



LARIMER COUNTY COMMUNITY JUSTICE ALTERNATIVES

*Built on Experience
Shaped by Innovation*

2025 ANNUAL REPORT

www.larimer.gov/cja

Emily Humphrey-Community Justice Alternatives-Director

Jill Fox-Alternative Sentencing-Director

Alexis Ongley-Community Corrections-Director



Built on Experience, Shaped by Innovation

The strength of Community Justice Alternatives (CJA) begins with its people. More than 250 dedicated professionals bring experience, skill, and commitment to their work each day, ensuring community safety while supporting justice-involved individuals with accountability, resources, and meaningful opportunities for change. Their professionalism and care are the foundation of everything CJA does.

We are proud to strengthen this foundation by welcoming Alexis Ongley to our leadership staff as the new Director of Community Corrections. Alexis joins us with a wealth of knowledge and a steadfast dedication to the field, spanning over 19 years. Her expertise, alongside the professionalism and care of our entire team, remain the bedrock of everything CJA accomplishes.

As we reflect on 2025, we recognize a year shaped by innovation, adaptability, and continued success within the evolving criminal justice landscape. CJA's programs continue to evolve thoughtfully to meet emerging challenges and community priorities. This progress is made possible by staff who are highly trained, forward-thinking, and deeply committed to both public safety and individual success.

Guided by our mission and values, CJA prioritizes community safety and reduced recidivism by providing effective, evidence-based programming that supports lasting outcomes. For decades—with some programs serving this community for over 50 years—Community Justice Alternatives has delivered consistent, proven services rooted in accountability, professionalism, and responsiveness to community needs.

Each day, staff work diligently to support community safety, provide meaningful supervision, and ensure the victim's voice remains central to the justice process. Through proven practices and continued innovation, Community Justice Alternatives remains a leader in community-based corrections in Larimer County, across Colorado, and nationally.

Jill - Emily - Alexis



As you read this annual report, we hope you will see the unwavering commitment of our staff who have defined Community Justice Alternatives for decades—and the meaningful impact their work has on individuals, their families, victims, and the safety and well-being of the community as a whole.

Emily Humphrey - CJA Service Area Director

Courage to Change

Our mantra, Courage to Change, reflects the daily work of our staff and the individuals we serve. It represents the courage of those under our supervision to move beyond past choices, and the courage of our staff to remain open-minded and responsive - building upon decades of solid work while adapting to an ever-changing field.

Mission

Community Justice Alternatives (CJA) prioritizes community safety and reduced recidivism by providing accountability, resources, and support to justice involved individuals.

Vision

Community Justice Alternatives (CJA) envisions a safer community by creating an inclusive culture for highly motivated and well-trained staff who utilize innovative practices that are cost effective and improve the lives and outcomes for justice involved individuals.

Core Values

Respect

We commit to creating a culture where staff and clients feel physically, mentally, and emotionally supported.

Connection

We commit to building meaningful, inclusive and collaborative relationships between staff, clients, and the community.

Empowerment

We commit to offering opportunities that motivate individuals to discover self-sufficiency and personal growth.

Safety

We commit to providing a stable and secure environment that promotes the welfare of staff, clients, and the community.

COMMUNITY JUSTICE PLANNING

Highlights of 2025



Sequential Intercept Model



Community Justice Alternatives brought the Sequential Intercept Model (SIM) Mapping project to our community to better understand the intersection of behavioral health and the criminal justice system. Facilitated by Policy Research Associates (PRA) in partnership with the Substance Abuse and Mental Health Services Administration (SAMHSA), the project engaged 53 participants from over 35 organizations across Larimer County, including law enforcement, courts, probation and parole, behavioral health providers, peer support specialists, community corrections, housing programs, and community members. Together, participants worked to develop a comprehensive picture of how individuals with mental health and co-occurring disorders move through the justice system, identifying gaps and opportunities to improve support, coordination, and outcomes for this population.

Warrant Clearance & Community Resource Fair Events - Clearing the Way



In 2025, the 6th and 7th Warrant Clearance Events brought hope and support to community members looking to resolve legal matters. Sponsored by the Colorado State Public Defender's Office, 8th Judicial District Branch, and the 8th Judicial District Attorney's Office. Alongside warrant clearance, CJA hosted a Community Resource Fair, offering a "one-stop" hub for essential services—from veteran's benefits, vaccinations, to housing, food assistance, and more. By combining legal support with access to vital resources, these events provide a powerful opportunity for participants to address both their legal and personal needs, opening doors to a brighter future.

