

Overview of Survey Results

2025 Employee Survey - Manager Report with no comments 2025 Employee survey

Survey description	Participation rate
<p>The 2025 Employee Survey has been extended to Monday, December 1, 2025. The annual Employee Survey allows you to share how you feel Larimer County is doing as an employer. However, before you get started, we have a couple things to note about this year's survey: 1. Survey responses are confidential. Managers, supervisors, department and division heads will not have access to individual responses. Before sharing comments with Departments Heads, HR Generalists review each comment in an effort to remove any identifying information. 2. For this survey we were required to select pre-written questions, so their terms are not specific to County government. If you need clarification on any of the survey questions prior to responding, please contact Jennifer Glover or Marcy Hamilton. We greatly appreciate your participation and honest feedback!</p>	<p>36.4%</p> <p>243 of 668 participants have completed the survey</p>
As of	
	Dec 04, 2025, 09:57 PM MST
	Results are grouped based on information in the Employee Directory as of this date
Response group	Benchmarks (6)
John Feyen's Team	<p>Historical Trend: 2019 Employee Survey, 2020 Employee Survey, 2021 Employee Survey, 2022 Employee Survey, 2023 Employee Survey, 2024 Employee Survey</p>

Summary of Metric results

% favorable

GP: Being a Fulfilling and Enjoyable Place to Work	79% favorable
<small>↓ Current score is lower than 2024 Employee Survey score</small>	
GP: Being Good Stewards of Public Resources	56% favorable
<small>↓ Current score is lower than 2024 Employee Survey score</small>	
GP: Cultivating Partnerships	78% favorable
<small>↓ Current score is lower than 2024 Employee Survey score</small>	
GP: Empowering People to Take Responsibility	80% favorable
GP: Promoting Innovation and Continuous Improvement	71% favorable
GP: Providing Quality Customer Service	86% favorable
<small>↓ Current score is lower than 2024 Employee Survey score</small>	
Management	78% favorable
Survey Questions	77% favorable
<small>↓ Current score is lower than 2023 Employee Survey score</small>	
<small>↓ Current score is lower than 2024 Employee Survey score</small>	

Legend

- ↑ Indicates a score statistically higher than available benchmark or filter
- ↓ Indicates a score statistically lower than available benchmark or filter

We only show you differences between a benchmark or filter group when it is meaningful (statistically significant) when compared against the Response group.

Individual Metric Results: 1 of 8 Metrics

GP: Being a Fulfilling and Enjoyable Place to Work

79%
favorable

↓ Current score is lower than 2024 Employee Survey score

Questions that define GP: Being a Fulfilling and Enjoyable Place to Work (8)	Responses	
I look forward to coming to work at this company.* Answered: 240 Skipped: 3 Scale: 1-5	<div style="width: 75%;"><div style="width: 100%;"></div><div style="width: 100%;"></div></div>	75%
I am treated with respect and dignity.* Answered: 241 Skipped: 2 Scale: 1-5	<div style="width: 83%;"><div style="width: 100%;"></div><div style="width: 100%;"></div></div>	83%
Larimer County is a safe place to work.* Answered: 240 Skipped: 3 Scale: 1-5	<div style="width: 84%;"><div style="width: 100%;"></div><div style="width: 100%;"></div></div>	84%
I would choose to stay with Larimer County even if offered the same pay and benefits elsewhere.* Answered: 241 Skipped: 2 Scale: 1-5	<div style="width: 73%;"><div style="width: 100%;"></div><div style="width: 100%;"></div></div>	73%
I can maintain a reasonable balance between my personal life and work life.* Answered: 242 Skipped: 1 Scale: 1-5	<div style="width: 63%;"><div style="width: 100%;"></div><div style="width: 100%;"></div></div>	63%
I would recommend Larimer County as a good place to work.* Answered: 241 Skipped: 2 Scale: 1-5	<div style="width: 88%;"><div style="width: 100%;"></div><div style="width: 100%;"></div></div>	88%
I have received the training I need to do a quality job.* Answered: 239 Skipped: 4 Scale: 1-5	<div style="width: 84%;"><div style="width: 100%;"></div><div style="width: 100%;"></div></div>	84%
I have the information I need to do my job effectively.* Answered: 241 Skipped: 2 Scale: 1-5	<div style="width: 86%;"><div style="width: 100%;"></div><div style="width: 100%;"></div></div>	86%

*These questions are used to calculate the metric score. We calculate the metric score by averaging the score of rating questions against a normalized scale.

