



AmeriCorps Assistant Crew Leader



Position Title:	Assistant Crew Leader - Forestry
Location:	Fort Collins, Colorado (Greater Larimer County)
Timeline of Service:	August 22 – November 4, 2022 (tentative) temporary, full-time position
Stipend Allotment:	Total stipend \$6,730.24 (paid in biweekly increments of \$1,121.71)
AmeriCorps Benefits:	\$1,342.86 AmeriCorps Education Award upon completion for qualified individuals (this position may qualify for academic credit)
Application:	larimer.org/lccc/joinus

About the Larimer County Conservation Corps:

The Larimer County Conservation Corps (LCCC) promotes individual development through service for the benefit of our environment and community. Our programs empower corpsmembers to develop personal and professional skills, gain environmental awareness and actively engage in the community, while developing self-sufficiency to help them become productive members of our community. The LCCC is based in Fort Collins, Colorado and is an accredited corps through the Colorado Youth Corps Association and The Corps Network.

Position Summary:

The Assistant Forestry Crew Leader is a seasonal position mentoring a crew of six young adults who perform various conservation projects. Projects focus on hazardous tree removal, fire mitigation, and invasive species removal using chainsaws on public and private lands throughout the community. Assistant crew leaders serve alongside the corpsmembers and to complete service projects in a variety of weather conditions and terrain. Assistant crew leaders are not responsible for directly supervising corpsmembers.

All participants will be provided with S-212 Wildland Fire Chain Saws and Wilderness First Aid/CPR certifications before beginning conservation projects. Potential projects include: fire mitigation at Arapaho Ranch in Nederland, CO; fire mitigation at Button Rock Reservoir in Lyons, CO; tree planting within the Cameron Peak Burn scar; and trail maintenance within the Arapaho-Roosevelt National Forest. Transportation to and from the work site and meals during the work week will be provided.

Schedule:

The Assistant Forestry Crew Leader is expected to serve Monday through Thursday from 7:00 a.m. -5:30 p.m. and attend a staff meeting on Friday mornings. Holiday weeks will be modified to serve Tuesday through Friday from 7:00 a.m. - 5:30 p.m. Assistant Crew Leaders must be available to camp Monday through Thursday with the crew throughout the season due to project locations. This schedule may also be modified due to training, weather, logistics, or other unforeseen circumstances.

Duties and Responsibilities:

Crew Mentorship:

- Help lead a crew up to six corpsmembers, ages 18 to 25
- Motivate and encourage corpsmembers persevere in difficult and physically challenging settings
- Promote leadership while encouraging the development of teamwork, self-worth, conflict resolution, effective communication, goal setting, decision making, and the building of community
- Monitor physical and emotional safety of the crew

- Assist training corpsmembers in areas including, but not limited to, proper tool use, sawyer certification, and Leave No Trace principles
- Maintain a safe service environment and encourage the use of appropriate personal protective equipment
- Facilitate team building activities, environmental education, and life skills curriculum on a regular basis, or as projects determine appropriate
- Adhere to the Larimer County Conservation Corps policies and procedures
- Safely drive a twelve-passenger van and trailer

Project Implementation:

- Complete various natural resource projects such as fire mitigation using chainsaws, tree planting and trail maintenance
- Perform duties expected of any corpsmember including conservation projects, meal preparation, camp clean up/set up, and other day-to-day duties
- Demonstrate the safe operation and maintenance of chainsaws and other outdoor equipment
- Use technology to accurately complete digital daily and weekly logs
- Coordinate logistics with the crew leader and program coordinator
- Report directly to program coordinator

Required Qualifications:

- Must be 18-25 years old
- Leadership, organizational, and problem-solving skills
- Clear and effective communication skills, both verbal and written
- Background serving in a team environment, preferably with youth
- Proficient troubleshooting and conflict management skills
- Possession of High School Diploma or GED
- Possession of, or ability to obtain, a valid Colorado driver's license

Desired Qualifications:

- Wildland Fire Chainsaw training, S-212; Class A Sawyer
- Knowledge of conservation techniques, construction, landscaping, and tool maintenance
- Previous experience with youth in the outdoor education field
- College coursework in natural resources, forestry, or education related field
- Previous conservation corps experience

Offer is Contingent upon the Following Stipulations:

- Must provide a current DMV report to be reviewed
- Must pass a drug screening, dynamic lifting assessment, and state and national criminal history check
- Successful completion of the following **provided by the employer**:
Current Wilderness First Responder (WFR) or Wilderness First Aid (WFA) certification obtained before September 6, 2022. The LCCC will host a Wilderness First Aid course for new staff.

Physical Requirements:

Must have:

- Acceptable eyesight, including clear near and far vision, good depth perception

- Adequate hearing to perform essential duties
- Appropriate voice skills to be clearly understood on the telephone and in public contacts
- Fine and gross motor skills and use of arms, hands, and fingers to perform computer duties and operate equipment

Must be able to:

- Hike up to eight miles carrying 50 lbs. in a 10-hour day
- Exert up to 50 lbs. of force occasionally, and/or up to 20 lbs. of force frequently, and/or up to 10 lbs. of force constantly to move objects
- Climb, balance, stoop, kneel, crouch, crawl, and reach frequently or constantly

Environmental Conditions and Physical Surroundings:

- Exposure to variable weather conditions, noise, dust, airborne particles, and vibration
- Wilderness First Aid course
- S-212 chainsaw certification

The Larimer County Conservation Corps (LCCC) carefully recruits staff to build on our existing culture of collaboration, respect, inclusiveness, and innovation. We are an organization passionate about serving people, businesses, and our community. We believe in having purpose and balance in life and support employee flexibility. We value the journey and recognize skills can be demonstrated through a variety of professional and personal experiences. We value all types of diversity including race, family status, educational background, ability, sexual orientation, ethnicity, gender expression, and age.