized training to address the unique needs of the different caseloads we serve. Those specialized caseloads include Sex Offenders, Domestic Violence, Dual Diagnosis, and Women.

As clients progress through the program by gaining employment, successfully attending treatment, and working on their individual case plan, they are afforded additional privileges. Clients are monitored by staff throughout the community as they work and gain employment skills, take personal approved pass time, build their savings, pay restitution, and participate in counseling or educational groups that are geared to help them safely transition back into the community. Throughout 2022, the facility and programming steadily moved from the recent Covid protocols back to more standard operations. Thanks to this change, in-person visitation resumed in late 2022 for our treatment population. We look to expand in-person visitation in 2023 as we recognize how important it is for our clients to have contact with their families and support systems. This year also included expanding the men’s and women’s mentor programs, the annual client and staff fall barbeque, Toys for Tots, and the back-to-school backpack giveaway program for the client’s children. Staff work closely with the residential clients to build a rapport by understanding their short term and long-term needs. Program staff also focused heavily on preparing for our 2023 women’s program expansion on the southwest side of our Community Justice Alternatives campus. This will be a great opportunity for two CJA programs to work closely on providing gender responsive programming for our justice-involved women. By actively engaging and investing in positive outcomes for our clients, the security and case management staff promote prosocial choices and sustainable change, with the goal of positive individual results that lead to reduced recidivism and increased community safety.

### Residential Program Outcomes

- **63% Success Rate – 224 Program Completions**
- **123 Negative Program Terminations**
  - 84 Unauthorized Absences
  - 25 Technical Violations – Substance Use
  - 14 Technical Violations
  - 8 New Felony Charges/2 New Misdemeanor Charges
- **Collected $532,237 in Restitution**
Our goal is to make sure that victims of crime are treated with fairness and compassion throughout the Community Justice Alternatives (CJA) process. We provide support, resources, and referrals to crime victims. We also support Larimer County Community Corrections (LCCC) and the Alternative Sentencing Department (ASD) clients who are a victim in an ongoing or concluded criminal matter. We are here to help victims navigate the protection order process by referring or getting answers to criminal protection orders and civil protection orders, including information on how to obtain a civil protection order. We connect victims with appropriate community and systems-based services, which include domestic violence and sexual assault support services. At CJA we have two victim’s advocates that cover LCCC and ASD.

Our agency recognizes that victims of crime, their families, and communities are important recipients of our services. As a victim or member of the victim’s family, your rights are guaranteed by the Colorado Constitution. Assisting victims in understanding their rights and helping them exercise these rights is a top priority. Our Victim Service Team works hard to make all efforts to connect with victims by calling, emailing, and sending letters. Our Victim Services team values creating a direct line of communication for victims and being available to answer questions about our programs and offering support throughout the duration of a sentence.

The Victim Services Advocate:
• Assists victims of crimes committed by individuals in our custody.
• All victims of VRA crimes are provided the opportunity to provide input into the evaluation of clients that are being screened for placement in LCCC. Victim input is a critical part of the evaluation process.
• Notifies VRA crime victims when there is a change in the custody status of an individual serving a sentence in LCCC or ASD.
• Provides referrals and information regarding other victim services such as protection orders, victim compensation, and crisis counseling services.
• Provides direct services to individuals in our custody that become victims of or witnesses to serious crime while under our supervision.
• Provides direct services to individuals in our custody that are secondary victims of crime (a significant other, child or parent falls victim to crime).
• Is a subject matter expert in implementing policies related to victimization, providing a direct response to victims, educating staff, and screening clients to promote a culture of zero tolerance for sexual abuse in a confinement facility (The Federal Prison Rape Elimination Act (PREA)).

A Victim’s Rights and Resources website has been created through unifying Larimer County Victim Services, the Sheriff’s Office, and the District Attorney’s office to provide victims information on each agency. Please utilize the following link for more information: https://www.larimer.org/victim-rights-and-resources

2022 OUTCOMES
• LCCC served 595 victims in 689 cases through personal contact with the victims starting in the evaluation process moving into notification of critical status changes and providing support and advocacy with those victims.
• ASD served 455 victims in 503 cases. Victims were notified of custody status from the day of entry through the conclusion of the sentence. Victims were kept informed of revocations, FTA status, warrant requests, and successful or unsuccessful terminations. Victims were offered support throughout the duration of the sentence and provided community resources and referrals as requested.