Questions that most drive GP: Being a Fulfilling and Enjoyable Place to Work (4)	Responses	
Overall, Larimer County is a great place to work. Answered: 241 Skipped: 2 Scale: 1-5	<div style="width: 85%;"><div style="width: 100%;"></div><div style="width: 100%;"></div></div>	85%
Larimer County has created an environment where all employee are supported to succeed. Answered: 241 Skipped: 2 Scale: 1-5	<div style="width: 69%;"><div style="width: 100%;"></div><div style="width: 100%;"></div></div>	69%
Employees are treated with dignity and their contributions matter. Answered: 240 Skipped: 3 Scale: 1-5	<div style="width: 78%;"><div style="width: 100%;"></div><div style="width: 100%;"></div></div>	78%



Individual Metric Results: 2 of 8 Metrics

GP: Being Good Stewards of Public Resources

56%
favorable

⬇ Current score is lower than 2024 Employee Survey score

Questions that define GP: Being Good Stewards of Public Resources (3)	Responses	
We have enough employees where I work to do a quality job.* Answered: 241 Skipped: 2 Scale: 1-5		35%
Where I work, there is little wasted time and effort (e.g., redundant work, unnecessary paperwork, poor quality work that has to be redone).* Answered: 240 Skipped: 3 Scale: 1-5		55%
I feel I have the right tools and resources (equipment, parts, supplies, hardware, software, etc.) to do my job properly.* Answered: 241 Skipped: 2 Scale: 1-5		77%

*These questions are used to calculate the metric score. We calculate the metric score by averaging the score of rating questions against a normalized scale.

Questions that most drive GP: Being Good Stewards of Public Resources (4)	Responses	
I can maintain a reasonable balance between my personal life and work life. Answered: 242 Skipped: 1 Scale: 1-5		63%
My department appropriately communicates decisions or policy changes that affect my work. Answered: 241 Skipped: 2 Scale: 1-5		70%
My supervisors are willing to consider the perspectives of all staff regarding different ways to complete tasks and make adjustments when appropriate. Answered: 240 Skipped: 3 Scale: 1-5		72%
Larimer County fosters a culture of innovation and encourages creativity. Answered: 239 Skipped: 4 Scale: 1-5		65%

Individual Metric Results: 3 of 8 Metrics

GP: Cultivating Partnerships

78%
favorable

↓ Current score is lower than 2024 Employee Survey score

Questions that define GP: Cultivating Partnerships (1)	Responses	
Employees in my department do well at maintaining productive partnerships.* Answered: 239 Skipped: 4 Scale: 1-5	 A horizontal progress bar consisting of a grey bar with a black dot indicating the current score. The bar is approximately 78% full.	78%

*These questions are used to calculate the metric score. We calculate the metric score by averaging the score of rating questions against a normalized scale.

Questions that most drive GP: Cultivating Partnerships (4)	Responses	
Where I work, everyone takes personal responsibility for doing a quality job. Answered: 240 Skipped: 3 Scale: 1-5	 A horizontal progress bar consisting of a grey bar with a black dot indicating the current score. The bar is approximately 76% full.	76%
I can maintain a reasonable balance between my personal life and work life. Answered: 242 Skipped: 1 Scale: 1-5	 A horizontal progress bar consisting of a grey bar with a black dot indicating the current score. The bar is approximately 63% full.	63%
Where I work, there is little wasted time and effort (e.g., redundant work, unnecessary paperwork, poor quality work that has to be redone). Answered: 240 Skipped: 3 Scale: 1-5	 A horizontal progress bar consisting of a grey bar with a black dot indicating the current score. The bar is approximately 55% full.	55%
Where I work, everyone takes personal responsibility for complying with safety rules and procedures. Answered: 238 Skipped: 5 Scale: 1-5	 A horizontal progress bar consisting of a grey bar with a black dot indicating the current score. The bar is approximately 83% full.	83%

