

# Overview of Survey Results

2025 Employee Survey - Manager Report with no comments 2025 Employee survey

Survey description	Participation rate
<p><b>The 2025 Employee Survey has been extended to Monday, December 1, 2025.</b> The annual Employee Survey allows you to share how you feel Larimer County is doing as an employer. However, before you get started, we have a couple things to note about this year's survey: 1. Survey responses are confidential. Managers, supervisors, department and division heads will not have access to individual responses. Before sharing comments with Departments Heads, HR Generalists review each comment in an effort to remove any identifying information. 2. For this survey we were required to select pre-written questions, so their terms are not specific to County government. If you need clarification on any of the survey questions prior to responding, please contact <a href="#">Jennifer Glover</a> or <a href="#">Marcy Hamilton</a>. We greatly appreciate your participation and honest feedback!</p>	60% 12 of 20 participants have completed the survey
As of	Dec 04, 2025, 09:57 PM MST Results are grouped based on information in the Employee Directory as of this date
Benchmarks (6)	<b>Historical Trend:</b> 2019 Employee Survey, 2020 Employee Survey, 2021 Employee Survey, 2022 Employee Survey, 2023 Employee Survey, 2024 Employee Survey
Response group	Stephen Hanks' Team

## Summary of Metric results

% favorable

GP: Being a Fulfilling and Enjoyable Place to Work	85% favorable
↑ Current score is higher than 2024 Employee Survey score	
↑ Current score is higher than 2024 Employee Survey score	
GP: Being Good Stewards of Public Resources	81% favorable
GP: Cultivating Partnerships	75% favorable
↑ Current score is higher than 2024 Employee Survey score	
GP: Empowering People to Take Responsibility	71% favorable
↑ Current score is higher than 2024 Employee Survey score	
GP: Promoting Innovation and Continuous Improvement	71% favorable
GP: Providing Quality Customer Service	92% favorable
Management	85% favorable
↑ Current score is higher than 2024 Employee Survey score	
↑ Current score is higher than 2024 Employee Survey score	
Survey Questions	81% favorable
↑ Current score is higher than 2023 Employee Survey score	
↑ Current score is higher than 2024 Employee Survey score	

### Legend

- ↑ Indicates a score statistically higher than available benchmark or filter
- ↓ Indicates a score statistically lower than available benchmark or filter

We only show you differences between a benchmark or filter group when it is meaningful (statistically significant) when compared against the Response group.

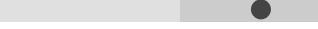
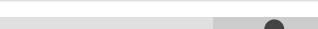
## Individual Metric Results: 1 of 8 Metrics

# GP: Being a Fulfilling and Enjoyable Place to Work

85%  
favorable

↑ Current score is higher than **2024 Employee Survey** score

↑ Current score is higher than **2024 Employee Survey** score

Questions that define GP: Being a Fulfilling and Enjoyable Place to Work (8)	Responses	
I look forward to coming to work at this company.* Answered: 12 Skipped: 0 Scale: 1-5		75%
I am treated with respect and dignity.* Answered: 12 Skipped: 0 Scale: 1-5		92%
Larimer County is a safe place to work.* Answered: 12 Skipped: 0 Scale: 1-5		75%
I would choose to stay with Larimer County even if offered the same pay and benefits elsewhere.* Answered: 12 Skipped: 0 Scale: 1-5		75%
I can maintain a reasonable balance between my personal life and work life.* Answered: 12 Skipped: 0 Scale: 1-5		92%
I would recommend Larimer County as a good place to work.* Answered: 12 Skipped: 0 Scale: 1-5		83%
I have received the training I need to do a quality job.* Answered: 12 Skipped: 0 Scale: 1-5		100%
I have the information I need to do my job effectively.* Answered: 12 Skipped: 0 Scale: 1-5		92%

\*These questions are used to calculate the metric score. We calculate the metric score by averaging the score of rating questions against a normalized scale.

