

LARIMER COUNTY BUDGET OFFICE



AMERICAN RESCUE PLAN ACT UPDATE

June 21, 2021



AGENDA

- General American Rescue Plan Act (ARPA) Update
 - County allocations from existing programs
- State Stimulus Funds Overview
- Larimer Recovery Collaborative Update
- Proposed Fiscal Recovery Fund (FRF) Allocations
- Next Steps
- Public Input

GENERAL ARPA UPDATE

- Human Services to receive:
 - \$900,000 for Child Care Assistance Program (CCAP)
 - \$800,000 for Office on Aging programs
 - Other programs (SNAP, TANF) still to be determined
- Workforce Development: \$1.5 million over 3 years
- Both are adding limited term positions

STATE STIMULUS FUNDS OVERVIEW

State Use of ARPA Funds:

- Behavioral & Mental Health Cash Fund - \$550M
- CDPHE Public Health Infrastructure - \$10M
- Economic Recovery & Cash Relief Fund - \$848M
 - COVID-19 Victims Services - \$15M
 - Broadband Deployment - \$75M
- Workers, Employers, & Workforce Centers Cash Fund - \$50M
- Affordable Housing & Home Ownership Cash Fund - \$550M

STATE STIMULUS FUNDS OVERVIEW

Environmental Projects	Amount
Colorado Energy Office*	\$40 million
Weatherization Assistance Grants*	\$3 million
Watershed Restoration Grant Program	\$15 million
Wildfire Risk Mitigation	\$30 million
Energy Sector Career Pathway	\$1.7 million
Renewable & Clean Energy Project Grants*	\$5 million
Implement State Water Plan	\$20 million
Subtotal – Environmental Projects	\$114.7 million

* = Signed into law

STATE STIMULUS FUNDS OVERVIEW

Employment & Business Projects	Amount
Colorado Proud	\$2.5 million
Rural Economic Development Initiative Grants	\$5 million
Rural Jump-Start Zone Grants	\$3 million
General Fund transfer for Agriculture & Drought Resilience	\$5 million
Small Business Accelerated Growth Program*	\$1.65 million
Community Revitalization Grants	\$65 million
Money Support Agricultural Events	\$9 million

* = Signed into law

STATE STIMULUS FUNDS OVERVIEW

Employment & Business Projects continued	Amount
Department of Agriculture Efficiency Programs	\$5 million
Workforce Development Increase Worker Skills	\$25 million
Qualified Retailer Retain Sales Tax*	\$0
Meeting and Events Incentive Program*	\$10 million
Supplemental SNAP Program	\$3 million
Subtotal – Business & Employment	\$132.15 million

* = Signed into law

STATE STIMULUS FUNDS OVERVIEW

Housing & Human Services Projects	Amount
2-1-1 Statewide Human Services Referral System	\$1 million
Housing Development Grants Hotels Tenancy Support	\$15 million
Justice Crime Prevention Initiative Expansion	\$500,000
Department of Local Affairs – Innovative Affordable Housing Strategies	\$13 million
Rapid Mental Health Response for Colorado Youth	\$9 million
Subtotal – Housing & Human Services	\$38.5 million

LARIMER RECOVERY COLLABORATIVE UPDATE

- Study Overview
- Unmet Needs
- Reignite the Economy
- Root Cause Analysis

LARIMER RECOVERY COLLABORATIVE UPDATE: REVISITING SHORT TERM UNMET NEEDS

Community Support Services

- **Exacerbated social challenges including:**
 - Housing Stability/Eviction &
 - Homelessness Prevention
 - Access to Affordable Childcare
 - Workforce Challenges
 - Access to Information & Resources for Marginalized Communities
 - Food security
 - Behavioral & Mental Health
 - Access to transportation county-wide
 - Aging
- **Other types of challenges that continue:**
 - Volunteer Capacity

