



Larimer County 2026 Holiday Schedule

New Year's Day	Thursday, January 1, 2026
Day after New Year's Day Adopted for 2026 ONLY	Friday, January 2, 2026
Martin Luther King Jr. Day	Monday, January 19, 2026
President's Day	Monday, February 16, 2026
Memorial Day	Monday, May 25, 2026
Juneteenth	Friday, June 19, 2026
Independence Day (Observed)	Friday, July 3, 2026
Labor Day	Monday, September 7, 2026
Veterans' Day	Wednesday, November 11, 2026
Thanksgiving Day	Thursday, November 26, 2026
Day after Thanksgiving	Friday, November 27, 2026
Christmas Eve (4 hours only @ noon) Adopted for 2026 ONLY	Thursday, December 24, 2026
Christmas Day	Friday, December 25, 2026

Maximum Carryover Limit: The maximum carryover limit for holiday leave (accrued and deferred) balances is 32 hours for full-time benefited employees. A proportionate maximum carryover will apply to part time benefited employees' equivalent to four workdays at the part time holiday accrual rate they are receiving as of December 31st of each calendar year. An employee's holiday leave balance in excess of the maximum carryover limit will be forfeited as of December 31st of each calendar year.

Employees must be in paid status for at least half the pay period to receive the holiday.