Questions that most drive GP: Being a Fulfilling and Enjoyable Place to Work (4)	Responses	
Overall, Larimer County is a great place to work. Answered: 12 Skipped: 0 Scale: 1-5		83%
Employees are treated with dignity and their contributions matter. Answered: 12 Skipped: 0 Scale: 1-5		83%

Larimer County has created an environment where all employee are supported to succeed. Answered: 12 Skipped: 0 Scale: 1-5	 A horizontal grey progress bar with a black dot at the 67% mark.	67%
I have a clear idea of what is expected of me in my job. Answered: 12 Skipped: 0 Scale: 1-5	 A horizontal grey progress bar with a black dot at the 100% mark.	100%

Individual Metric Results: 2 of 8 Metrics

## GP: Being Good Stewards of Public Resources

81%  
favorable

Questions that define GP: Being Good Stewards of Public Resources (3)	Responses	
We have enough employees where I work to do a quality job.* Answered: 12 Skipped: 0 Scale: 1-5	 A horizontal bar divided into five equal segments. The fourth segment from the left is filled black, representing 75% favorability.	75%
Where I work, there is little wasted time and effort (e.g., redundant work, unnecessary paperwork, poor quality work that has to be redone).* Answered: 12 Skipped: 0 Scale: 1-5	 A horizontal bar divided into five equal segments. The fourth segment from the left is filled black, representing 67% favorability.	67%
I feel I have the right tools and resources (equipment, parts, supplies, hardware, software, etc.) to do my job properly.* Answered: 12 Skipped: 0 Scale: 1-5	 A horizontal bar divided into five equal segments. All segments are filled black, representing 100% favorability.	100%

\*These questions are used to calculate the metric score. We calculate the metric score by averaging the score of rating questions against a normalized scale.

Questions that most drive GP: Being Good Stewards of Public Resources (4)	Responses	
The amount of work expected of me is reasonable. Answered: 12 Skipped: 0 Scale: 1-5	 A horizontal bar divided into five equal segments. All segments are filled black, representing 100% favorability.	100%
I can maintain a reasonable balance between my personal life and work life. Answered: 12 Skipped: 0 Scale: 1-5	 A horizontal bar divided into five equal segments. The fourth segment from the left is filled black, representing 92% favorability.	92%
Where I work, everyone takes personal responsibility for doing a quality job. Answered: 12 Skipped: 0 Scale: 1-5	 A horizontal bar divided into five equal segments. The fourth segment from the left is filled black, representing 42% favorability.	42%
Larimer County delivers high quality services to its customers. Answered: 12 Skipped: 0 Scale: 1-5	 A horizontal bar divided into five equal segments. The fourth segment from the left is filled black, representing 83% favorability.	83%

## Individual Metric Results: 3 of 8 Metrics

### GP: Cultivating Partnerships

75%  
favorable

↑ Current score is higher than 2024 Employee Survey score

Questions that define GP: Cultivating Partnerships (1)	Responses	
Employees in my department do well at maintaining productive partnerships.* Answered: 12 Skipped: 0 Scale: 1-5		75%

\*These questions are used to calculate the metric score. We calculate the metric score by averaging the score of rating questions against a normalized scale.

Questions that most drive GP: Cultivating Partnerships (4)	Responses	
Where I work, people actively identify, acknowledge, and work to solve problems. Answered: 12 Skipped: 0 Scale: 1-5		75%
Where I work, everyone takes personal responsibility for doing a quality job. Answered: 12 Skipped: 0 Scale: 1-5		42%
The work environment on my team supports the development of new and innovative ideas. Answered: 12 Skipped: 0 Scale: 1-5		83%
Where I work, there is little wasted time and effort (e.g., redundant work, unnecessary paperwork, poor quality work that has to be redone). Answered: 12 Skipped: 0 Scale: 1-5		67%

## Individual Metric Results: 4 of 8 Metrics

# GP: Empowering People to Take Responsibility

71%  
favorable

↑ Current score is higher than 2024 Employee Survey score

Questions that define GP: Empowering People to Take Responsibility (4)	Responses	
Where I work, everyone takes personal responsibility for doing a quality job.* Answered: 12 Skipped: 0 Scale: 1-5	 A horizontal bar consisting of three segments of equal width. The first segment is light gray, the second is medium gray, and the third is light gray. A black dot is located at the boundary between the first and second segments.	42%
I am appropriately involved in decisions that affect my work.* Answered: 12 Skipped: 0 Scale: 1-5	 A horizontal bar consisting of three segments of equal width. The first segment is light gray, the second is medium gray, and the third is light gray. A black dot is located at the boundary between the first and second segments.	67%
Where I work, everyone takes personal responsibility for complying with safety rules and procedures.* Answered: 12 Skipped: 0 Scale: 1-5	 A horizontal bar consisting of three segments of equal width. The first segment is light gray, the second is medium gray, and the third is light gray. A black dot is located at the boundary between the first and second segments.	75%
I clearly understand how my own job contributes to achieving the goals of Larimer County.* Answered: 12 Skipped: 0 Scale: 1-5	 A horizontal bar consisting of three segments of equal width. The first segment is light gray, the second is medium gray, and the third is light gray. A black dot is located at the boundary between the first and second segments.	100%

\*These questions are used to calculate the metric score. We calculate the metric score by averaging the score of rating questions against a normalized scale.