Economic & Workforce

- **Skills Support**
 - The need for rapid reskilling/upskilling
 - Access to Technology & Digital Literacy
 - Need for equitable & inclusive hiring practices
- **Short-term Concerns**
 - Unemployment Insurance & other benefits timing out
 - Burnout of workers
 - Changes in consumer habits and current workforce participation
 - Still some supply chain disruptions

• County Operations & Education

- **Short-term Transition**
 - Continuing to adapt to post COVID reality (i.e. footprint of county offices, ramping down of response efforts)
 - Identifying mechanisms to sustain relationships built through recovery

LARIMER RECOVERY COLLABORATIVE UPDATE: WHAT WE KNOW ABOUT LONG- TERM NEEDS

Community Support Services

- **Exacerbated social challenges including:**
 - Housing Stability/Eviction & Homelessness Prevention
 - Access to Affordable Childcare
 - Workforce Challenges
 - Access to Information & Resources for Marginalized Communities
 - Food security
 - Behavioral & Mental Health
 - Access to transportation county-wide
 - Aging
- **Other types of challenges that continue:**
 - Volunteer Capacity

Economic & Workforce

- **Long-term Impacts**
 - Changes in industry
 - Adapting to automation
 - Adapting to remote work
 - More engaged online presence
 - Understanding inclusive hiring practices and sustainability of diverse workforce
 - Broadband access and infrastructure to support business & workforce
 - Planning for future events, capturing lessons learned

County Operations & Education

- **Identifying Long-Term Employee Support & Students**
 - Adapting to remote work, continued refinements for connectivity
 - Mental & Emotional Support for post-COVID processing
- **Relationship Management**
 - Continued reinforcement of communication channels
 - Continued monitoring of funds available (beyond FRF) for recovery long-term and collaboration opportunities
 - Identifying role of County beyond recovery facilitation (i.e. housing, broadband, water)
 - Culturally informed equity strategies

LARIMER RECOVERY COLLABORATIVE UPDATE: IMPLEMENTATION STATUS

Government, Education, & Policy

Increase Collaboration with School Districts – Regularly meeting with PSD, looking to engage TSD & Estes outside of Recovery Structure & develop task force

Identify Mechanisms for Advisement on Equity – In process of developing bylaws for County B/C on equity advisement, will continue to engage CS&EAB, work with other equity groups at County for collaboration, awareness

Evaluate & Foster Remote Work Culture – This is in process, County leadership continues to work with department leads to identify how best to encourage remote work culture, also in process of improving remote work infrastructure, development of stipends, etc

Maintain Minimum Footprint of County Facilities – In process, County leadership continues to work with IT & Facilities to determine where county offices can be reduced, and identify opportunities for additional uses of work spaces

Rural Broadband Infrastructure Development – Completed pilot project with partners utilizing CVRF funding, now working with partners to identify where this can be expanded and improved with ARPA opportunities

LARIMER RECOVERY COLLABORATIVE UPDATE: IMPLEMENTATION STATUS

Workforce, Small Business, & Economic Development

Additional Conservation Corps for Fire Recovery – In place & engaging in projects

Level Up Program – This program built a lot of social capital and strong relationships with impacted business owners, and established a framework that can be used should we have future similar events, or a second surge. To date, due to current situation, Level Up has been ramped down

Expansion of Small Business PIVOT Program – This is in process, and each cohort that engaged in this program was largely successful. Local businesses are utilized as consultants, and this program is being utilized now in other parts of the state as a model. Can be adapted as continued lessons are learned from the event

Skills Transferability Study –

Reignite our Economy Plan – Currently in final draft form

LARIMER RECOVERY COLLABORATIVE UPDATE: IMPLEMENTATION STATUS

Skills Transferability Study Highlights

- Estimated job loss in during the pandemic: **7,600**
- **53% of job losses** were in Food Service, Retail & Hospitality
- Women, Hispanic and younger workers are particularly vulnerable, especially those without a college degree.
- More than 80% of the jobs lost require a high school degree, its equivalent or less.

A word on occupational sorting...