UPDATES
• Helped the re-engagement of the Larimer County Victims Services team to collaborate with outside agencies. The goal is to eliminate gaps in communication and problem solve amongst the collateral agencies.
• Made multiple process improvements to better serve victims and satisfy VRA requirements.
• We have had a year of implementing in person victim presentations during screenings. This provides victim’s the chance to have their voice heard.
EMPLOYMENT SERVICES

In 2022, Employment Services normalized after many COVID-19 adjustments the previous two years. We continue to prioritize employment for our clients and focus on supportive services that are available to residential clients including job readiness classes, resume building, and efficient ways to job search online and in the community. A total of 394 clients were processed through the Employment Lab last year. Of those 394, 341 were able to find employment during 2022.

As the community continues to recover from the challenges of the pandemic, the number of community partnerships with Larimer County Community Corrections has increased. Because of the job market in 2022, many employers who previously had not employed our clients were willing to expand their hiring practices to give our clients a chance. Through these partnerships, new full and part time highly skilled employment opportunities have been provided. Additionally, social media and Zoom interviews have changed the ways clients apply for employment and have assisted clients in gaining employment quickly. Even with 25-30 new clients arriving each month unemployed, our residential program was able to maintain an overall client employment rate of almost 80%. In general, over 50% of clients find employment within the first 4 weeks of arrival in the program. A continuing challenge for clients is obtaining the proper identification to provide to employers which significantly extends the time in which they are able to find employment. Our Employment Specialist and case managers work extensively with clients to get the necessary documentation.

We are committed to continuing to work on growing our relations with current and new community partners. Larimer County Community Corrections aspires to build our network to maximize job opportunities for clients in our residential program. Currently we partner with a variety of both skilled and general labor employers to fit different skill sets of our clients. Having open and constant communication with our community partners has allowed a positive transition for our clients into the workforce.

Employment Lab:
TREATMENT PROGRAMS

Substance Use Disorder and Co-Occurring Mental Health Treatment

- 450 referrals to in-house Residential Substance Use Disorder and Co-Occurring Mental Health Treatment Programs
- 214 (76%) people successfully completed in-house Residential Substance Use Disorder and Co-Occurring Mental Health Treatment Programs

2022 Highlights

- The treatment team finalized the process of billing Medicaid for the STIRT program. The first billing cycle for Medicaid will begin in January 2023.
- Received a grant to have two paid internships for master’s level students. Grant cycle runs April 1, 2022-March 31, 2023.
- Began treatment’s first Field Training Officer (FTO) program. Trained 5 staff as FTO’s for the treatment program.
- Hired and trained 6 new clinical staff members.
- Began offering services supported by Correctional Treatment Fund dollars to help support current clients at LCCC.
- Treatment clients participated in the following activities: Overdose awareness event, Project Homeless Connect, Christmas Lights, volunteering with Serve 6.8, FACES project with SAVA; Toys for Tots; and pumpkin painting.
- Run club races attended: Polar Plunge, Catch Me if You Can, Loveland Classic, Colorado Run, Human Race, Fall Equinox, & Sweaty Sweater
- Invited families back in person to Celebrate Recovery ceremony.
- Resumed in person visitation for treatment clients.

Strategic Individualized Remediation Treatment

The Strategic Individualized Remediation Treatment (STIRT) program is a continuum of care that includes short-term residential treatment and outpatient treatment for adult men who are involved in the criminal justice system and at risk of returning to jail or prison due to technical violations of probation, parole, or other conditions of release. The program is comprised of a 21-day residential treatment episode followed by six to nine months of community-based services. In addition to substance use and mental health treatment services, participants can take advantage of assistance with transportation, medical needs, reconnecting to family, and engagement in positive social and leisure activities. Our clients are actively engaged in community activities and giving back to the community through the use of local recreation centers, volunteering at a local restaurant that provides free food to those in need and attending NA meetings in the community. In STIRT we pride ourselves on the ability to provide warm handoffs from the residential portion of STIRT to the continuing care providers in the communities where our STIRT participants reside. We know that we are providing an opportunity for growth in our clientele and that growth must continue into their home communities through these warm handoffs. Our program is designed to reach and to provide materials for all learning styles.

