



Forestry Crew Leader

Position Timeline: August 22 – November 4, 2022 (tentative) temporary, full-time position
Wage: \$18.00 per hour
Benefits: This position may qualify for academic credit
Application: larimer.org/lccc/joinus

About the Larimer County Conservation Corps:

Our programs empower corpsmembers to develop personal and professional skills, gain environmental awareness and actively engage in the community, while developing self-sufficiency to help them become productive members of our community. The LCCC is based in Fort Collins, Colorado and is an accredited corps through the Colorado Youth Corps Association and The Corps Network.

Position Summary:

The Forestry Crew Leader is a seasonal, supervisory position managing a crew of young adults who perform various conservation projects. Projects focus on hazardous tree removal, fire mitigation, and invasive species removal using chainsaws on public and private lands throughout the community. Crew Leaders work side-by-side with the corpsmembers and assistant crew leaders to complete work projects in a variety of weather conditions and terrain. The Larimer County Conservation Corps (LCCC) promotes individual development through service for the benefit of our environment and community.

All participants will be provided with S-212 Wildland Fire Chain Saws recertification and Wilderness First Aid/CPR certifications before beginning conservation projects. Potential projects include: fire mitigation at Arapaho Ranch in Nederland, CO; fire mitigation at Button Rock Reservoir in Lyons, CO; tree planting within the Cameron Peak Burn scar; and trail maintenance within the Arapaho-Roosevelt National Forest. Transportation to and from the work site and meals during the work week will be provided.

Schedule:

The Forestry Crew Leader is expected to work 7:00 a.m. - 5:30 p.m. Monday through Thursday and attend a staff meeting on Friday mornings. Crew Leaders must be available to camp Monday through Thursday with the crew throughout the season due to project locations. Holiday weeks will be modified to serve Tuesday through Friday from 7:00 a.m. - 5:30 p.m. This schedule may be modified due to training, weather, logistics, or other unforeseen circumstances.

Duties and Responsibilities:

Crew Leadership:

- Supervise a crew of six corpsmembers, ages 18 to 25, daily and on overnight campouts
- Motivate and encourage corpsmembers to work and persevere in difficult and physically challenging work settings
- Promote leadership while encouraging the development of teamwork, self worth, conflict resolution, effective communication, goal setting, decision making, and the building of community
- Manage and monitor physical and emotional safety of the crew
- Assist training corpsmembers in areas including, but not limited to, proper tool use, sawyer certification, and Leave No Trace principles

- Maintain a safe working environment and enforce the use of appropriate personal protective equipment
- Complete timesheets, evaluations, and incident reports, among other paperwork requirements
- Facilitate team building activities, environmental education, and job/life skills curriculum on a regular basis, or as projects determine appropriate
- Implement Larimer County Conservation Corps policies and procedures
- Safely drive a twelve-passenger van and trailer

Project Implementation:

- Complete various natural resource projects such as fire mitigation using chainsaws, tree planting and trail maintenance
- Perform duties expected of any corpsmember including saw work, trail work, meal preparation, camp clean up/set up, and other day-to-day duties
- Demonstrate the safe operation and maintenance of chainsaws and other outdoor equipment
- Use technology to accurately complete digital daily and weekly logs
- Coordinate logistics with project sponsors, program coordinator, and corps manager
- Report directly to program coordinator

This job description does not state or imply that these are the only duties to be performed by the employee incumbent in this position.

Required Qualifications:

- Certified Class A Sawyer through S-212, with ability to test into Class B
- Excellent leadership, organizational, and problem-solving skills
- Clear and effective communication skills, both verbal and written
- Background working in a team environment, providing supervision to a diverse group, preferably youth
- Proficient troubleshooting and conflict management skills
- Possession of High School Diploma or GED
- Possession of, or ability to obtain, a valid Colorado driver's license

Desired Qualifications:

- Basic Wildland Firefighter training, S-130/190
- Experience with conservation techniques, construction, landscaping, and tool maintenance
- Previous conservation corps experience
- One year of experience working with youth in the outdoor education field
- A bachelor's degree in natural resources, forestry, or education related field

Offer is Contingent upon the Following Stipulations:

- Must provide a current DMV report to be reviewed and deemed acceptable.
- Must pass a drug screening, dynamic lifting assessment, and state and national criminal history check.
- Successful completion of the following **provided by the employer:**
Current Wilderness First Responder (WFR) or Wilderness First Aid (WFA) certification obtained before September 6, 2022. The LCCC will host a Wilderness First Aid course for new staff.

Physical Requirements:

Must have:

- Acceptable eyesight, including clear near and far vision, good depth perception
- Adequate hearing to perform job function
- Appropriate voice skills to be clearly understood on the telephone and in public contacts
- Fine and gross motor skills and use of arms, hands, and fingers to perform computer duties and operate equipment

Must be able to:

- Hike up to eight miles carrying 50 lbs. in a 10-hour day
- Exert up to 50 lbs. of force occasionally, and/or up to 20 lbs. of force frequently, and/or up to 10 lbs. of force constantly to move objects
- Climb, balance, stoop, kneel, crouch, crawl, and reach frequently or constantly

Environmental Conditions and Physical Surroundings:

- Exposure to variable weather conditions, noise, dust, airborne particles, and vibration

The Larimer County Conservation Corps (LCCC) carefully recruits staff to build on our existing culture of collaboration, respect, inclusiveness, and innovation. We are an organization passionate about serving people, businesses, and our community. We believe in having purpose and balance in life and support employee flexibility. We value the journey and recognize skills can be demonstrated through a variety of professional and personal experiences. We value all types of diversity including race, family status, educational background, ability, sexual orientation, ethnicity, gender expression, and age.