Individual Metric Results: 4 of 8 Metrics

GP: Empowering People to Take Responsibility

80%
favorable

Questions that define GP: Empowering People to Take Responsibility (4)	Responses	
Where I work, everyone takes personal responsibility for doing a quality job.* Answered: 240 Skipped: 3 Scale: 1-5	 A horizontal bar divided into 5 equal segments. The 4th segment from the left is filled with a dark grey dot, indicating the 4 on a 1-5 scale.	76%
I am appropriately involved in decisions that affect my work.* Answered: 238 Skipped: 5 Scale: 1-5	 A horizontal bar divided into 5 equal segments. The 4th segment from the left is filled with a dark grey dot.	66%
Where I work, everyone takes personal responsibility for complying with safety rules and procedures.* Answered: 238 Skipped: 5 Scale: 1-5	 A horizontal bar divided into 5 equal segments. The 4th segment from the left is filled with a dark grey dot.	83%
I clearly understand how my own job contributes to achieving the goals of Larimer County.* Answered: 241 Skipped: 2 Scale: 1-5	 A horizontal bar divided into 5 equal segments. The 4th segment from the left is filled with a dark grey dot.	93%

*These questions are used to calculate the metric score. We calculate the metric score by averaging the score of rating questions against a normalized scale.

Questions that most drive GP: Empowering People to Take Responsibility (4)	Responses	
Employees are treated with dignity and their contributions matter. Answered: 240 Skipped: 3 Scale: 1-5	 A horizontal bar divided into 5 equal segments. The 4th segment from the left is filled with a dark grey dot.	78%
Where I work, people actively identify, acknowledge, and work to solve problems. Answered: 240 Skipped: 3 Scale: 1-5	 A horizontal bar divided into 5 equal segments. The 4th segment from the left is filled with a dark grey dot.	79%
My department appropriately communicates decisions or policy changes that affect my work. Answered: 241 Skipped: 2 Scale: 1-5	 A horizontal bar divided into 5 equal segments. The 4th segment from the left is filled with a dark grey dot.	70%
Larimer County is a safe place to work. Answered: 240 Skipped: 3 Scale: 1-5	 A horizontal bar divided into 5 equal segments. The 4th segment from the left is filled with a dark grey dot.	84%

Individual Metric Results: 5 of 8 Metrics

GP: Promoting Innovation and Continuous Improvement

71%
favorable

Questions that define GP: Promoting Innovation and Continuous Improvement (2)	Responses	
Larimer County fosters a culture of innovation and encourages creativity.* Answered: 239 Skipped: 4 Scale: 1-5		65%
The work environment on my team supports the development of new and innovative ideas.* Answered: 241 Skipped: 2 Scale: 1-5		77%

*These questions are used to calculate the metric score. We calculate the metric score by averaging the score of rating questions against a normalized scale.

Questions that most drive GP: Promoting Innovation and Continuous Improvement (2)	Responses	
Employees are treated with dignity and their contributions matter. Answered: 240 Skipped: 3 Scale: 1-5		78%
Larimer County has created an environment where all employee are supported to succeed. Answered: 241 Skipped: 2 Scale: 1-5		69%

Individual Metric Results: 6 of 8 Metrics

GP: Providing Quality Customer Service

86%
favorable

↓ Current score is lower than 2024 Employee Survey score

Questions that define GP: Providing Quality Customer Service (2)	Responses	
Where I work, we are able to respond quickly to the needs of our customers.* Answered: 236 Skipped: 7 Scale: 1-5	<div style="width: 83%;"><div style="width: 100%;"><div style="width: 83%;"></div></div></div>	83%
Where I work, we are knowledgeable about our customers' needs.* Answered: 237 Skipped: 6 Scale: 1-5	<div style="width: 89%;"><div style="width: 100%;"><div style="width: 89%;"></div></div></div>	89%

*These questions are used to calculate the metric score. We calculate the metric score by averaging the score of rating questions against a normalized scale.