Intensive Residential Treatment

Men’s Intensive Residential Treatment (MIRT) is a 90-day trauma-informed intensive residential substance use treatment program. It incorporates specific curriculum tailored for the men to address substance use, trauma, and criminogenic risk reduction. This treatment program, through a contract with the Division of Criminal Justice, is designed to serve DOC transition, direct sentence to Community Corrections, parole, and probation clients from the entire state of Colorado.
Women in New Recovery

Women in New Recovery (WINR) is a 90-day intensive residential substance use treatment program with a gender-responsive, relationally based, and trauma informed approach developed exclusively for women. This treatment program, through a contract with the Division of Criminal Justice, is designed to serve DOC transition, direct sentence to Community Corrections, parole, and probation clients from the entire state of Colorado.

RDDT – Residential Dual Diagnosis Treatment

The Residential Dual Diagnosis Treatment (RDDT) program is intended for individuals who present with serious substance use problems, chronic mental illness, elevated risk of recidivism, and a history of felony criminal conduct. The purpose of RDDT is to provide an intensive treatment intervention followed by continuing care after completion of the residential intervention.

2022 Outcomes

<table>
<thead>
<tr>
<th>Program</th>
<th>Admissions</th>
<th>Successful Completions</th>
<th>Negative Terminations</th>
</tr>
</thead>
<tbody>
<tr>
<td>STIRT</td>
<td>107</td>
<td>85 (79%)</td>
<td>22 (20%)</td>
</tr>
<tr>
<td>IRT</td>
<td>129</td>
<td>85 (66%)</td>
<td></td>
</tr>
<tr>
<td>RDDT</td>
<td>44</td>
<td>23 (52%)</td>
<td>21 (48%)</td>
</tr>
</tbody>
</table>
NON-RESIDENTIAL SUPERVISION

Diversion clients who successfully complete the Residential Program transfer to the Non-Residential Program. This gives the client the ability to return to family members and transition back into the community. The program is designed to not only provide community safety and accountability for the client, but also to reintegrate the client back into our community. The client is required to maintain steady employment, stable housing and, when required, participate in mental health and substance abuse treatment. Case managers stay in close contact with the clients as they progress through the level system. Clients move up in levels as they show stability, make progress on their case plan action steps, and complete goals. Case managers are responsible for compliance with the Colorado Division of Criminal Justice Community Corrections standards. Clients are required to live in pre-approved residences where case managers conduct home visits, monitor the client’s stability and level of functioning, conduct curfew checks, monitor employment, and meet with family members or community supports. The client will remain on Non-Residential Supervision until they complete their sentence or are granted early termination by the courts.

This year there has been a lot of focus on home visits as they are a very important piece of non-residential supervision and successful transition. The non-residential case management team has been partnering with our Transport Unit to ensure this important factor is measured and we can work through real life stressors, and complex issues as they arise. The Non-Residential case management team has a robust set of skills and training that allow them to manage crisis and other supervision needs in a balanced way that supports client growth and community safety.

Non-Residential case managers each provide support to approximately 32 clients with a wide range of supervision needs. The team of 5 have a collective 84 years of experience and the full gamit of training in service provision and specialized caseload management.

2022 Outcomes
- 80 Successful Completions
- 4 Unsuccessful Terminations
  - 3 Unauthorized Absence
  - 1 New Misdemeanor Charge
- 7 Early Terminations Granted
- 9 Early Terminations Denied

Restitution Paid by Non-Residential Clients: $111,180.59

With the construction of the upcoming women’s facility, the garden was reimagined and, sadly, was not able to be planted in 2022. However, the garden is now in the process of being rebuilt with some exciting improvements. The new space will have raised garden beds, a pond, work out stations, walking track and sitting areas. This is a very exciting time at Community Corrections, and we look forward to planting our new garden in the Spring of 2023.
AIIM & WELLNESS COURT

The purpose of the Alternatives to Incarceration for Individuals with Mental health needs (AIIM) program and the 8th Judicial Wellness Court program is to provide an alternative to incarceration for individuals with mental health issues that are in the criminal justice system. The program provides mental health and substance use treatment services and criminal justice supervision to adults. Our goal is to reduce the amount of time these individuals are incarcerated in our local jail, and the strain they put on systems, like traditional probation, that are not designed to support their needs.

