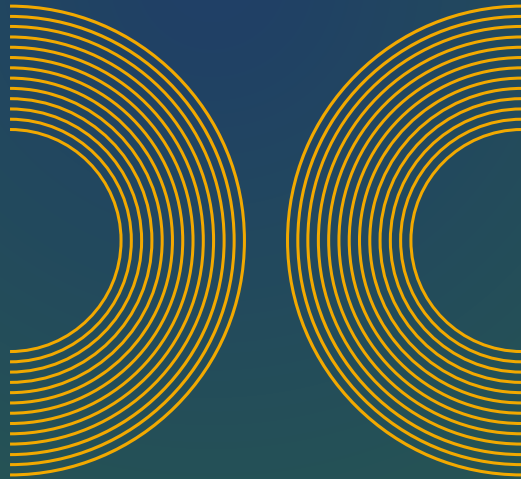


LARIMER COUNTY COMMUNITY CORRECTIONS

ANNUAL REPORT



2024

2255 Midpoint Dr Fort Collins, CO 80525
(970)498 -7530 (Men's)
(970)498-7570 (Women's)
[Larimer.gov/cja/comcor](https://larimer.gov/cja/comcor)



A MESSAGE FROM THE DIRECTOR



Tim Hand

Community Corrections Director

Larimer County Community Corrections continues to be a model across the state for innovation, exceptional treatment services, effective case management, and enhanced security & public safety. The staff of this department are dedicated, well-trained professionals who understand the importance of maintaining a culture of mutual respect and personal responsibility.

Our County Commissioners and County Manager have been a critical part of the overall success of our department. Without their support we could not carry out the important mission of helping others to become productive members of our community. We thank them for believing in our mission and the contributions we make to Larimer County.

We thank our District Court Judges for trusting in the work we do (24/7/365). Their understanding of the impact we have on the clients we serve is unlike any other jurisdiction across Colorado. Our judges are respected and appreciated by the clients who are given an opportunity to remain in our community in lieu of sending them to Colorado's prison system. Over the past 11 years, it has been a great privilege to serve as the Director of Larimer County Community Corrections. Together, we have witnessed significant changes in the criminal justice system and have remained on the cutting edge of programming and correctional best practices.

The dedicated staff has been the cornerstone of our success, demonstrating unwavering commitment, compassion, and professionalism in every challenge we faced. Their hard work and resilience have positively impacted countless lives and upheld the highest standards of public safety and rehabilitation.

It has truly been an honor to serve the Larimer County community during this chapter of my career. I am deeply grateful for the experiences, relationships, and lessons learned along the way. As I move forward to new opportunities, I carry with me immense pride and respect for this team and the community we served. I wish everyone continued success, growth, and fulfillment in all future endeavors.

Mission, Vision and Core Values

Mission

Together, We address individual risks and needs through intervention, resulting in enhanced public safety and improving lives in our community.

Vision

Leading Change to meet the needs of our community through innovative services and expanded programing.

Respect

We commit to a culture of respect by creating an environment where staff and clients feel physically, mentally, and emotionally supported.

Connection

We commit to building meaningful, inclusive, and collaborative relationships between staff, clients, and the community.

Empowerment

We commit to offering opportunities that motivate individuals to discover self-sufficiency and personal growth.

Safety

We commit to Providing a stable and secure environment that promotes the welfare of staff, clients, and the community.



About Community Corrections

Community Corrections offers a different option instead of sending people with felony convictions to prison. People in this program must work on improving their behavior while following rules and having limited access to the community. As directed by Colorado Statute, Community Corrections helps people return to the community by offering support like counseling, life skills training, money management, and help during difficult times.

WHO is in Community Corrections? In 2024, Larimer County Community Corrections (LCCC) served 954 clients, across multiple programs. Our average daily population for the year was 286. Their population is made up of the following types of clients on average:



Demographics



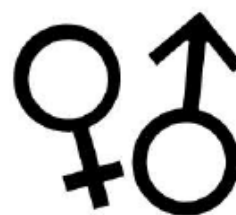
Male Average Age:
38 Years Old



Female Average Age:
38 Years Old



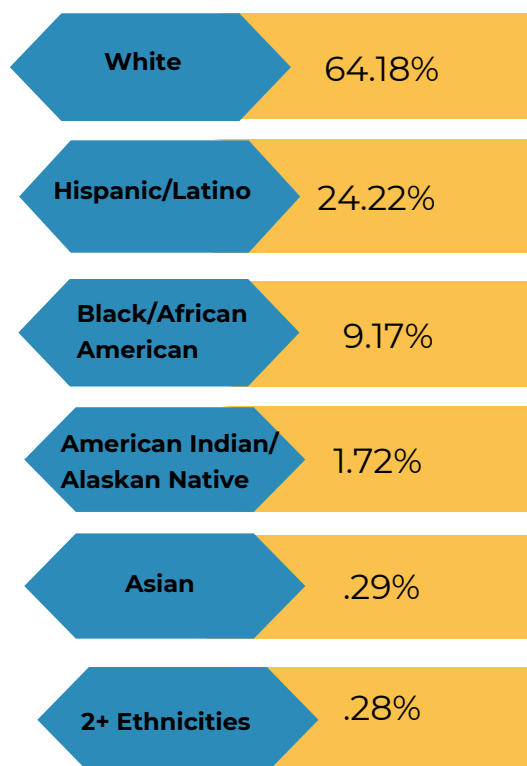
18-24: 54
25-34: 320
35-44: 339
45+: 252



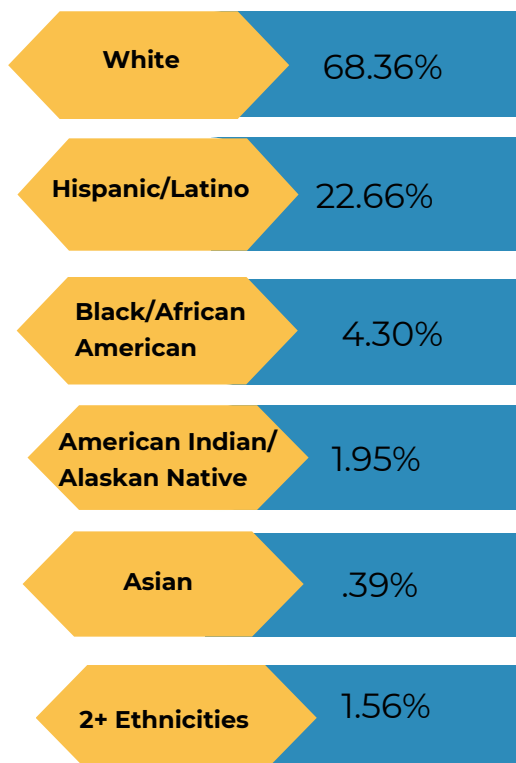
Male: 793
Female: 172

Ethnicity by Gender

Male



Female



Advisory Board

The Community Corrections Advisory Board is a 21-member board comprised of a Commissioner Liaison, Mental Health Professional, Chief Judge, Parole Manager, Public Defender, The District Attorney, Human Services Director, Chief Probation Officer, Larimer County Sheriff's Office Lieutenant, Educator, Fort Collins Chief of Police, Community Justice Alternatives Director, County Manager, and ten Community Members. The board oversees program operations, assists with audits from our oversight agencies, and serves as the governing body with final review of all Community Corrections referrals. The board meets to review cases on a weekly basis, as well as holds a monthly administrative meeting to discuss changes and updates within the program. The Advisory Board members have a diverse set of backgrounds, experience, and expertise that support the Community Corrections program in navigating the complex and diverse needs of the people we serve.