- Job creation approach must look different. Explore jobs with fewer educational requirements, greater volume of jobs, and career pathways.
- Recommendation are in three primary categories: Working with Job Seekers, Working with Employers, Enhancing the Workforce and Economic Development System

LARIMER RECOVERY COLLABORATIVE UPDATE: IMPLEMENTATION STATUS

Reignite the Economy Highlights

DRAFT Vision:

Create a more resilient, equitable and sustainable economy in northern Colorado brings long-term prosperity for all.

DRAFT Mission:

Strategically lead and align regional resources around implementing economic recovery actions to mitigate the economic impact of COVID-19.

DRAFT Guiding Principles:

**Diversity, Equity and Inclusion are foundational
Recovery is regional
Unique window of opportunity exists**

LARIMER RECOVERY COLLABORATIVE UPDATE: IMPLEMENTATION STATUS

Reignite the Economy Highlights

- G1)** Ensure a resilient, robust and diverse regional workforce (incl. 4 objectives)
- G2)** Support small business recovery to ensure long-term resiliency (incl. 5 objectives)
- G3)** Implement the regional Cluster Study, capitalizing on opportunities from Covid 19. (incl. 7 objectives)
- G4)** Strengthen the role of Northern Colorado as a hub for innovation (incl. 6 objectives)
- G5)** Enhance regional cooperation to address challenges and capitalize on opportunities (incl. 2 objectives)

LARIMER RECOVERY COLLABORATIVE UPDATE: IMPLEMENTATION STATUS

Reignite the Economy Highlights

- In depth interviews, group roundtables and meetings with over 30 different stakeholders and organizations from around the region
- Leading edge data analysis, e.g. occupational risk tool

 <p>STRENGTHS</p> <ul style="list-style-type: none"> ▸ Quality of life ▸ Diverse economy ▸ Lower cost of living ▸ Business development ecosystem ▸ University and colleges ▸ Population and economic growth 	 <p>WEAKNESSES</p> <ul style="list-style-type: none"> ▸ Regional voice ▸ Competition with metro Denver ▸ Transportation infrastructure ▸ Workforce diversity ▸ Skilled talent acquisition and retention ▸ Equity and inclusion
 <p>OPPORTUNITIES</p> <ul style="list-style-type: none"> ▸ Higher education assets ▸ Venture capital investments ▸ New industry and cross-sector partnerships ▸ Growing tech, ag-tech, and green energy sectors ▸ Migration from larger urban areas ▸ Changing real estate market 	 <p>THREATS</p> <ul style="list-style-type: none"> ▸ Talent out-migration ▸ Political tensions ▸ Business climate ▸ COVID-19 impacts: workforce, tax revenue ▸ Housing affordability ▸ Water supply

LARIMER RECOVERY COLLABORATIVE UPDATE: IMPLEMENTATION STATUS

Community Support Services

Continued Reinforcement of the Following Initiatives

- Coordination of existing programs to support long-term care resources and address gaps for people who are aging
- Reinforce planning and communication to address isolation for older adults
- Incorporate resilience lens to Strategic Plan initiative to ID proper County Housing and Homelessness role
- Identify and coordination of existing programs and initiatives to minimize redundancies and capitalize on resources for non-profit, volunteer, and faith-based sector
- Continue to expand outreach regarding SNAP & food security, continue to strengthen existing partnerships
- Utilize current partnership with NFRMPO to identify how model for vaccine transportation can be expanded for non-emergent transportation supports
- Continued support and strengthening of current behavioral health initiatives
- Continued support for addressing access to affordable childcare

Operation of a Housing Program – This position has been hired and program development and initiation is in process

Ongoing Physical Health Recovery– As PH returns to regular role, coordination to determine roles & responsibilities for recovery is ongoing