Larimer Integrated Network of Care (LINC)



In 2025, development was underway for LINC: Larimer Integrated Network of Care, a data-sharing platform designed to enhance continuity of care and services for individuals with behavioral health needs who are involved in the justice system. Supported by the Larimer County Impact Fund Grant, LINC will strengthen collaboration between criminal justice and behavioral health partners, ensuring safer, more informed interactions and more consistent support across systems. Significant progress has already been made, and the official rollout is scheduled for the first quarter of 2026. We are excited to see this innovative project come to life and improve outcomes for individuals and the broader community

COMMUNITY JUSTICE PLANNING

Highlights of 2025 (con't)



Juvenile Gun Safety Coalition

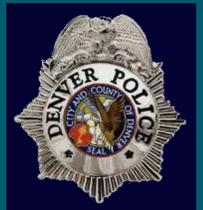
In 2025, the Larimer County Juvenile Gun Safety Coalition reached significant milestones in both intervention and public awareness. We successfully debuted the “Know Your Limits” curriculum, a comprehensive six-week program specifically designed for justice-involved youth facing firearm-related charges. Building on this momentum, the Coalition secured funding to facilitate two additional sessions of these “Impact of Crime” classes through 2026.

Our commitment to community-wide prevention also saw the launch of our third public service announcement, “Be Awkward, Ask.” Developed in collaboration with the Larimer County Department of Health and Environment funded by the Colorado Department of Public Health and Environment: Office of Gun Violence Prevention, this campaign reached audiences across the state, encouraging parents of young children to prioritize firearm safety conversations. Looking ahead to 2026, we are prepared to launch our fourth PSA, “Choices,” which focuses specifically on the lived experiences and decisions of justice-involved youth.



Youth Violence & Prevention Training

In September 2025, Sergeant Damon Bowser from the Denver Police Department’s Special Operations Division Gang Investigations led a training in Larimer County, sponsored by CJA, for law enforcement and community organizations working with justice-involved youth. The session focused on addressing the root causes of youth violence, exploring prevention strategies, and strengthening community outreach efforts. Nearly 100 professionals attended, making it a highly impactful opportunity to share knowledge, collaborate across sectors, and work toward meaningful positive change in the community.



ALTERNATIVE SENTENCING DEPARTMENT (ASD)

Jill Fox - Director

Larimer County ASD offers jail alternatives for appropriate justice-involved individuals in the county. Individuals can serve their court ordered jail time in Work Release, Electronic Home Detention, Useful Public Service (UPS) or the Workender program. These options allow individuals to maintain employment, treatment and community ties while fulfilling their sentence.

Highlights of 2025

WORK RELEASE

- Intakes: 931
- Jail Bed Days Saved: 34,310
- Successful Completion: 84%

ELECTRONIC HOME DETENTION

- Jail Bed Days Saved: 2,442
- Successful Completion: 82%

USEFUL PUBLIC SERVICE

- Interviews Completed: 2,637
- Hours Provided: 99,632
- Agencies Served: 71

WORKENDERS

- Intakes: 265
- Jail Bed Days Saved: 2,442
- Successful Completion: 74%



All ASD Programs

- Work Release
- Electronic Home Detention
- Useful Public Service
- Pretrial Services
- Workenders
- Juvenile Work Crews

ASD Jail Bed Days Saved
39,040

ALTERNATIVE SENTENCING DEPARTMENT

Pretrial Services

Pretrial Services is another facet of ASD, providing important information to aid in bond decisions and supervising defendants during their pretrial release in the community.

PRETRIAL INTAKE

- Bond Applications Completed: 7,078
- Bonds Set Preadvisement: 1,621

PRETRIAL SUPERVISION

- Cases Ordered to Supervision: 7,205
- Total Cases Closed: 7,488
- Client Days Under Supervision: 548,829

MENTAL HEALTH INTERVENTION PRETRIAL SERVICES (MHIPS)

- Screens Completed: 6,660
- MHIPS New Defendants: 237
- MHIPS Closed Defendants: 279

Pretrial Services
Jail Bed Days Saved

548,798



Competency Services

Larimer County Competency Services team coordinate treatment and services on behalf of the court. Our Competency Services team works through the needs of both the defendant and the criminal justice system with the goal to identify the most just and fair course in a reasonable amount of time.