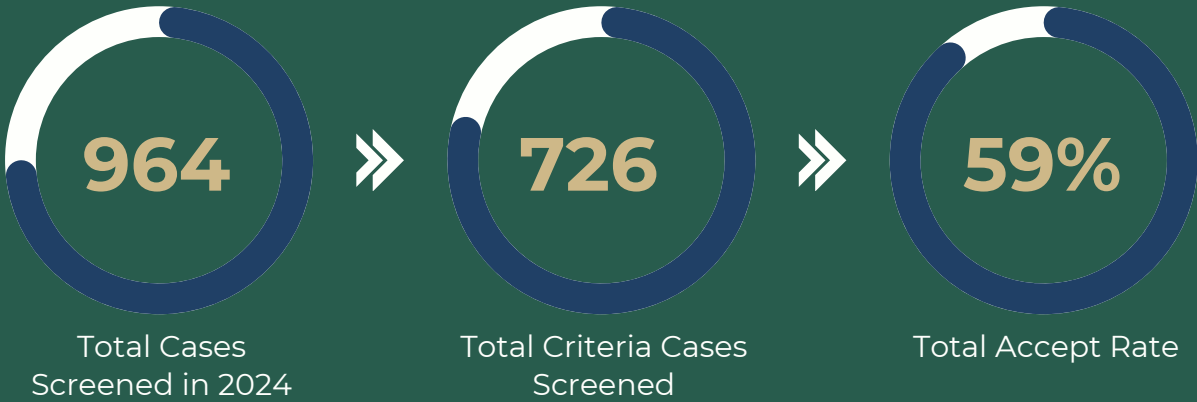
Conrad L Ball Award Ceremony



Every year the Advisory Board selects a recipient for the Conrad L Ball Award. The 46th recipient, Honorable Susan Blanco, was honored on September 27, 2024, for her distinguished work in criminal justice and dedication to the Larimer County community as a whole. Judge Conrad L. Ball was described as "a forward-thinking Eighth Judicial District judge who always looked for inventive ways to improve criminal justice in Larimer County." Each fall the Conrad L. Ball Award is given, in his memory, to a recipient who has significantly contributed to improving the quality of criminal justice in the County.

Evaluations Unit

The Evaluations Unit helps our Community Corrections Advisory Board decide if the people referred to Community Corrections would be a good fit. We get referrals from other agencies, including the Department of Corrections, Parole, Probation, and counties outside of Larimer County. During the in-person meetings, our evaluators will ask clients about their past and current legal cases, mental health, substance use, treatment history, goals, strengths, and social history. During the screening process, we balance the needs of the client with the safety of the community.



“Being accepted into Community Corrections in Fort Collins through the Evaluations department has been a great success. After a decade in prison, I am able to continue my recovery with the goals I set. I am able to utilize the resources and opportunities that they allowed me at the time I did my video interview. I have been in the program for 90 days and I am completing my levels through the Matrix. The staff truly have been amazing and supportive. I am truly grateful and blessed for the opportunity.”

Board Criteria

The Advisory Board identifies individuals appropriate for Community Corrections. Referrals with offenses that involve using a deadly weapon, sexual crimes, arson, escape, causing death or serious injury, kidnapping, strangling, stalking, selling or making illegal drugs, or cases that are well-known will be reviewed by the Advisory Board. The Board will then decide whether to accept or reject the referral.

Referral Type	Screened	Accepted	Accept Rate
Diversion	405	293	72%
Diversion – Out of County	84	53	63%
Federal Pre-Trial	5	4	80%
Probation/SOISP	16	15	94%
Parole	52	33	63%
Transition- ISP-I	9	5	56%
Transition – Primary	225	106	47%
Transition – Alternate	168	60	36%
Total	964	569	59%

Victims Services

The Victim Services Unit is made up of two advocates who support the Community Corrections and Alternative Sentencing Department. Their role is to ensure that victims have a voice in the screening process and that victims are notified of offender movement in the programs. Additionally, they provide community resources and assist victims of crimes with understanding the complexities of the criminal justice system. Our advocates are available by phone, email, and in person to assist you. They are a direct line to answer questions about our programs and offer support.



Information about Criminal Justice Process: 89
Information on Victim Rights: 129
Referrals: 124
Total served: 2,066

Our advocates also support clients who may have past or current victimization. This can be in the form of safety planning, protection order assistance, assistance with restitution and victim compensation paperwork, divorce/child custody resources, connection to other system and community-based victim service providers, resources for sexual assault survivors, safe housing, and grief counseling.

In 2024,
our victim
advocates served
1,039 victims.



In October staff wore purple to support survivors of domestic violence

For more information follow this link for additional Victim's Rights and Resources:



Residential Program

The majority of the people housed in Community Corrections are participating in the residential program. The focus is on promoting pro-social behavior, accountability, and maintaining long-term stability. The Residential program is a 24/7 facility where clients reside while working towards transitioning back into the community. Clients work together with a case manager to address and assess individual strengths and weaknesses and focus on gaining stability and connection with their community. Clients develop accountability by maintaining full-time employment, working on their individual needs in treatment, and working on transition to the community.

Case managers receive training to assess and respond to client needs and help them find intrinsic motivation. Case managers also receive specialized training for specialized caseloads including Sex Offenders, Domestic Violence, and Dual Diagnosis.



