## COLLECTIVE BARGAINING —IN LARIMER COUNTY——







## PQJSA & WINS

Partnership for Quality Jobs & Services
Act (PQJSA) passed, allowing state
employees to organize. Workers for Innovative
& New Solutions (WINS) became the union
representing State workers.



## CBCEA

The Collective Bargaining by County
Employees Act (CBCEA) was introduced
via a Senate bill and passed. The intent was to
cover the public employees NOT covered
by the PQJSA in 2020.



ORGANIZING CAN BEGIN