Questions that most drive GP: Providing Quality Customer Service (4)	Responses	
Larimer County is a safe place to work. Answered: 240 Skipped: 3 Scale: 1-5	<div style="width: 84%;"><div style="width: 100%;"><div style="width: 84%;"></div></div></div>	84%
Larimer County delivers high quality services to its customers. Answered: 238 Skipped: 5 Scale: 1-5	<div style="width: 89%;"><div style="width: 100%;"><div style="width: 89%;"></div></div></div>	89%
I have the information I need to do my job effectively. Answered: 241 Skipped: 2 Scale: 1-5	<div style="width: 86%;"><div style="width: 100%;"><div style="width: 86%;"></div></div></div>	86%
I clearly understand how my own job contributes to achieving the mission and vision of my department. Answered: 241 Skipped: 2 Scale: 1-5	<div style="width: 93%;"><div style="width: 100%;"><div style="width: 93%;"></div></div></div>	93%

Individual Metric Results: 7 of 8 Metrics

Management

78%
favorable

Questions that define Management (6)	Responses	
<p>My immediate manager/supervisor gives me feedback that helps me improve my performance.* Answered: 239 Skipped: 4 Scale: 1-5</p>	 A horizontal bar consisting of three segments of equal width. The first segment is light gray, the second is medium gray, and the third is dark gray. A black dot is positioned in the medium gray segment, indicating the response point on the scale.	74%
<p>I have a clear idea of what is expected of me in my job.* Answered: 240 Skipped: 3 Scale: 1-5</p>	 A horizontal bar consisting of three segments of equal width. The first segment is light gray, the second is medium gray, and the third is dark gray. A black dot is positioned in the medium gray segment.	89%
<p>The amount of work expected of me is reasonable.* Answered: 242 Skipped: 1 Scale: 1-5</p>	 A horizontal bar consisting of three segments of equal width. The first segment is light gray, the second is medium gray, and the third is dark gray. A black dot is positioned in the medium gray segment.	75%
<p>My immediate manager/supervisor works to remove obstacles that impede our work processes.* Answered: 240 Skipped: 3 Scale: 1-5</p>	 A horizontal bar consisting of three segments of equal width. The first segment is light gray, the second is medium gray, and the third is dark gray. A black dot is positioned in the medium gray segment.	80%
<p>I receive recognition from management when I do a good job.* Answered: 237 Skipped: 6 Scale: 1-5</p>	 A horizontal bar consisting of three segments of equal width. The first segment is light gray, the second is medium gray, and the third is dark gray. A black dot is positioned in the medium gray segment.	68%
<p>My immediate manager/supervisor encourages two-way communication.* Answered: 239 Skipped: 4 Scale: 1-5</p>	 A horizontal bar consisting of three segments of equal width. The first segment is light gray, the second is medium gray, and the third is dark gray. A black dot is positioned in the medium gray segment.	86%

*These questions are used to calculate the metric score. We calculate the metric score by averaging the score of rating questions against a normalized scale.