2024 Year To Date Clients Served

- 459 Men's Residential Clients
- 121 Women's Residential Clients
- 453 Treatment clients (IRT, STIRT, RDDT)
- 234 Non-Residential



Restitution Collected 2024

- Residential- \$483,050.72
- Non-Residential- \$58,131.27
- Total- \$541,181.99



Residential Outcomes 2024

- 70% Success Rate- 251 Program Completions
- Negative Program Terminations
- 63 Unauthorized Absences
- 27 Technical Violations (non-substance use)
- 5 Technical violations (substance use)
- 8 New Felony Charges
- 2 New Misdemeanor Charges



Non- Residential Program

Diversion clients who complete the Residential Program transfer to the Non-Residential Program. This program is designed to provide community safety and accountability. It allows the client to continue finding stability and work towards living and thriving in the community.

They are required to maintain employment and stable housing and continue working on risk through treatment needs. Case managers continue meeting with them and working towards common goals. Case managers conduct home visits and monitor the client's stability and level of functioning.



Completed Home Visits

Non-Residential – 855
Pre-Release - 117

The client will remain on Non-Residential Supervision until they complete their sentence or are granted early termination by the courts.

Non Res Outcomes



- 87.5% Success Rate
- 80 Program Completions
- 21 Early Terminations Granted
- 28 Early Terminations Denied



10 Negative Program Terminations

Reasons for Negative terminations include

- Unauthorized Absence
- New Felony Charges
- Technical Violation

Women’s Residential Program

Courage to Change

The women’s program at Larimer County Community Corrections is built on the mantra “Courage to Change” and is guided by our core values of Respect, Connection, Empowerment, and Safety. This program, while structured on the same concepts and principles as our men’s residential program, is administered through a gender responsive lens. Gender Responsive Programming is an approach that acknowledges and address the unique needs, experiences, and pathways of women and the specific challenges faced by women in the justice system. Over this last year we focused on our core values and here is a glimpse of what we achieved.

Respect

We display respect by holding Restorative Justice Circles that give a safe place for women to connect and work on differences.

Circles Completed:
2

We have adjusted our Administrative Review process to have a Restorative Justice lens and be more client centered.

Empowerment

We encourage empowerment by recognizing and appreciating clients accomplishments.

Client Appreciations:
36

We started an Advisory Council that looks at Gender Responsive Programming within our facility and makes adjustments to meet the needs of our women. This council is made up of community partners and staff.

Safety

We establish safety by holding client meetings to discuss issues and allow the women to have a voice.

Meeting Led my Mentors:
11



Connection

We hold client activities to help the women connect with each other:

Movie Night
Holiday Parties
Craft Nights

These activities could not be completed without a monetary gift from the Visocky Foundation.

We are connecting our women with outside resources or programming to help them be successful we they transition into the community.

WorkForce Center,
Howeward Alliance, Sober Living,
and financial resources.

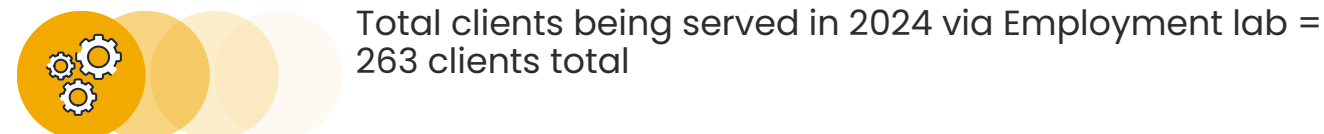
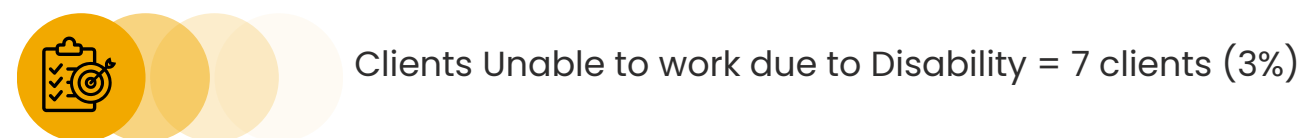
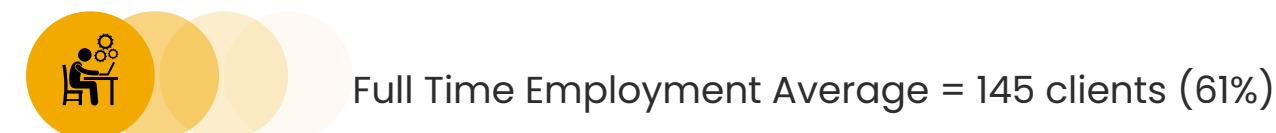
The women attend programming at CJA that help them make connections with community partners that continue after they leave our program.

