



Conservation Crew Member - Trails (AmeriCorps)

Position Title: Conservation Corps Crew Member - Trails

Location: Office in Fort Collins, Colorado. Crews serve throughout greater Larimer County

Crews: Trails Crews: ages 18-30 (unless noted below)

Stipend: \$2,304/month (paid biweekly)

Service Dates:

Crew Type	Dates	Camping/Non-Camping	AmeriCorps Education Award
Trail *	Late May – Late July	Non-Camping	300-hour
Trail	Late May – Early October	Camping	675-hour
Trail	Early August – Mid October	Camping	300-hour

**Crews with * are limited to ages 18-25 due to grant.*

AmeriCorps Education Award: 300 Hour: \$1,459.26 | 450 Hour: \$1,824.07 | 675 Hour: \$2,626.27

Education Award upon successful completion. Position may also qualify for academic credit or internship.

Benefits: Eligible to participate in the AmeriCorps Student Loan Forbearance Program
Food and camping gear (crews required to camp)
Uniform shirts, equipment, transportation from office, and Larimer County's Employee Assistance Program

Trainings: Mental Health Training and QPR Certification: July
Wilderness First Aid: July

Application: larimer.gov/lccc/joinus

An offer of employment is contingent upon the successful completion of required pre-employment drug screening. As marijuana is an illegal substance under federal law, testing positive for marijuana (medical or otherwise) or any other substance for which the county tests, will result in the contingent offer of employment being revoked. Successful completion of the drug screen is defined as obtaining a negative result.

Due to the short duration of the program, applications will only be reviewed for those that plan to participate for the entire program. Those planning to miss more than three days need not apply.

Overview:

Contribute to local climate action goals in the great outdoors! The Larimer County Conservation Corps (LCCC) offers positions to young adults to spend a season serving on meaningful conservation projects throughout the Front Range of Colorado. The LCCC is based in Fort Collins, Colorado and is an accredited corps through the Colorado Youth Corps Association and The Corps Network.

Crew Members serve with 5-7 other members, an assistant crew leader, and a crew leader. Members engage in a combination of hands-on projects and service-learning activities focused on environmental awareness, community engagement and personal and professional skill development. Projects may include a variety of trail construction or maintenance, invasive species management, and habitat restoration.

Last Updated: January 30, 2024

Schedule:

Crew Members are expected to serve 7:00 a.m. - 5:30 p.m. Monday through Thursday for approximately 40 hours per week. If serving on a camp crew, members must camp with their crew, Monday through Wednesday evening, returning to town Thursday afternoon. *This schedule may be modified due to holidays, weather, logistics, or other unforeseen circumstances.*

Essential Functions:

- Complete trail building and maintenance, invasive species removal, and habitat restoration projects
- Report directly to Crew Leader, until hired direct questions to: lccc@larimer.org

General Qualifications:

- Must be between the ages of 18 and 30
- Ability to regularly lift 20 lbs and occasionally up to 50 lbs
- US Citizen, National, or Lawful Permanent Resident
- Has received, or is on track to receive, a high school diploma or GED
- All offers are conditional upon completion of an acceptable national service criminal history check

Participant and Expedition Behavior

- Serve effectively as a member of a team despite potentially stressful and difficult conditions
- Willingness and ability to complete all aspects of the program
- Contribute to a safe learning environment; no harassment of any kind
- Appropriately represent LCCC and AmeriCorps to the public and project partners

Risk Management and Judgement

- Effectively follow directions and trainings, so you will be able to successfully manage hazards
- Ask clarifying questions when you do not understand a task
- Maintain focus during the day, both while traveling and serving in varied weather conditions

Environmental Ethics & Outdoor Skills

- Learn and safely perform fundamental outdoor living and skills as appropriate to the project
- Live in a physically demanding, possibly remote environment for an uninterrupted period of time

Substance Free

- In accordance with a drug free program, alcohol and drugs are prohibited while participating in AmeriCorps and LCCC activities, and while on organizational property.
- Pre-employment drug screening is required. As marijuana is an illegal substance under federal law, testing positive for marijuana (medical or otherwise) or any other substance for which the county tests, will result in the contingent offer of employment being revoked. Successful completion of the drug screen is defined as obtaining a negative result.

The Larimer County Conservation Corps (LCCC) carefully recruits staff to build on our existing culture of collaboration, respect, inclusiveness, and innovation. We are an organization passionate about serving people, businesses, and our community. We believe in having purpose and balance in life and support employee flexibility. We value the journey and recognize skills can be demonstrated through a variety of professional and personal experiences.

The Larimer County Conservation Corps (LCCC) is an Equal Opportunity Employer. This position is available to all without regard to race, color, sex, national origin, mental or physical disability, sexual orientation, political affiliation, religion, or other improper criterion. Qualified individuals with disabilities who need accommodations during the application, interview, hiring process or for service may make arrangements by contacting LCCC at (970) 498-6660 or lccc@larimer.org.