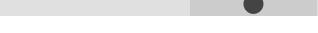
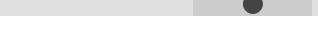
Questions that most drive Management (4)	Responses	
<p>My supervisors are willing to consider the perspectives of all staff regarding different ways to complete tasks and make adjustments when appropriate. Answered: 240 Skipped: 3 Scale: 1-5</p>	 A horizontal bar consisting of three segments of equal width. The first segment is light gray, the second is medium gray, and the third is dark gray. A black dot is positioned in the medium gray segment.	72%
<p>I am treated with respect and dignity. Answered: 241 Skipped: 2 Scale: 1-5</p>	 A horizontal bar consisting of three segments of equal width. The first segment is light gray, the second is medium gray, and the third is dark gray. A black dot is positioned in the medium gray segment.	83%
<p>Employees are treated with dignity and their contributions matter. Answered: 240 Skipped: 3 Scale: 1-5</p>	 A horizontal bar consisting of three segments of equal width. The first segment is light gray, the second is medium gray, and the third is dark gray. A black dot is positioned in the medium gray segment.	78%
<p>Larimer County has created an environment where all employee are supported to succeed. Answered: 241 Skipped: 2 Scale: 1-5</p>	 A horizontal bar consisting of three segments of equal width. The first segment is light gray, the second is medium gray, and the third is dark gray. A black dot is positioned in the medium gray segment.	69%

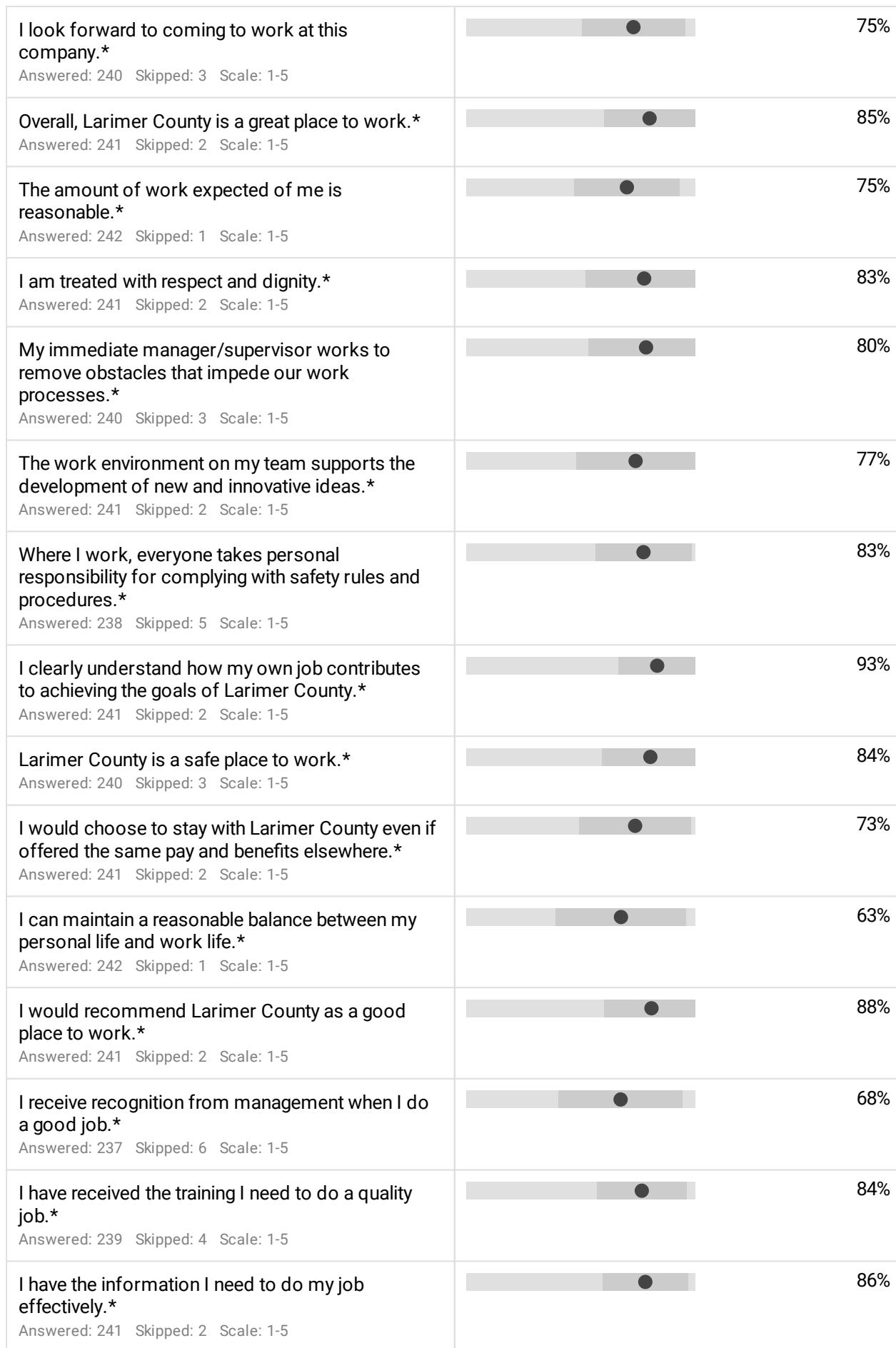
Individual Metric Results: 8 of 8 Metrics