Room 4 Hope, Mother’s Day Picnic,
Toys for Tots
Women Served :**34**

Employment Services

The Employment Specialist meet with new clients and completes assessments that identify need areas to help the client prepare for employment. The Employment Specialist will refer clients to community resources to strengthen identified areas and meet with them weekly to support their job search journey.

Refer to community Resources: Work Force Center, Homeward Alliance, Temp Agencies.



Meetings with Employment Specialist uses strength-based language:



Treatment Programs

Strategic Individualized Remediation Treatment

The Strategic Individualized Remediation Treatment (STIRT) program is a continuum of care that includes 21 days of short-term residential treatment and outpatient treatment for adult men and women involved in the criminal justice system and at risk of returning to jail or prison due to technical violations of probation, parole, or other conditions of release.

Intensive Residential Treatment

Men’s and Women’s Intensive Residential Treatment (IRT) is a 90-day trauma-informed intensive residential substance use treatment program. It incorporates specific curriculum tailored for the men and women to address substance use, trauma, and criminogenic risk reduction. This treatment program, through a contract with the Division of Criminal Justice, is designed to serve DOC transition, direct sentence to Community Corrections, parole, and probation clients from the entire state of Colorado.

Residential Dual Diagnosis Treatment

The Residential Dual Diagnosis Treatment (RDDT) program is a 150-day program intended for both men and women who present with serious substance use problems, chronic mental illness, elevated risk of recidivism, and a history of felony criminal conduct. The purpose of RDDT is to provide intensive outpatient treatment that is followed by continuing care after completion of the program.



IRT referrals- 459

IRT- 68% Success rate

STIRT referrals- 263

STIRT- 76% Success rate

RDDT referrals-49

RDDT- 77% Success rate

AIIM/ Wellness Court

The Alternatives to Incarceration for Individuals with Mental health needs (AIIM) and Wellness Court programs provides intensive supervision and treatment to clients with mental health issues. It also provides medication monitoring, substance testing, assistance with basic needs, housing and employment.

The 8th Judicial Wellness Court’s mission is to reduce recidivism of persons with mental illness by supporting their long-term recovery through collaborative efforts with court partners and community service providers.

AIIM Stats

Successful Completions -
4 Fort Collins and 8 Loveland
59- Referrals 24-Accepted Referrals
Risk Reduction average- 23.17% (starting was 21.58;
ending was 16.58)

Wellness Court Stats

6 Graduates in 2024
31 Referrals Accepted/ 30 Referrals rejected for a
total of : 61 Referrals
Risk Reduction Average 26.04% (starting was 28.17
ending was 20.83)

Daily Reporting Center (DRC)

DRC serves clients in all of the Colorado Judicial Districts (Pre-Trial / Probation), Department of Human Services, Recovering Monitoring Solutions (RMS), and Walk-ins. This office has expanded services to southern and western Larimer County. Loveland DRC has also seen considerable growth since its opening. This office has also seen a 40% growth when compared to 2023.

The DRC administers several types of substance tests including oral fluid swabs, instant urinalysis, lab urinalysis, hair testing, and breathalyzers. In 2024, the DRC served over 4,416 individuals from over 60 local agencies and performed 44,200 tests.

2024 Outcomes

- **Breathalyzer (BA):** A breath test for evidence of alcohol consumption. DRC completed 6,498 breathalyzer tests in 2024.
- **Urinalysis (UA):** A urine test that detects recent use of several different drugs. DRC completed 34,863 UA tests in 2024.
- **Oral Swabs:** An oral swab test is a noninvasive test performed by collecting saliva for all types of substances. DRC completed 1,512 oral swab tests in 2024.