Questions that most drive GP: Empowering People to Take Responsibility (4)	Responses	
Where I work, people actively identify, acknowledge, and work to solve problems. Answered: 12 Skipped: 0 Scale: 1-5	 A horizontal bar consisting of three segments of equal width. The first segment is light gray, the second is medium gray, and the third is light gray. A black dot is located at the boundary between the first and second segments.	75%
My department appropriately communicates decisions or policy changes that affect my work. Answered: 12 Skipped: 0 Scale: 1-5	 A horizontal bar consisting of three segments of equal width. The first segment is light gray, the second is medium gray, and the third is light gray. A black dot is located at the boundary between the first and second segments.	67%
I am treated with respect and dignity. Answered: 12 Skipped: 0 Scale: 1-5	 A horizontal bar consisting of three segments of equal width. The first segment is light gray, the second is medium gray, and the third is light gray. A black dot is located at the boundary between the first and second segments.	92%
Where I work, there is little wasted time and effort (e.g., redundant work, unnecessary paperwork, poor quality work that has to be redone). Answered: 12 Skipped: 0 Scale: 1-5	 A horizontal bar consisting of three segments of equal width. The first segment is light gray, the second is medium gray, and the third is light gray. A black dot is located at the boundary between the first and second segments.	67%

Individual Metric Results: 5 of 8 Metrics

## GP: Promoting Innovation and Continuous Improvement

71%  
favorable

Questions that define GP: Promoting Innovation and Continuous Improvement (2)	Responses	
Larimer County fosters a culture of innovation and encourages creativity.* Answered: 12 Skipped: 0 Scale: 1-5	 58%	
The work environment on my team supports the development of new and innovative ideas.* Answered: 12 Skipped: 0 Scale: 1-5	 83%	

\*These questions are used to calculate the metric score. We calculate the metric score by averaging the score of rating questions against a normalized scale.

Questions that most drive GP: Promoting Innovation and Continuous Improvement (2)	Responses	
I feel my department listens to my concerns and tries to act on solutions. Answered: 12 Skipped: 0 Scale: 1-5	 75%	
Larimer County has created an environment where all employee are supported to succeed. Answered: 12 Skipped: 0 Scale: 1-5	 67%	

Individual Metric Results: 6 of 8 Metrics

## GP: Providing Quality Customer Service

92%  
favorable

Questions that define GP: Providing Quality Customer Service (2)	Responses	
Where I work, we are able to respond quickly to the needs of our customers.* Answered: 12 Skipped: 0 Scale: 1-5	 92%	
Where I work, we are knowledgeable about our customers' needs.* Answered: 12 Skipped: 0 Scale: 1-5	 92%	

\*These questions are used to calculate the metric score. We calculate the metric score by averaging the score of rating questions against a normalized scale.

Questions that most drive GP: Providing Quality Customer Service (4)	Responses	
Larimer County delivers high quality services to its customers. Answered: 12 Skipped: 0 Scale: 1-5	 83%	
I clearly understand how my own job contributes to achieving the goals of Larimer County. Answered: 12 Skipped: 0 Scale: 1-5	 100%	
Where I work, people actively identify, acknowledge, and work to solve problems. Answered: 12 Skipped: 0 Scale: 1-5	 75%	
I clearly understand how my own job contributes to achieving the mission and vision of my department. Answered: 12 Skipped: 0 Scale: 1-5	 83%	