Participants in the AIIM Program receive individual therapy, court compliance case management, group therapy, basic needs case management, and psychiatric treatment including medication administration. Program staff make referrals to community services to aid the client in developing independence and community support. A goal of both programs is to aid the client in gaining independence, connection to services to support long term recovery, and development of pro-social behaviors after they have completed the programs. However, the door is always open for AIIM or Wellness Court clients to return to programs to be connected to services.

AIIM & Wellness Court Graduations

<table>
<thead>
<tr>
<th>LSI Score Numbers:</th>
<th>Beginning Score Average</th>
<th>Graduating Score Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fort Collins AIIM</td>
<td>23.5</td>
<td>20.38</td>
</tr>
<tr>
<td>Wellness Court</td>
<td>32.56</td>
<td>22.78</td>
</tr>
<tr>
<td>Loveland AIIM</td>
<td>16.33</td>
<td>13.67</td>
</tr>
<tr>
<td>Total</td>
<td>26.5</td>
<td>20.45</td>
</tr>
</tbody>
</table>

In 2022 we developed a report to look at the Level of Supervision (LSI) for graduates in each program to look at risk reduction. The LSI is an assessment tool that is utilized to look at the risk and need of a client. It looks at several domains including, criminal history, education and employment, financial, accommodations, companions, attitude and orientation, alcohol and drug, leisure and recreation, and emotional and personal. These scores indicate the client’s risk of recidivism and the needs of the client. The program then can work to meet the client where they are at and assist in meeting the client’s needs. The new LSI report compares the beginning and ending LSI scores for clients graduating each program to show growth in the program by decreased LSI scores.

Pro-Social Activities:
Attending a free day at the museum in Denver, bowling, bike clinic, hiking Horsetooth, fishing, Halloween party with costumes and games, BBQ and cornhole tournament, and a bike clinic.

“Being in AIIM has been a blessing. The staff cares about you and your mental health and are always ready to lend a hand when you need it. Their staff is very personal and I myself have grown to feel trusting with them. To be successful it’s important to remember how far you’ve come, not just how far you have to go. You may not be where you want to be, but you are neither where you used to be... AIIM has become a second home for me and been my rock when things have been uncertain. You get what you put in.” – A.J, Wellness Court Client
### 2022 AIIM & Wellness Court Outcomes

<table>
<thead>
<tr>
<th>Program</th>
<th>Graduates</th>
<th>Negative Terminations</th>
<th>Accepted</th>
<th>Rejected</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Fort Collins AIIM</strong></td>
<td>8</td>
<td>10</td>
<td>15</td>
<td>25</td>
</tr>
<tr>
<td><strong>Loveland AIIM</strong></td>
<td>3</td>
<td>5</td>
<td>16</td>
<td>3</td>
</tr>
<tr>
<td><strong>Wellness Court</strong></td>
<td>9</td>
<td>18</td>
<td>28</td>
<td>11</td>
</tr>
</tbody>
</table>

Within all 3 programs there were 12 client declined referrals, 8 withdrawn referrals and 19 pre-screen rejections.

WC uses a contingency management model to address client behaviors. Through the model, clients receive either a reward intervention, sanction, or none when in court. In 2022 Wellness Court clients had the following breakdown: 546 Rewards; 45 Interventions; 215 Sanctions; 708 None (no reward or sanction)

This indicates that clients receive primarily positive feedback in court from the judge. Additionally, the continued goal has been to increase the interventions used in court and decrease the sanctions to address behaviors.