Transportation Services

The Community Corrections Transportation unit works primarily with our local youth population (juveniles) in Larimer County for the 8th Judicial District. When a local juvenile is without an appropriate housing situation, briefly detained, or arrested, the Transportation unit responds with local law enforcement and the Department of Human Services (DHS) to coordinate placement for the juvenile back in the community or within the Colorado Youth Detention Continuum. Transportation staff “transports” these youth to medical clearances, detention placements, and court hearings.

In 2024, the Larimer County Commissioners funded two additional full time positions for the Transportation unit. These additional staff helped increase court and DHS coverage for the juvenile population and helped support community safety by relieving local law enforcement to return back to patrol duties.

The Transportation team also supports Community Corrections residential operations and the non-residential program in our local community. The transport staff conducts home visits on the weekends and in 2024, they completed 104 home visits with 648 clients being monitored in the community at their residence. This directly led to a 97% completion rate for non-residential home visits in 2024.

2024 HUB

Juveniles transported to Hub: 221



Hub Events: 221

Trips to Detention: 130

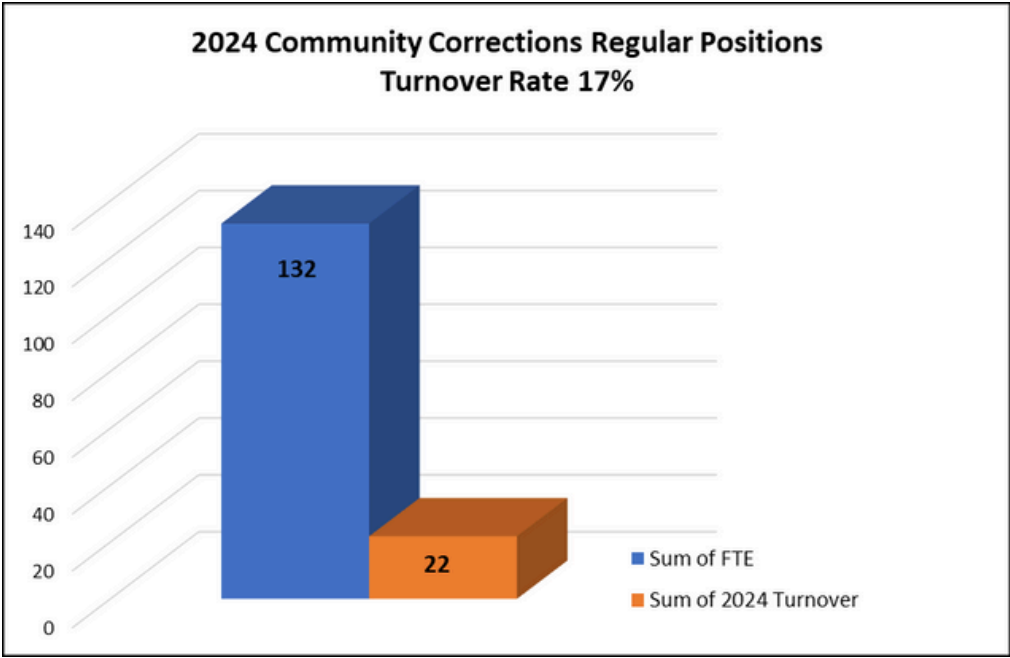
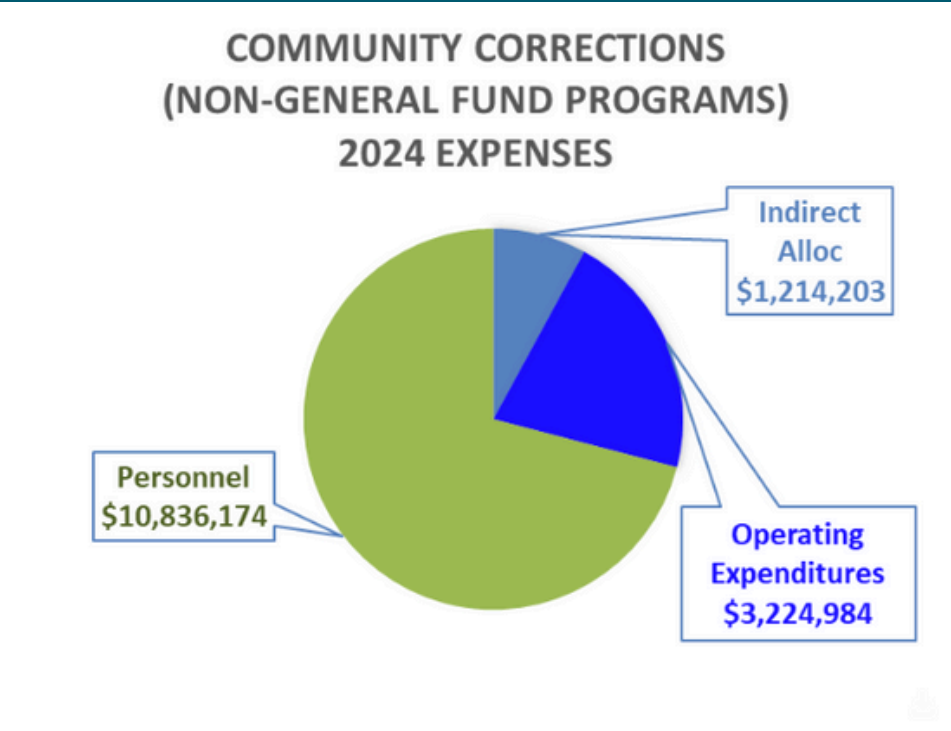
2024 Court

