



Water & Energy Crew Member (AmeriCorps)

Position Title:	Water & Energy Conservation Corps Crew Member
Location:	Office in Fort Collins, Colorado. Crews serve throughout Fort Collins and Loveland
Stipend:	\$2,720/month (\$1,360 paid biweekly) Taxes are deducted and the living allowance is distributed by direct deposit.
Dates:	January 4 – May 7, 2027 (<i>tentative</i>)
AmeriCorps:	2x 300 Hour AmeriCorps Education Award: \$1,565.08 + \$1,565.08 <i>Education Award upon successful completion. Position may also qualify for academic credit or internship.</i>
Benefits:	Eligible to participate in the AmeriCorps Student Loan Forbearance Program Uniform shirts, equipment, transportation from office, and Larimer County's Employee Assistance Program
Trainings:	CPR & First Aid Certification Defensive Driver Training Basic Home Efficiency and Product Installation Customer Service Mental Health Training and QPR Certification
Application:	larimer.gov/lccc/joinus

Due to the short duration of the program, applications will only be reviewed for those that plan to participate for the entire program. Those planning to miss more than five days need not apply.

Contribute to local climate action goals in the great outdoors! The Larimer County Conservation Corps (LCCC) offers positions to young adults to spend a season serving on meaningful conservation projects throughout the Front Range of Colorado. The LCCC is based in Fort Collins, Colorado and is an accredited corps through the Colorado Youth Corps Association and The Corps Network. Learn more about LCCC at larimer.org/lccc.

The Water & Energy Crew Member role is a full-time, temporary position performing basic home efficiency assessments in Fort Collins and Loveland, Colorado. These home efficiency assessments contribute to local climate action goals and provide assistance to community members that are interested in utility affordability programs. Crew Members will work in teams of two to install efficient products and provide water and energy conservation education to residents. Crew Members engage in a combination of hands-on projects and service-learning activities focused on sustainable building practices, community engagement, and personal and professional skill development. Members will have the opportunity to observe, tour and visit local industry as part of career placement activities.

We value the journey and recognize skills can be demonstrated through a variety of professional and personal experiences. We value all types of diversity including race, family status, educational background, ability, sexual orientation, ethnicity, gender expression, and age.

Schedule:

LCCC crews are expected to serve 8:00 a.m. - 4:30 p.m. Monday through Friday for approximately 40 hours per week. Members will be excused from service on the following county scheduled holidays: Martin Luther King Jr. Day (1/18/27) and Presidents' Day (2/15/27). Potential for 1 to 3 weekend work events which will be communicated at least 2 weeks in advance.

This schedule may be modified due to holidays, training, weather, logistics, or other unforeseen circumstances. Training dates will be coordinated and communicated prior to employment.

Primary Responsibilities that are specific to this role:

- Educate residents about water and energy efficiency practices and services
- Safe and proper use of various tools and equipment
- Install water conserving shower heads and faucet aerators, smoke/carbon monoxide detectors, clotheslines, light bulbs, furnace air filters, and high-efficiency toilets
- Inspect home insulation, appliances, windows, toilets, and heating systems
- Assist with program marketing and outreach
- Participate in personal and professional development activities including team building, service learning, educational tours and activities, and workshops
- Contribute to climate action efforts in Northern Colorado
- Adhere to policies and procedures outlined in the AmeriCorps contract and Corpsmember handbook
- Safely drive a Larimer County vehicle
- Report directly to Water and Energy Crew Leader

Knowledge, skills and abilities the ideal candidate would have:

- Excellent leadership, organizational, and problem-solving skills
- Clear and effective communication skills, both verbal and written
- Background working in a team environment
- Proficient troubleshooting and conflict management skills
- Previous conservation experience
- Higher education in Natural Resources, Forestry, or an education-related field; or equivalent experience

Required Qualifications

- US Citizen, National, or Lawful Permanent Resident High School Diploma or equivalent required in order to use the Education Award after a term of service.
- Possession of, or ability to obtain, a valid driver's license prior to employment
- Between the ages of 18 and 30 on January 4, 2027

Offer is Contingent upon the Following Stipulations:

- Must possess an acceptable driving record, insurable driving record preferred
- Must pass National Service Criminal History Checks (NSOPW, State, and FBI), motor vehicle check, sex offender check and dynamic lifting assessment

Physical Requirements:**Must have:**

- Acceptable eyesight, including clear near and far vision, good depth perception
- Adequate hearing to perform job function
- Appropriate voice skills to be clearly understood on the telephone and in public contacts
- Fine and gross motor skills and use of arms, hands, and fingers to operate equipment

Must be able to:

- Exert up to 50 lbs. of force occasionally, and/or up to 20 lbs. of force frequently, and/or up to 10 lbs. of force constantly to move objects
- Climb, balance, stoop, kneel, crouch, crawl, and reach frequently or constantly

Environmental Conditions and Physical Surroundings:

Exposure to variable weather conditions, noise, dust, airborne particles, and vibration

The Larimer County Conservation Corps (LCCC) carefully recruits staff to build on our existing culture of collaboration, respect, inclusiveness, and innovation. We are an organization passionate about serving people, businesses, and our community. We believe in having purpose and balance in life and support employee flexibility. We value the journey and recognize skills can be demonstrated through a variety of professional and personal experiences.

The Larimer County Conservation Corps (LCCC) is an Equal Opportunity Employer. This program is available to all, without discrimination on the basis of race, color, sex, sexual orientation, pregnancy, religion, age, national origin, genetic information, disability, military status, familial status, political affiliation, or any other characteristic protected by law. Qualified individuals with disabilities who need accommodations during the application, interview, hiring process or for service may make arrangements by contacting LCCC at (970) 498-6660 or lccc@larimer.org.