## Individual Metric Results: 7 of 8 Metrics

### Management

85%  
favorable

↑ Current score is higher than **2024 Employee Survey** score

↑ Current score is higher than **2024 Employee Survey** score

Questions that define Management (6)	Responses
My immediate manager/supervisor gives me feedback that helps me improve my performance.* Answered: 12 Skipped: 0 Scale: 1-5	<div style="width: 75%;"><div style="width: 100%;"><div style="width: 75%;"></div></div></div> 75%
I have a clear idea of what is expected of me in my job.* Answered: 12 Skipped: 0 Scale: 1-5	<div style="width: 100%;"><div style="width: 100%;"><div style="width: 100%;"></div></div></div> 100%
The amount of work expected of me is reasonable.* Answered: 12 Skipped: 0 Scale: 1-5	<div style="width: 100%;"><div style="width: 100%;"><div style="width: 100%;"></div></div></div> 100%
My immediate manager/supervisor works to remove obstacles that impede our work processes.* Answered: 12 Skipped: 0 Scale: 1-5	<div style="width: 75%;"><div style="width: 100%;"><div style="width: 75%;"></div></div></div> 75%
I receive recognition from management when I do a good job.* Answered: 12 Skipped: 0 Scale: 1-5	<div style="width: 83%;"><div style="width: 100%;"><div style="width: 83%;"></div></div></div> 83%
My immediate manager/supervisor encourages two-way communication.* Answered: 12 Skipped: 0 Scale: 1-5	<div style="width: 75%;"><div style="width: 100%;"><div style="width: 75%;"></div></div></div> 75%

\*These questions are used to calculate the metric score. We calculate the metric score by averaging the score of rating questions against a normalized scale.

Questions that most drive Management (4)	Responses
My supervisors are willing to consider the perspectives of all staff regarding different ways to complete tasks and make adjustments when appropriate. Answered: 12 Skipped: 0 Scale: 1-5	<div style="width: 67%;"><div style="width: 100%;"><div style="width: 67%;"></div></div></div> 67%
I have the information I need to do my job effectively. Answered: 12 Skipped: 0 Scale: 1-5	<div style="width: 92%;"><div style="width: 100%;"><div style="width: 92%;"></div></div></div> 92%
Employees are treated with dignity and their contributions matter. Answered: 12 Skipped: 0 Scale: 1-5	<div style="width: 83%;"><div style="width: 100%;"><div style="width: 83%;"></div></div></div> 83%



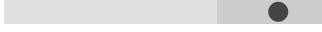
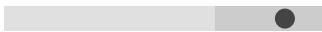
## Individual Metric Results: 8 of 8 Metrics

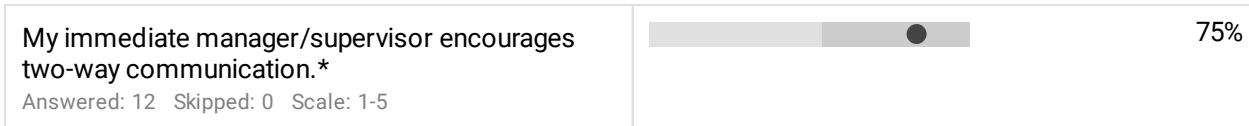
### Survey Questions

81%  
favorable

↑ Current score is higher than **2023 Employee Survey** score  
↑ Current score is higher than **2024 Employee Survey** score

Questions that define Survey Questions (27)	Responses
Larimer County fosters a culture of innovation and encourages creativity.* Answered: 12 Skipped: 0 Scale: 1-5	 58%
Where I work, everyone takes personal responsibility for doing a quality job.* Answered: 12 Skipped: 0 Scale: 1-5	 42%
We have enough employees where I work to do a quality job.* Answered: 12 Skipped: 0 Scale: 1-5	 75%
My immediate manager/supervisor gives me feedback that helps me improve my performance.* Answered: 12 Skipped: 0 Scale: 1-5	 75%
Where I work, there is little wasted time and effort (e.g., redundant work, unnecessary paperwork, poor quality work that has to be redone).* Answered: 12 Skipped: 0 Scale: 1-5	 67%
Where I work, we are able to respond quickly to the needs of our customers.* Answered: 12 Skipped: 0 Scale: 1-5	 92%
I am appropriately involved in decisions that affect my work.* Answered: 12 Skipped: 0 Scale: 1-5	 67%
Where I work, we are knowledgeable about our customers' needs.* Answered: 12 Skipped: 0 Scale: 1-5	 92%
Employees in my department do well at maintaining productive partnerships.* Answered: 12 Skipped: 0 Scale: 1-5	 75%
I have a clear idea of what is expected of me in my job.* Answered: 12 Skipped: 0 Scale: 1-5	 100%
I feel I have the right tools and resources (equipment, parts, supplies, hardware, software, etc.) to do my job properly.* Answered: 12 Skipped: 0 Scale: 1-5	 100%