LARIMER RECOVERY COLLABORATIVE UPDATE: ROOT CAUSE ANALYSIS & NEXT STEPS

Key Themes

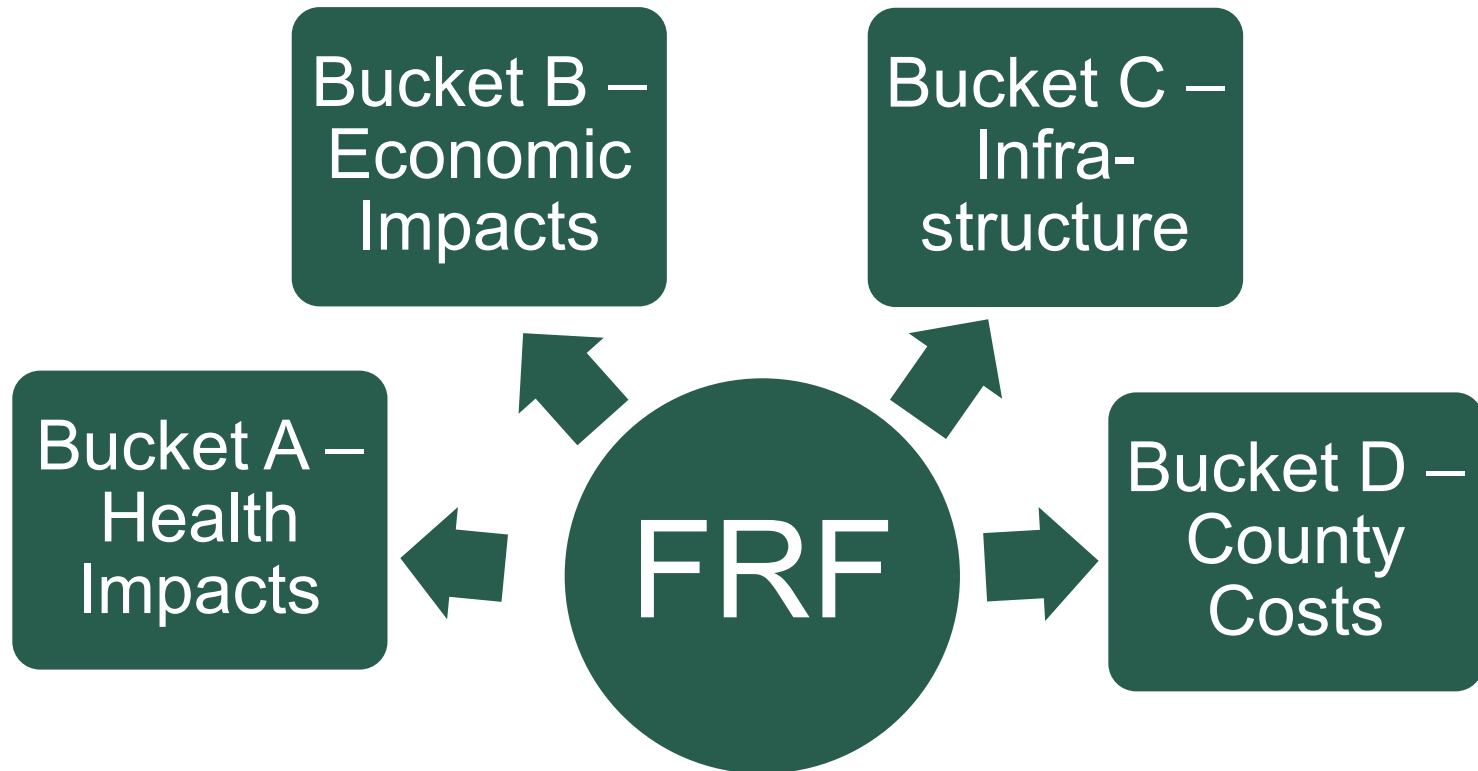
- Broadband Access & Technology
- Digital Literacy
- Sense of Belonging & Cultural Competency
- Transportation
- Collaborative, Unified Outreach & Communications
- Social Capital & Wellbeing
- Housing Stability & Cost of Living
- Data-Driven and Evidence-Based Practices
- Support and engagement of youth
- Improve Diverse Leadership
- Support Culture of Collaboration, Consolidation