Participants Served: 131

Services Provided: 1,315

Total Jail Bed Days Saved: 1,279

COMMUNITY CORRECTIONS

Alexis Ongley - Director

Community Corrections provides a sentencing or placement alternative, in lieu of prison incarceration, for people with felony convictions. Participating in a Community Corrections program requires the client to work on behavior modification, while allowing some restricted privileges and access to the community. As designated under Colorado statute, Community Corrections works to reintegrate our clients into the community, providing services that include individual and group counseling, life skills training, financial planning and management, and crisis intervention.

RESIDENTIAL PROGRAMS

- Residential Men's and Women's Programs
- Intensive Residential Treatment (IRT)
- Residential Dual Diagnosis Treatment (RDDT)
- Strategic Individualized Remediation Treatment (STIRT)
- Employment Services



COMMUNITY PROGRAMS

- Evaluations
- Community Supervision
- Day Reporting Center (DRC)
- Alternative to Incarceration for Individuals with Mental Health Needs (AIIM)
- Wellness Court
- Community Corrections Transportation Unit (CCTU)

Jail Bed Days Saved

162,565

Court Fines/Fees/Victim Restitution

\$460,516

COMMUNITY CORRECTIONS

Highlights of 2025

RESIDENTIAL PROGRAM STATISTICS

- Clients Served: 1,067 (770 men, 297 women)
- Successful Completion Rate: 68%
- Acceptance Rate: 71%

NON-RESIDENTIAL PROGRAM STATISTICS

- Clients Served: 197
- Successful Completion Rate: 97%

TREATMENT PROGRAM STATISTICS

- Clients Served: 474 (284 men, 190 women)
- Women's Program Successful Completion Rate: 78%
- IRT Successful Completion Rate: 68%
- RDDT Successful Completion Rate: 65%
- STIRT Successful Completion Rate: 89%
- Men's Program Successful Completion Rate: 81%
- IRT Successful Completion Rate: 73%
- RDDT Successful Completion Rate: 60%
- STIRT Successful Completion Rate: 90%

DRC PROGRAM STATISTICS

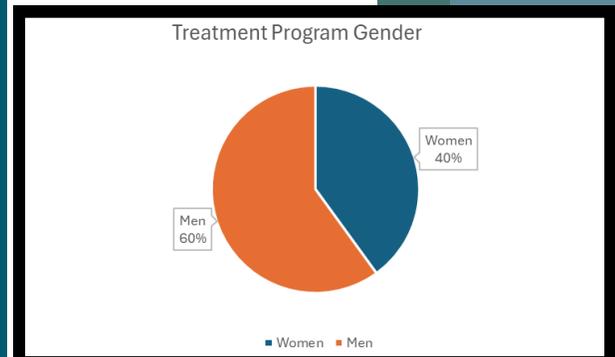
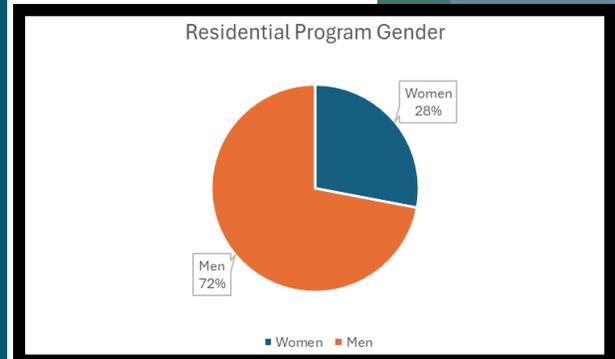
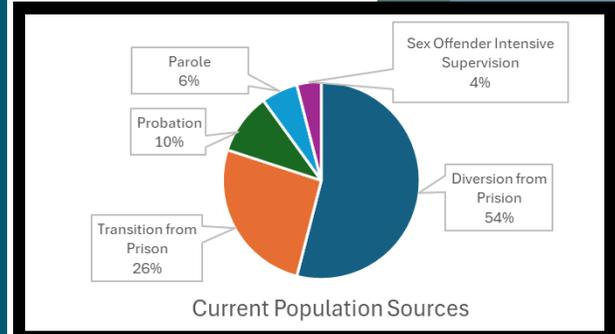
- Urine Analysis (UA) Test: 47,300
- Breathalyzer Test: 8,990
- Oral Swab Test: 1,630
- Quick Test (QT) Test: 502
- Federal UA Test: 142

