

Larimer County Work Release Female Facility Addendum

Female Facility Mission/Vision Statement:

To impact the community by reducing recidivism and reuniting families by providing a safe place, support, and resources to empower women to discover their self-worth to change their path.

We recognize that our female clients face unique challenges to successfully complete our program. We utilize a gender responsive approach to help you overcome these challenges and move forward in a positive and productive manner.

As a part of the Female Work Release program, you are part of a community. As such, we ask that you:

- Be respectful of others and personal space.
- Avoid gossiping and negative comments.
- Set appropriate boundaries.
- Use appropriate touch; examples may be hugging, doing makeup, doing hair. When in doubt, please be aware that what is or is not appropriate is up to staff discretion. Any sexual contact is prohibited.
- Are responsible for your own belongings. ASD does not recommend, nor prohibit sharing in the female facility. ASD will not be responsible for any items that are lost, damaged or stolen.
- Recognize that you have choice and discretion regarding your stay and what you get out of it.

The staff working in the Female Work Release program are also a part of this community. As such, this is what you can expect from the staff:

- We will emphasize relational strengths and encourage positive relationships with staff, each other, family, and all members of the community.
- We use language that is respectful and relational.
- We will take into account that it is common that many of our female clients have experienced trauma in their lives and that this has a significant impact on them. We will work to be sensitive to your trauma and its triggers.
- Staff behavior will adjust to work with each client's level of coping so that every client feels safe and that their voice is heard.
- We understand that as a woman, you have specific needs, feelings, behaviors, and responses that are different from men.

While in residence at Larimer County Work Release, you will be expected to follow all the rules that are in your Client Handbook. However, our approach to some of the rules within the female facility are a little different. Some of these differences may include:

- We allow you to display pictures of your family and loved ones on the inside of your wardrobe.
- We take an active interest in your lives and family.
- We encourage you to build healthy relationships with other women and those not in the Criminal Justice system.
- We allow walking together in the community to encourage safety and connection.
- We have a nursing room available for our female clients and their newborns.
- We will allow the use of a heating pad when needed (must be stored away when not in use).

Please ask questions about anything you are unsure of. Work Release is committed to providing you with the tools and resources you need to be successful.