Next Steps

1. Conclude Root Cause Analysis Exercise
2. Engage Subject Matter Experts across Community Sectors
3. Work as all Partners to Develop Unified Community Engagement Strategy Focusing on Recovery Implementation & Feedback
4. Community Engagement Period
5. Refinement of Recovery Strategies, Development of Collaborative Projects, Funding Allocation Identification

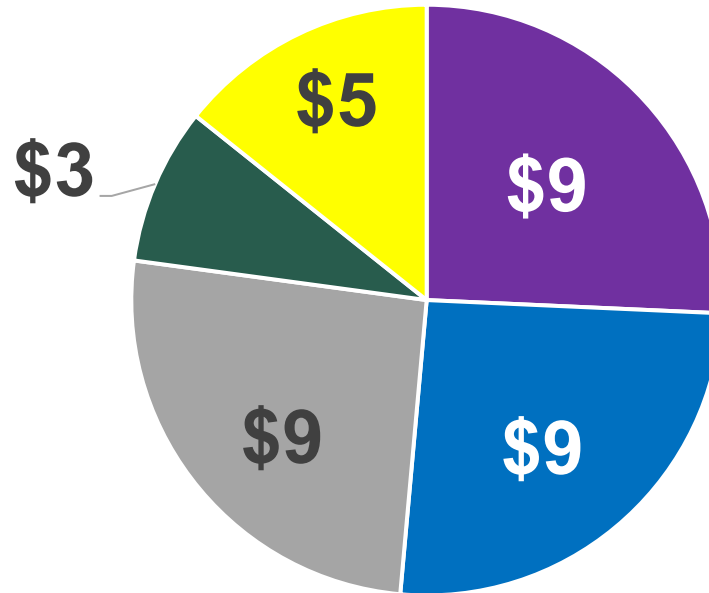
PROPOSED FRF ALLOCATIONS

Use the “Bucket Model” from Coronavirus Relief Fund (CVRF) based on guidance categories:



PROPOSED FRF ALLOCATIONS

Preliminary Allocations: First ½ of funds (in millions)



■ Health Impacts

■ Direct County Costs

■ Economic Impacts

■ Set-Aside

■ Infrastructure

PROPOSED FRF ALLOCATIONS

Bucket A: Health Impacts

- Public health & safety payroll costs
- Personal protective equipment
- Inmate care
- Health-related IT Costs
 - Vaccination clinic wi-fi
 - Data catalog & other software

PROPOSED FRF ALLOCATIONS

Bucket A: Health Impacts

- Behavioral health programs
- Substance abuse programs
- Facilities renovations & other projects
- Ventilation

PROPOSED FRF ALLOCATIONS

Bucket B: Economic Impacts

- Affordable housing/homelessness
- Child Care
- Ignite Economy projects
- Premium Pay
- Special district requests?

PROPOSED FRF ALLOCATIONS

Bucket C: Infrastructure

- Broadband
- Livermore Water System
- Red Feather study
- Water District requests?
- Stormwater (if allowed)

PROPOSED FRF ALLOCATIONS

Bucket D: Direct County Costs

- FRF administration
- Audit
- Teleworking?

PROPOSED FRF ALLOCATIONS

Initial Allocations:

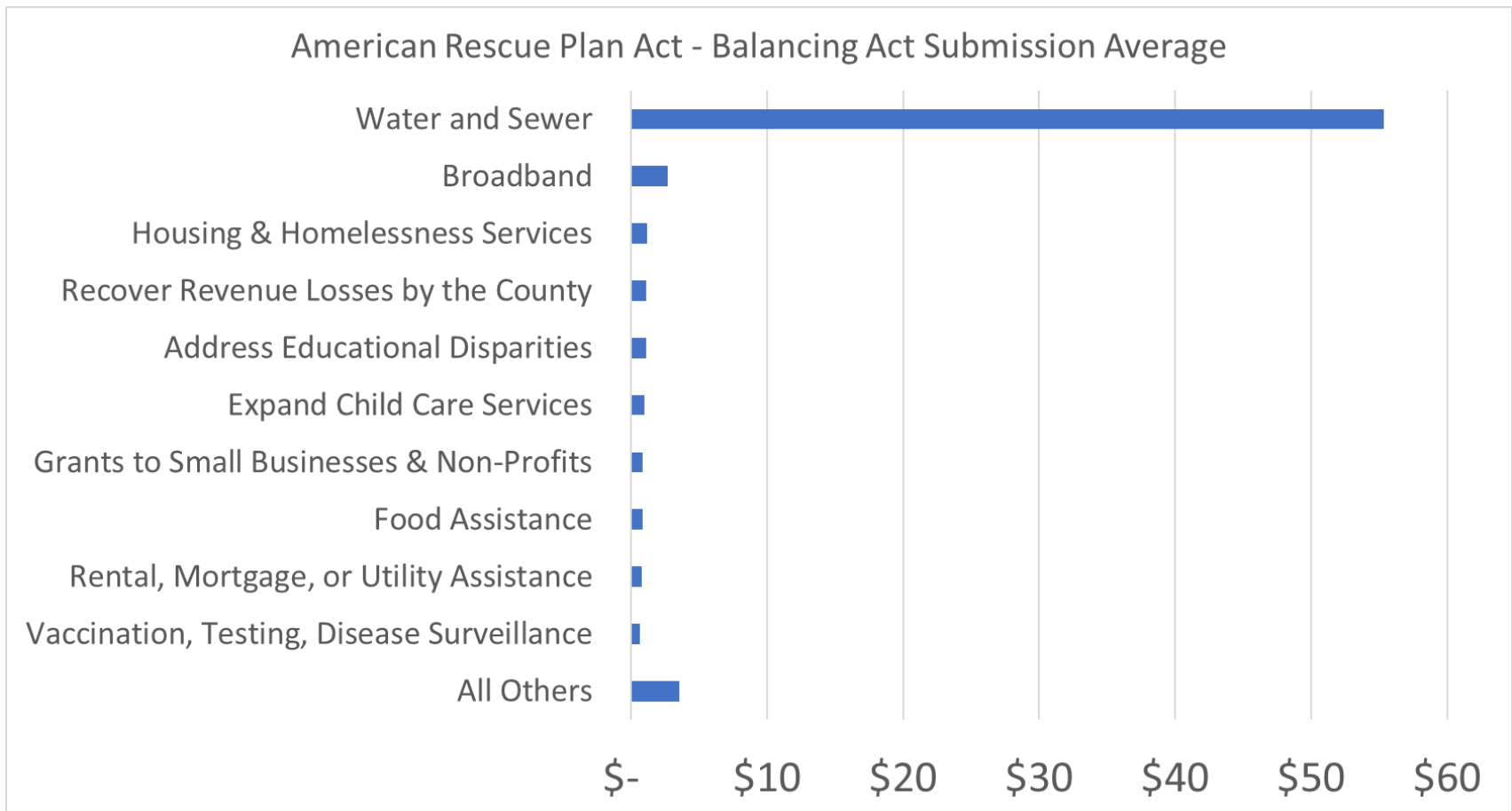
- Subject to change
- Will refine as projects become known/firm
- U.S. Treasury Final Rule (August)
- Create application request from special districts?

NEXT STEPS

- Additional Work Sessions:
 - July 7th
 - July 26th
 - August 16th
- Interim Final Rule comments due July 16th
- Fiscal Recovery Program Manager hired
- Develop specific proposals

PUBLIC INPUT

Balancing Act Data as of 6/18/21



PUBLIC INPUT

Balancing Act Data as of 6/18/21

“Make [childcare] affordable to encourage stay at home mothers to be able to work.”

“Provide entry level job placement assistance for new graduates.”

“Create public health jobs to address health and wellness. Collaborate with schools.”

“Water and water treatment should be ahead of anything else. Without them there is no future Larimer County.”

“Water treatment facility is greatly needed in Wellington. Currently the citizens are being heavily charged with an increase of approximately 300% in base rate. We need help or we will not be able to afford to live here.”