### Client Testimonials:

- **“The AIIM’s program has been a blessing in disguise for my life.”**
  - M. O. Wellness Court Client

- **“The AIIM program absolutely changed my life and my sense of myself when I desperately needed it; this program is essential for its role in teaching people like me that we are more than our mental health issues and that even when it seems like everything has gone wrong, we can and do recover.”** – Z. A. Wellness Court Client

- **“At first, I didn’t know what to expect when I walked into AIIM, but the program continues to educate me about life lessons and has helped peel the layers of the onion to getting to know myself. If there are problems going on, I know I can rely on AIIM for proper support. Thanks!”**
  - M. D. Wellness Court Client
ALUMNI PROGRAM

The Alumni Program began in 2021 based on feedback from clients who were looking for ways to stay connected and build positive, prosocial support. The mission of this program is to encourage connections, practice skills, build community supports, and engage in healthy and pro-social activities with others in recovery for the benefit of all participants and the community.

The Alumni Program consists of current non-residential clients, clients who have completed their Community Corrections sentence, and clients who have completed a treatment program at Community Corrections. This past year the Alumni have held three give back events: volunteering at the Food Bank, volunteering to fill sandbags for the Cameron Peak fire scar, and a recovery speaker event for the clients in LCCC’s treatment programs. The group also had monthly events that included a game night, laser tag at Fort Fun, a picnic, playing frisbee golf, a BBQ, a tie dye event, a taco night, and a hot chocolate evening. During each event members spent time supporting each other in their recovery and building positive relationships. This coming year the alumni program will continue to strengthen client relationships and create a positive, life altering atmosphere through planned activities in and around the community.

"I think it's a great program and the fact it's getting off the ground with enthusiasm and participation by staff and residents/alumni is fantastic. It's been a great way to talk, share ideas on sobriety and have fun. I think without the structure of AA, N/A etc...it feels more relaxed and just a positive way for everyone to benefit. It feels like a win/win and that is why I plan on participating all I can."

- Alumni Member
2021 Edward Byrne Memorial Justice Assistance Grant Awards

In 1988 Officer Edward Byrne was killed in the line of duty by gang members, as he protected a witness who had agreed to testify against local drug dealers. The Bureau of Justice Assistance administers JAG funds to communities nationwide in memory of Officer Byrne.

The JAG program is the leading source of federal justice funding to state and local jurisdictions. The JAG program provides states, tribes, and local governments with critical funding necessary to support a range of program areas including law enforcement, prosecution, indigent defense, courts, crime prevention and education, corrections and community corrections, drug treatment and enforcement, planning, evaluation, technology improvement, and crime victim and witness initiatives and mental health programs and related law enforcement and corrections programs, including behavioral health programs and crisis intervention teams. (Edward Byrne Memorial Justice Assistance Grant (JAG) Program, Overview. (February 14, 2022). US Department of Justice, Office of Justice Programs. https://bja.ojp.gov/program/jag/overview).

In 2021 Community Corrections was awarded funds on two separate JAG initiatives, Security Camera System Replacement, and Evaluating and Building Gender-Responsive Community Corrections Programming in Larimer County.

UPDATE: Evaluating and Building Gender-Responsive Community Corrections Programming in Larimer County

JAG funds for the project Evaluating and Building Gender-Responsive Community Corrections Programming in Larimer County were awarded to Colorado State University’s Dr. Tara Opsal, who, in partnership with Community Corrections and Dr. Alex Walker, conducted an evaluation of the Gender-Responsive Programming offered in Larimer County, and identified programmatic strengths and areas of growth for consideration with the upcoming Women’s Program expansion. During this year long project, researchers evaluated the current state of women’s programming at LCCC, identified contemporary evidence-based gender-responsive practices, assessed the current state of LCCC’s practices and partnerships, and conducted a gap analysis using the Gender-Responsive Policy and Practice Assessment (GRPPA). This portion of the project will complete in spring 2023 as the women’s program expansion opens.

This team plans to apply for a JAG continuation grant in 2023 to accomplish additional goals around sustainability planning and training.

Community Justice Alternatives Run Club

The men’s run club continued to have another great year. Together we put many miles on the trails at Prospect Ponds on Midpoint Drive. For some clients, running was never a part of their lives. We started out walking, then a combination of running and walking to eventually some clients completing a half marathon! We gave back to the community by assisting Green Events races in their set up and take downs and raced alongside our community members. Many competed in their very first race ever and even placed in their age division! Run club enjoyed and participated in the Fall Equinox Half Marathon and 5 miler, the Sweaty Sweater 5K, The Polar Run and Plunge 5K and the Catch Me if You Can 5k and 10K to name just a few. These incredible men learned they could do hard things if they set their mind to it. Great job Run Club!