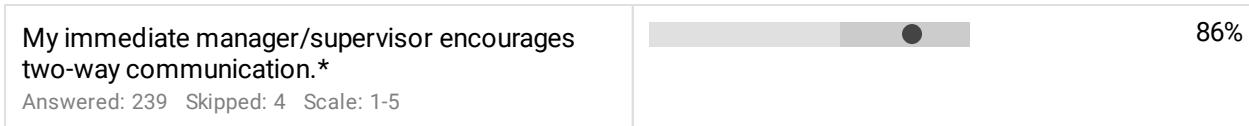
Survey Questions

77%
favorable

- ↓ Current score is lower than **2023 Employee Survey** score
- ↓ Current score is lower than **2024 Employee Survey** score

Questions that define Survey Questions (27)	Responses
Larimer County fosters a culture of innovation and encourages creativity.* Answered: 239 Skipped: 4 Scale: 1-5	 65%
Where I work, everyone takes personal responsibility for doing a quality job.* Answered: 240 Skipped: 3 Scale: 1-5	 76%
We have enough employees where I work to do a quality job.* Answered: 241 Skipped: 2 Scale: 1-5	 35%
My immediate manager/supervisor gives me feedback that helps me improve my performance.* Answered: 239 Skipped: 4 Scale: 1-5	 74%
Where I work, there is little wasted time and effort (e.g., redundant work, unnecessary paperwork, poor quality work that has to be redone).* Answered: 240 Skipped: 3 Scale: 1-5	 55%
Where I work, we are able to respond quickly to the needs of our customers.* Answered: 236 Skipped: 7 Scale: 1-5	 83%
I am appropriately involved in decisions that affect my work.* Answered: 238 Skipped: 5 Scale: 1-5	 66%
Where I work, we are knowledgeable about our customers' needs.* Answered: 237 Skipped: 6 Scale: 1-5	 89%
Employees in my department do well at maintaining productive partnerships.* Answered: 239 Skipped: 4 Scale: 1-5	 78%
I have a clear idea of what is expected of me in my job.* Answered: 240 Skipped: 3 Scale: 1-5	 89%
I feel I have the right tools and resources (equipment, parts, supplies, hardware, software, etc.) to do my job properly.* Answered: 241 Skipped: 2 Scale: 1-5	 77%





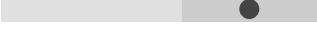
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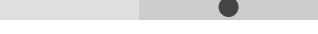
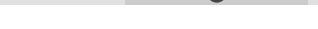
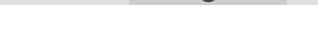
Questions that most drive Survey Questions (4)	Responses	
<p>Larimer County has created an environment where all employee are supported to succeed.</p> <p>Answered: 241 Skipped: 2 Scale: 1-5</p>		69%
<p>Employees are treated with dignity and their contributions matter.</p> <p>Answered: 240 Skipped: 3 Scale: 1-5</p>		78%
<p>My supervisors are willing to consider the perspectives of all staff regarding different ways to complete tasks and make adjustments when appropriate.</p> <p>Answered: 240 Skipped: 3 Scale: 1-5</p>		72%
<p>I feel my department listens to my concerns and tries to act on solutions.</p> <p>Answered: 240 Skipped: 3 Scale: 1-5</p>		64%

