



**POST-EMPLOYMENT HRA BOARD OF TRUSTEES
MINUTES**

March 13, 2026

Board Members

Lorenda Volker	<u>Innovest</u>
Bridget Paris	
Lorrie Lopez	
Joshua Fudge	
Jennifer Whitener	Troy Jensen
Joseph Shellhammer	Kyli Soto
HR: Kathy Harris	

Meeting minutes from 9/25/25 were approved by Josh Fudge and Joe Shellhammer.

New Business/Updates:

Innovest provided their 3rd and 4th quarter review of the performance for the HRA plan.

Plan assets have increased from \$4,802,387 to \$4,866,371.

Jennifer informed the group that Human Resources worked with Innovest to create a document for participants that outlines all participant investment and shareholder fees and it has been posted on the County's public HRA site.

Jennifer informed the group of the upcoming Retirement Plan Advisor RFP. Jennifer will work with Purchasing on getting these started (401(a) & 457(b)/HRA). Draft RFP language has been provided to the HRA Board for review/comment.

DRAFT Timeline

March 20, 2026 – Review RFP language

April 3, 2026 – RFP finalized and sent to the Larimer County Purchasing Dept.

April 10, 2026 – RFP publicized for 2-3 weeks.

May 8, 2026 – RFP deadline

May 11-June 5 – Discussion via email or a quick video conference.

June 12, 2026 – Board meets to officially select vendor

June 13-30, 2026 – Contract finalized

July 1, 2026 – New contract term begins

TIAA's Richard Diodosio and Michael Gordon presented the post-employment HRA solution offered through TIAA. TIAA to provide a few references for the board to interview and ask further questions (specifically would like to talk to the employer who transitioned from TASC to TIAA). Jennifer to also speak with Heather MacMillan in Purchasing about what RFQ/RFP requirements there would be for this.

No other new business was discussed.