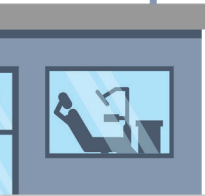


# AWESOME EMPLOYEE BENEFITS

...and other things to share with your employees.

## DENTAL CLINIC



### FREE DENTAL

- Free employee only dental coverage.
- Free dental care for enrolled children under the age of 13, except orthodontia.

### FREE Healthcare Access at our Onsite Medical Clinic\*†:

- Physician's Assistant
- Medical Assistant
- Free Medications
- Free Labwork
- Counseling (available to ALL staff)
- Physical Therapy

\*Only available to employees on the medical plan.  
 † There's a \$45 visit fee for those on the HDHP plan.



## WELLNESS CLINIC

## ADDITIONAL HEALTH BENEFITS

Lifestyle Education Benefit - \$500 per covered person per year.

Extensive list of free medications on \$0 copay list with OptumRx.

## UNIQUE TO OUR MEDICAL PLAN

Unique Benefits Not Covered by Other Employers:

- Massage Therapy
- Acupuncture Therapy
- Sensory Deprivation Therapy

## EARN \$\$\$ USING THESE PROVIDERS



Rewards range from **\$25-\$1,500** for using GREEN Healthcare Blue Book providers.

Reward of **\$100** for utilizing 2nd.MD - a second opinion medical service.



## LARIMER WELLBEING INCENTIVES

- With Wellness Rate discount, employees can earn free single coverage on HDHP + \$1,000 HSA Employer Contribution (above market), or a \$40 monthly discount on PPO medical plans.
- Employees can participate in the Commissioners Club challenge, which includes walking **1,000,000** steps in a year.



## POST-EMPLOYMENT PLANNING

Post Employment Health Reimbursement Account for unused sick leave for 5+ years tenured staff.

100% match on 401(a):

- 5% (0-5 years)
- 7% (5-10 years)
- 8% (10+ years)



Healthcare Bluebook™

COLORADO IN MOTION

COMPSYCH  
— The GuidanceResources Company® —



FREE Fitness Center for ALL staff.

FREE musculoskeletal procedures\* through Healthcare Bluebook.

8 FREE physical therapy sessions\* through Colorado in Motion

FREE Employee Assistance Program for ALL staff.

FREE financial counseling services, credit and ID theft monitoring through MSA.

\*Only available to employees on the PPO medical plans.