Individual Question Results

grouped by question type

Rating questions (41)	% favorability (high to low)
I clearly understand how my own job contributes to achieving the goals of Larimer County. Answered: 241 Skipped: 2 Scale: 1-5	<div style="width: 93%;"><div style="width: 100%;"></div></div> 93%
I clearly understand how my own job contributes to achieving the mission and vision of my department. Answered: 241 Skipped: 2 Scale: 1-5	<div style="width: 93%;"><div style="width: 100%;"></div></div> 93%
I am motivated to help Larimer County be successful. Answered: 242 Skipped: 1 Scale: 1-5	<div style="width: 90%;"><div style="width: 100%;"></div></div> 90%
I have a clear idea of what is expected of me in my job. Answered: 240 Skipped: 3 Scale: 1-5	<div style="width: 89%;"><div style="width: 100%;"></div></div> 89%
Larimer County delivers high quality services to its customers. Answered: 238 Skipped: 5 Scale: 1-5	<div style="width: 89%;"><div style="width: 100%;"></div></div> 89%
Where I work, we are knowledgeable about our customers' needs. Answered: 237 Skipped: 6 Scale: 1-5	<div style="width: 89%;"><div style="width: 100%;"></div></div> 89%
I would recommend Larimer County as a good place to work. Answered: 241 Skipped: 2 Scale: 1-5	<div style="width: 88%;"><div style="width: 100%;"></div></div> 88%
I have the information I need to do my job effectively. Answered: 241 Skipped: 2 Scale: 1-5	<div style="width: 86%;"><div style="width: 100%;"></div></div> 86%
My immediate manager/supervisor encourages two-way communication. Answered: 239 Skipped: 4 Scale: 1-5	<div style="width: 86%;"><div style="width: 100%;"></div></div> 86%
Overall, Larimer County is a great place to work. Answered: 241 Skipped: 2 Scale: 1-5	<div style="width: 85%;"><div style="width: 100%;"></div></div> 85%
Larimer County is a safe place to work. Answered: 240 Skipped: 3 Scale: 1-5	<div style="width: 84%;"><div style="width: 100%;"></div></div> 84%
I have received the training I need to do a quality job. Answered: 239 Skipped: 4 Scale: 1-5	<div style="width: 84%;"><div style="width: 100%;"></div></div> 84%

Where I work, everyone takes personal responsibility for complying with safety rules and procedures. Answered: 238 Skipped: 5 Scale: 1-5	 83%
Where I work, we are able to respond quickly to the needs of our customers. Answered: 236 Skipped: 7 Scale: 1-5	 83%
I am treated with respect and dignity. Answered: 241 Skipped: 2 Scale: 1-5	 83%
My immediate manager/supervisor works to remove obstacles that impede our work processes. Answered: 240 Skipped: 3 Scale: 1-5	 80%
Where I work, people actively identify, acknowledge, and work to solve problems. Answered: 240 Skipped: 3 Scale: 1-5	 79%
Employees are treated with dignity and their contributions matter. Answered: 240 Skipped: 3 Scale: 1-5	 78%
Employees in my department do well at maintaining productive partnerships. Answered: 239 Skipped: 4 Scale: 1-5	 78%
I feel I have the right tools and resources (equipment, parts, supplies, hardware, software, etc.) to do my job properly. Answered: 241 Skipped: 2 Scale: 1-5	 77%
The work environment on my team supports the development of new and innovative ideas. Answered: 241 Skipped: 2 Scale: 1-5	 77%
Where I work, everyone takes personal responsibility for doing a quality job. Answered: 240 Skipped: 3 Scale: 1-5	 76%
I look forward to coming to work at this company. Answered: 240 Skipped: 3 Scale: 1-5	 75%
The amount of work expected of me is reasonable. Answered: 242 Skipped: 1 Scale: 1-5	 75%
My immediate manager/supervisor gives me feedback that helps me improve my performance. Answered: 239 Skipped: 4 Scale: 1-5	 74%
I would choose to stay with Larimer County even if offered the same pay and benefits elsewhere. Answered: 241 Skipped: 2 Scale: 1-5	 73%