AIIM/WELLNESS COURT

- Level of Supervision Inventory (LSI)
- AIIM: Avg 19.9% LSI Reduction
- Wellness Court Clients: Avg. 29.9% LSI Reduction

TRANSPORTATION UNIT

- Juvenile Transports to Court and Facilities: 527
- Supervision Hours: 2,243



CJA ADMINISTRATIVE SERVICES

The CJA Administrative Services Team supports employees and programs across the entire Community Justice Alternatives (CJA) service area providing centralized fiscal, budgetary, and administrative service so employees and programs of CJA can focus on clients and the community.

- Accounting Operations
- Audits
- Budget
- Contract & Grant Management
- Data Analysis
- Financial & Audit Reporting
- HIPAA & Substance Use Disorder Records
- Hiring & Interns
- Payroll
- Personnel & Criminal Justice Records
- Policies & Procedures
- PREA
- Programs
- Staff Training & Professional Development
- Technology Support
- Victim Services

Cost of Jail Beds Days vs CJA Programs

Per day/Per person

Based on Average Daily Population (ADP)

Jail Cost Per Day
\$241.84

Community Corrections
ADP: 337

Cost Per Day: \$131.60

Alternative Sentencing
ADP: 123

Cost per Day: \$135.22

Pretrial Services
ADP: 1,504

Cost per Day: \$5.60

Community Partners, Grants, and Contracts

- 8 Interns
- 19 Onsite Service Providers
- 96 Active Contracts
- 6 Grants
 - Behavioral Health Services Intensive Outpatient Program
 - Behavioral Health Services Data Sharing (LINC) Program
 - Competency Transitional Housing Services (Special Masters)
 - Competency Services Grant
 - Crime Victim Services
 - Senate Bill 25-196



CJA ADMINISTRATIVE SERVICES

Programs

44 Active Volunteers

Community Justice Alternatives provides approximately 18 hours of programming each week to support client stability and successful reintegration. Services focus on practical life skills—including financial literacy and parenting classes—recovery support such as traditional AA and Celebrate Recovery, and healthy coping strategies like floral arrangements and the TEA group, along with peer support that strengthens connection and accountability. By encouraging ongoing engagement with these resources, we help clients build routines and relationships they can continue after leaving CJA, strengthening community ties, promoting long-term independence, and reducing recidivism.



Victim Services

Our Victim Services Specialists are here to help crime victims navigate the criminal justice system post sentencing. Our priority is to ensure that crime victims are treated with fairness, respect, and dignity. Our goal is to keep victims informed throughout the duration of an Alternative Sentencing or Community Corrections sentence. All crime victims covered under the Victim Rights Act are automatically enrolled in the victim notification program with ASD and Community Corrections.

Total Services
2,991



Victims Served
1,040

Staff Training

CJA is committed to providing staff with high-quality training that builds confidence, knowledge, and practical skills to effectively support client behavior change. All staff are required to maintain certification in CPR/First Aid and Mental Health First Aid, as well as complete suicide prevention training, to ensure they are prepared to respond to both physical and emotional needs. CJA offers numerous trainings to further develop staff skills in areas such as trauma-informed care, crisis intervention, and motivational interviewing. These ongoing professional development efforts reinforce a culture of respect, connection, safety, and empowerment, while strengthening staff competence and promoting best practices.