Trips to/from Facility:
454



Standby Hours at Courts:
479.75

2024 Revenue and Expenses



2024 Highlights

Restorative Justice

In 2024, the Community Justice Alternatives (CJA) Restorative Justice Team introduced circles to staff members and clients. Restorative justice circles are used as a communication and conflict resolution tool. Additionally, the team was able to implement restorative practices to the client administrative review process. These changes include allowing clients the opportunity to have a support person present during their review and having the client get the ability to share their accomplishments during their program. A major goal in this process was to ensure that dignity and respect was shown and provided during this process. The restorative justice team will be holding regularly scheduled circles that clients and staff can equally participate in.

Wellness Court Celebrated its 10 year Anniversary!!
Larimer County **Wellness Court** became the 1st accredited Mental Health Problem Solving Court in Colorado.

DOC Client Spotlights
In 2024, The Evaluations team started presenting DOC Client spotlights to the Advisory Board in order to highlight success stories of DOC transitions into the community.



LCCC was Licensed as Safety Net Provider in November 2024

90-day IRT program expanded its funding model to accept Medicaid for services

BHA changes were enacted statewide, including a shift to the ASAM (American Society of Addiction Medicine) Criteria model, which was adopted and implemented within LCCC treatment programs.

2024 Highlights

The Northern Colorado Gang Intelligence Coalition (NCGIC) held their annual meeting in Larimer county in 2024. Founded by the LCCC Security Threat Group Coordinators in 2019, this coalition has grown into a large network of intelligence sharing throughout the numerous jurisdictions and facilities.



Going Digital !

In 2024, CJA
Went Digital
/ Paperless.

In 2024, LCCC started using the Staff Peer Support Connect app as another resource for Peer Support to request help and view available resources quickly.

Community Corrections Transport unit contributed to the September 2024 Juvenile Justice training initiatives for community stakeholders in Loveland and Ft Collins collaborating with multiple 8JD Juvenile Justice partners.

Case Management Achievements

- Average daily population of 56 clients are identified as Domestic Violence Involved. We continue to add to the case management model focusing on current/potential victim safety.
- Focusing on success.
- Exploring creative and alternative housing options.
- Staff Completed PACE audit for DCJ- case managers participated by recording tapes and doing live observations.
- This year we have served a total of 44 sex offender clients. Our specialized case managers have had full case loads.

2024 Highlights

2024 was the first full year of occupying the women’s program expansion on the southwest side of our Community Justice Alternatives campus, giving the women much needed space and focused programming. It was also the first full year of occupying the newly renovated and remodeled Men’s facility. We were innovative with new procedures and processes to meet the new needs of clients and staff.



Community Corrections and Alternative Sentencing have been working side by side to provide gender responsive and trauma informed programming for justice-involved women in this state of the art building, and giving high quality programming for our Men’s population.



2024 also saw another year of a successful Toys for Tots program, a client and staff fall barbeque, the introduction of a new cornhole, benches and grass areas in the outdoor recreation area and the successful re-establishment of our Community Corrections koi pond.

We also welcomed more than a dozen security staff members to the team along with new Field Training Officers. This equated to approximately **2,000** hours of new staff training in 2024 alone.