– Emily Humphrey, CJA Director and Run Club Participant
Peer Support Program

Larimer County Community Corrections (LCCC) has successfully completed their first peer support continuation ceremony facilitated by a peer support instructor currently in the program. Staff collaborated with the Milestone and Redemption Road programs in the Sterling Correctional Facility to bring a peer support program to LCCC. This program quickly became very popular with the residents resulting in highly attended groups and participation. After a 10-week program, 38 clients received certificates for their commitment to continuing a positive and meaningful program. Group topics included commitment, integrity, personal mission statements, perseverance, and consistency. While incarcerated in the Department of Corrections, their peer support instructor obtained a certificate as a National Certified Peer Specialist and Recovery Coach. LCCC is working towards expanding and further developing peer led support groups as they provide a connection to the community, the programs, and offer a unique outlet of support and camaraderie.

Northern Colorado Gang Intelligence Coalition

After suspending meetings due to Covid-19, the Northern Colorado Gang Intelligence Coalition (NCGIC) resumed its normal operations and annual meetings in 2022. Larimer County Community Corrections continues to host this large event. Founded by the LCCC Security Threat Group Coordinators in 2019, this coalition of Northern Colorado law enforcement and collateral agencies has grown into a large network of intelligence sharing throughout the numerous jurisdictions and facilities. This coalition utilizes subject matter experts within their respective agencies to help combat the ever-changing challenges with criminal street gangs and prison gangs in Northern Colorado. In 2022, the coalition had presentations from the 8th Judicial District, District Attorney’s Office, Loveland Police Department, and the Larimer County Jail. Members of this coalition include Fort Collins Police Services, Greeley Police Department, Loveland Police Department, Larimer County Sheriff’s Office, FBI, Homeland Security, Weld County Sheriff’s Office, Larimer and Weld County Probation, US Probation, the Colorado Department of Corrections, Parole, The 8th and 19th District Attorney’s Office, along with Larimer and Weld County Community Corrections amongst others. The next annual meeting will be in the Fall of 2023.

Criminal Justice Services Department Becomes Community Justice Alternatives

On April 6th, 2022, Criminal Justice Services rebranded and became Community Justice Alternatives. This new name truly encompassed the incredible work we do day in and day out for justice involved individuals. Whether someone is returning to our community from the Department of Corrections or at risk
of heading down that road, CJA stands ready to support each individual where they are at to give them the skills, resources, and support to live out in our community. CJA is an alternative to traditional criminal justice sentences and the new name supports our path, to hold individuals accountable, give them support and resources to succeed all while keeping our community and those that live among us safe.

New Facility – Beam Signing

On July 5th, 2022, CJA in collaboration with A & P construction, had the Topping Ceremony to recognize the exciting progress of our 170 bed all women’s facility that is slated to open in June of 2023. Not only did all staff have the opportunity to sign the beam before it was lifted into place, but our justice involved women from both ASD and LCCC had the opportunity to sign the beam to memorialize the importance of this innovative, critically important new facility.

CJA’s Peer Support Team First Responder Trauma Counselors

CJA’s Peer Support Team through First Responder Trauma Counselors grew substantially over the past year. The CJA Peer Support team now has 10 members (8 peer support team members and 2 coordinators). Charmaine and Sydney had the opportunity to present to the Larimer County Commissioners during the spring of 2022 and were able to give them thanks for their support and funding of the program. CJA Peer Support had the opportunity to help the Larimer County Coroner’s Office join our program and offer support as their staff received training. FRTC offers monthly in person and virtual trainings for the entire peer support team to brush up on topics throughout the year including suicide and how to live with first responders. FRTC offers a 911 A.W.A.R.E training that is available for all CJA staff and is a condensed version of the peer support academy! CJA staff participated in the sensory deprivation tank through Samana Float Center and equine therapy that is offered discounted and free!