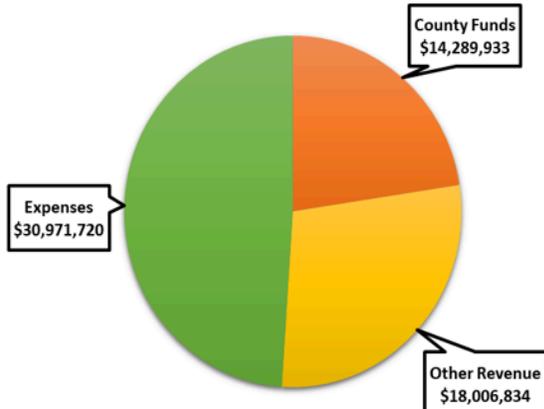


15,047
Staff Training Hours

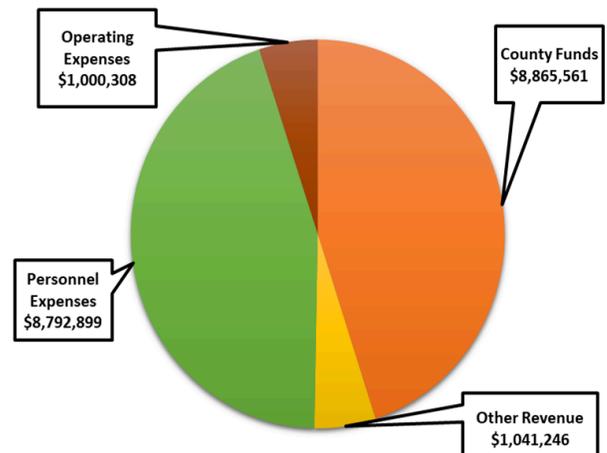
CJA ADMINISTRATIVE SERVICES

2025 REVENUE & EXPENSES

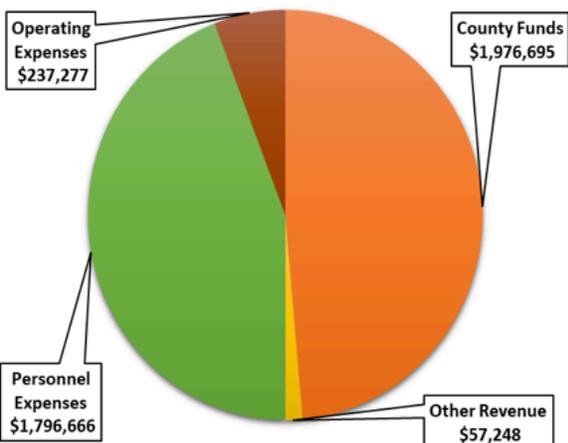
**COMMUNITY JUSTICE ALTERNATIVES
2025 REVENUE & EXPENSES**
(Includes Alternative Sentencing,
Community Corrections & CJA Administration)



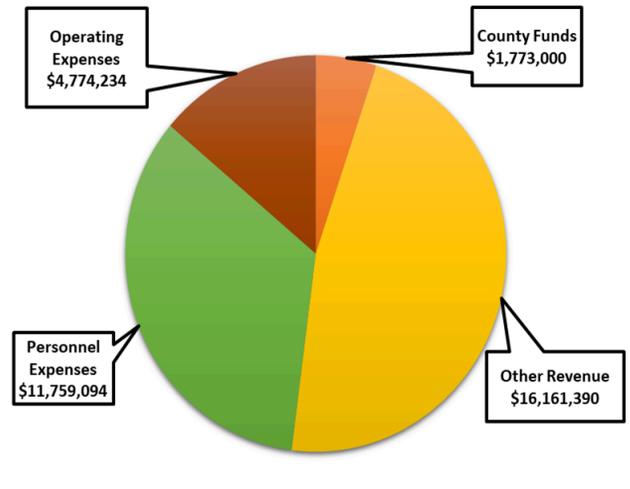
**ALTERNATIVE SENTENCING &
PRETRIAL SERVICES
2025 REVENUE & EXPENSES**



**COMMUNITY CORRECTIONS
GENERAL FUND PROGRAMS
2025 REVENUE & EXPENSES**
(Includes AIIM, Wellness Court, Transport)



**COMMUNITY CORRECTIONS
(NON-GENERAL FUND PROGRAMS)
2025 REVENUE & EXPENSES**



Courage to Change

Recognizing that the past does not define our clients' endless potential, while challenging our staff to evolve beyond "the way it's always been" to discover how far we can truly go.

Are you interested in learning more?
www.larimer.gov/cja



Tour the Facilities

Registration is Required

Scan the code