I look forward to coming to work at this company.* Answered: 12 Skipped: 0 Scale: 1-5	 A horizontal bar chart with a grey bar and a black dot at the 75% mark.	75%
Overall, Larimer County is a great place to work.* Answered: 12 Skipped: 0 Scale: 1-5	 A horizontal bar chart with a grey bar and a black dot at the 83% mark.	83%
The amount of work expected of me is reasonable.* Answered: 12 Skipped: 0 Scale: 1-5	 A horizontal bar chart with a grey bar and a black dot at the 100% mark.	100%
I am treated with respect and dignity.* Answered: 12 Skipped: 0 Scale: 1-5	 A horizontal bar chart with a grey bar and a black dot at the 92% mark.	92%
My immediate manager/supervisor works to remove obstacles that impede our work processes.* Answered: 12 Skipped: 0 Scale: 1-5	 A horizontal bar chart with a grey bar and a black dot at the 75% mark.	75%
The work environment on my team supports the development of new and innovative ideas.* Answered: 12 Skipped: 0 Scale: 1-5	 A horizontal bar chart with a grey bar and a black dot at the 83% mark.	83%
Where I work, everyone takes personal responsibility for complying with safety rules and procedures.* Answered: 12 Skipped: 0 Scale: 1-5	 A horizontal bar chart with a grey bar and a black dot at the 75% mark.	75%
I clearly understand how my own job contributes to achieving the goals of Larimer County.* Answered: 12 Skipped: 0 Scale: 1-5	 A horizontal bar chart with a grey bar and a black dot at the 100% mark.	100%
Larimer County is a safe place to work.* Answered: 12 Skipped: 0 Scale: 1-5	 A horizontal bar chart with a grey bar and a black dot at the 75% mark.	75%
I would choose to stay with Larimer County even if offered the same pay and benefits elsewhere.* Answered: 12 Skipped: 0 Scale: 1-5	 A horizontal bar chart with a grey bar and a black dot at the 75% mark.	75%
I can maintain a reasonable balance between my personal life and work life.* Answered: 12 Skipped: 0 Scale: 1-5	 A horizontal bar chart with a grey bar and a black dot at the 92% mark.	92%
I would recommend Larimer County as a good place to work.* Answered: 12 Skipped: 0 Scale: 1-5	 A horizontal bar chart with a grey bar and a black dot at the 83% mark.	83%
I receive recognition from management when I do a good job.* Answered: 12 Skipped: 0 Scale: 1-5	 A horizontal bar chart with a grey bar and a black dot at the 83% mark.	83%
I have received the training I need to do a quality job.* Answered: 12 Skipped: 0 Scale: 1-5	 A horizontal bar chart with a grey bar and a black dot at the 100% mark.	100%
I have the information I need to do my job effectively.* Answered: 12 Skipped: 0 Scale: 1-5	 A horizontal bar chart with a grey bar and a black dot at the 92% mark.	92%



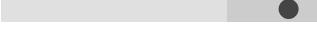
\*These questions are used to calculate the metric score. We calculate the metric score by averaging the score of rating questions against a normalized scale.

Questions that most drive Survey Questions (4)	Responses	
Where I work, people actively identify, acknowledge, and work to solve problems. Answered: 12 Skipped: 0 Scale: 1-5		75%
I feel my department listens to my concerns and tries to act on solutions. Answered: 12 Skipped: 0 Scale: 1-5		75%
Employees are treated with dignity and their contributions matter. Answered: 12 Skipped: 0 Scale: 1-5		83%
Larimer County has created an environment where all employee are supported to succeed. Answered: 12 Skipped: 0 Scale: 1-5		67%

# Individual Question Results

grouped by question type

Rating questions (41)	% favorability (high to low)
I have a clear idea of what is expected of me in my job. Answered: 12 Skipped: 0 Scale: 1-5	 100%
I feel I have the right tools and resources (equipment, parts, supplies, hardware, software, etc.) to do my job properly. Answered: 12 Skipped: 0 Scale: 1-5	 100%
The amount of work expected of me is reasonable. Answered: 12 Skipped: 0 Scale: 1-5	 100%
I clearly understand how my own job contributes to achieving the goals of Larimer County. Answered: 12 Skipped: 0 Scale: 1-5	 100%
I have received the training I need to do a quality job. Answered: 12 Skipped: 0 Scale: 1-5	 100%
Where I work, we are able to respond quickly to the needs of our customers. Answered: 12 Skipped: 0 Scale: 1-5	 92%
Where I work, we are knowledgeable about our customers' needs. Answered: 12 Skipped: 0 Scale: 1-5	 92%
I am treated with respect and dignity. Answered: 12 Skipped: 0 Scale: 1-5	 92%
I can maintain a reasonable balance between my personal life and work life. Answered: 12 Skipped: 0 Scale: 1-5	 92%
I have the information I need to do my job effectively. Answered: 12 Skipped: 0 Scale: 1-5	 92%
I am motivated to help Larimer County be successful. Answered: 12 Skipped: 0 Scale: 1-5	 92%
Overall, Larimer County is a great place to work. Answered: 12 Skipped: 0 Scale: 1-5	 83%