<p>My supervisors are willing to consider the perspectives of all staff regarding different ways to complete tasks and make adjustments when appropriate.</p> <p>Answered: 240 Skipped: 3 Scale: 1-5</p>	 <p>72%</p>
<p>My department appropriately communicates decisions or policy changes that affect my work.</p> <p>Answered: 241 Skipped: 2 Scale: 1-5</p>	 <p>70%</p>
<p>Larimer County has created an environment where all employee are supported to succeed.</p> <p>Answered: 241 Skipped: 2 Scale: 1-5</p>	 <p>69%</p>
<p>I receive recognition from management when I do a good job.</p> <p>Answered: 237 Skipped: 6 Scale: 1-5</p>	 <p>68%</p>
<p>I am comfortable sharing a different opinion or concern and do so without fear.</p> <p>Answered: 239 Skipped: 4 Scale: 1-5</p>	 <p>67%</p>
<p>I am appropriately involved in decisions that affect my work.</p> <p>Answered: 238 Skipped: 5 Scale: 1-5</p>	 <p>66%</p>
<p>Larimer County fosters a culture of innovation and encourages creativity.</p> <p>Answered: 239 Skipped: 4 Scale: 1-5</p>	 <p>65%</p>
<p>I feel my department listens to my concerns and tries to act on solutions.</p> <p>Answered: 240 Skipped: 3 Scale: 1-5</p>	 <p>64%</p>
<p>I can maintain a reasonable balance between my personal life and work life.</p> <p>Answered: 242 Skipped: 1 Scale: 1-5</p>	 <p>63%</p>
<p>I am comfortable speaking up without fear of negative consequences.</p> <p>Answered: 240 Skipped: 3 Scale: 1-5</p>	 <p>62%</p>
<p>I feel that my total compensation package fairly reflects the responsibilities and expectations of my job.</p> <p>Answered: 242 Skipped: 1 Scale: 1-5</p>	 <p>61%</p>
<p>Larimer County adapts to meet the needs of it's employees.</p> <p>Answered: 241 Skipped: 2 Scale: 1-5</p>	 <p>59%</p>
<p>Where I work, there is little wasted time and effort (e.g., redundant work, unnecessary paperwork, poor quality work that has to be redone).</p> <p>Answered: 240 Skipped: 3 Scale: 1-5</p>	 <p>55%</p>
<p>The different departments and elected offices within Larimer County collaborate effectively.</p> <p>Answered: 240 Skipped: 3 Scale: 1-5</p>	 <p>52%</p>



Open-ended questions (4)	Responses
Overall, do you have any general comments about your department? Answered: 93 Skipped: 150	37 EPS Promoters (44%) are talking about Meaningful Work (4) Values and Culture (3) Detractors (20%) are talking about Communication (4) Cross-Team Collaboration (4) Hiring and Recruiting (3) Training and Learning Opportunities (3)
What do you think your department could improve on? Answered: 118 Skipped: 125	-47 EPS Promoters (12%) are talking about Communication (5) Detractors (33%) are talking about Communication (11) Training and Learning Opportunities (7) Compensation and Benefits (5) Hiring and Recruiting (5) Teamwork (5)
What do you think your department is doing well? Answered: 117 Skipped: 126	89 EPS Promoters (56%) are talking about Communication (14) Teamwork (9) Management (6) Training and Learning Opportunities (6) Hiring and Recruiting (5) Detractors (3%)
Overall, do you have any general comments about Larimer County as an employer? Answered: 93 Skipped: 150	38 EPS Promoters (43%) are talking about Compensation and Benefits (8) Detractors (19%) are talking about Compensation and Benefits (7)