I clearly understand how my own job contributes to achieving the mission and vision of my department. Answered: 12 Skipped: 0 Scale: 1-5	 83%
The work environment on my team supports the development of new and innovative ideas. Answered: 12 Skipped: 0 Scale: 1-5	 83%
Employees are treated with dignity and their contributions matter. Answered: 12 Skipped: 0 Scale: 1-5	 83%
I would recommend Larimer County as a good place to work. Answered: 12 Skipped: 0 Scale: 1-5	 83%
I receive recognition from management when I do a good job. Answered: 12 Skipped: 0 Scale: 1-5	 83%
I am comfortable sharing a different opinion or concern and do so without fear. Answered: 12 Skipped: 0 Scale: 1-5	 83%
Larimer County delivers high quality services to its customers. Answered: 12 Skipped: 0 Scale: 1-5	 83%
We have enough employees where I work to do a quality job. Answered: 12 Skipped: 0 Scale: 1-5	 75%
My immediate manager/supervisor gives me feedback that helps me improve my performance. Answered: 12 Skipped: 0 Scale: 1-5	 75%
Employees in my department do well at maintaining productive partnerships. Answered: 12 Skipped: 0 Scale: 1-5	 75%
I look forward to coming to work at this company. Answered: 12 Skipped: 0 Scale: 1-5	 75%
I feel my department listens to my concerns and tries to act on solutions. Answered: 12 Skipped: 0 Scale: 1-5	 75%
My immediate manager/supervisor works to remove obstacles that impede our work processes. Answered: 12 Skipped: 0 Scale: 1-5	 75%
Where I work, everyone takes personal responsibility for complying with safety rules and procedures. Answered: 12 Skipped: 0 Scale: 1-5	 75%

Larimer County is a safe place to work. Answered: 12 Skipped: 0 Scale: 1-5	 75%
I would choose to stay with Larimer County even if offered the same pay and benefits elsewhere. Answered: 12 Skipped: 0 Scale: 1-5	 75%
My immediate manager/supervisor encourages two-way communication. Answered: 12 Skipped: 0 Scale: 1-5	 75%
Where I work, people actively identify, acknowledge, and work to solve problems. Answered: 12 Skipped: 0 Scale: 1-5	 75%
Where I work, there is little wasted time and effort (e.g., redundant work, unnecessary paperwork, poor quality work that has to be redone). Answered: 12 Skipped: 0 Scale: 1-5	 67%
I am appropriately involved in decisions that affect my work. Answered: 12 Skipped: 0 Scale: 1-5	 67%
My department appropriately communicates decisions or policy changes that affect my work. Answered: 12 Skipped: 0 Scale: 1-5	 67%
My supervisors are willing to consider the perspectives of all staff regarding different ways to complete tasks and make adjustments when appropriate. Answered: 12 Skipped: 0 Scale: 1-5	 67%
Larimer County adapts to meet the needs of its employees. Answered: 12 Skipped: 0 Scale: 1-5	 67%
I am comfortable speaking up without fear of negative consequences. Answered: 12 Skipped: 0 Scale: 1-5	 67%
Larimer County has created an environment where all employee are supported to succeed. Answered: 12 Skipped: 0 Scale: 1-5	 67%
Larimer County fosters a culture of innovation and encourages creativity. Answered: 12 Skipped: 0 Scale: 1-5	 58%
I feel that my total compensation package fairly reflects the responsibilities and expectations of my job. Answered: 12 Skipped: 0 Scale: 1-5	 50%
The different departments and elected offices within Larimer County collaborate effectively. Answered: 12 Skipped: 0 Scale: 1-5	 50%



Open-ended questions (4)	Responses
Overall, do you have any general comments about your department? Answered: 5 Skipped: 7	100 EPS <b>Promoters</b> (60%)
What do you think your department could improve on?	not enough data
What do you think your department is doing well? Answered: 5 Skipped: 7	100 EPS <b>Promoters</b> (80%)
Overall, do you have any general comments about Larimer County as an employer? Answered: 5 Skipped: 7	0 EPS <b>Promoters</b> (40%) <b>Detractors</b> (40%)