



AmeriCorps Assistant Crew Leader



Position Title:	Assistant Land Crew Leader
Location:	Fort Collins, Colorado (Greater Larimer County)
Timeline of Service:	May 22 - August 11, 2023 (tentative) temporary, full-time position
Stipend Allotment:	Total stipend \$7,514.10 (paid in biweekly increments of \$1,073.44)
AmeriCorps Benefits:	\$1,718.25 AmeriCorps Education Award upon completion for qualified individuals ages 17-25 (this position may qualify for academic credit or internship)
Application:	larimer.gov/lccc/joinus

About the County Conservation Corps:

The Larimer County Conservation Corps (LCCC) promotes individual development through service for the benefit of our environment and community. Our programs empower corpsmembers to develop personal and professional skills, gain environmental awareness and actively engage in the community, while developing self-sufficiency to help them become productive members of our community. The LCCC is based in Fort Collins, Colorado and is an accredited corps through the Colorado Youth Corps Association and The Corps Network.

Position Summary:

The Assistant Land Crew Leader is a seasonal position mentoring a crew of young adults who perform various conservation projects in Larimer County. Projects typically focus on invasive species removal, habitat restoration projects, and trail maintenance. Assistant crew leaders serve side-by-side with the corpsmembers and the crew leader to complete projects in a variety of weather conditions and terrain, including high altitudes. Assistant crew leaders are not responsible for directly supervising corpsmembers.

Schedule:

Assistant crew leaders are expected to serve Monday through Thursday from 7:00 a.m. – 5:30 p.m. and attend a staff meeting on Fridays. Holiday weeks will be modified to serve Tuesday through Friday from 7:00 a.m. - 5:30 p.m. This schedule may be modified due to training, weather, logistics, or other unforeseen circumstances.

Duties and Responsibilities:

Crew Mentorship:

- Help lead a crew of eight corpsmembers, ages 16-18
- Motivate and encourage corpsmembers persevere in difficult and physically challenging settings
- Promote leadership while encouraging the development of teamwork, self worth, conflict resolution, effective communication, goal setting, decision making, and the building of community
- Monitor physical and emotional safety of the crew
- Assist training corpsmembers in areas including, but not limited to, proper tool use and Leave No Trace principles
- Maintain a safe working environment and encourage the use of appropriate personal protective equipment
- Facilitate team building activities, environmental education, and life skills curriculum on a regular basis, or as projects determine appropriate
- Adhere to the Larimer County Conservation Corps policies and procedures
- Safely drive a twelve-passenger van and trailer

Project Implementation:

- Complete trail maintenance, invasive species removal, and habitat restoration projects
- Perform duties expected of any corpsmember including conservation projects, meal preparation, camp clean up/set up, and other day-to-day duties
- Demonstrate the safe operation and maintenance of tools and equipment
- Use technology to accurately complete digital daily and weekly logs
- Coordinate logistics with project sponsors, program coordinator, and corps manager
- Report directly to program coordinator

Required Qualifications:

- Must be 18-25 years old
- Leadership, organizational, and problem solving skills
- Clear and effective communication skills, both verbal and written
- Background working in a team environment, preferably with youth
- Proficient troubleshooting and conflict management skills
- Possession of High School Diploma or GED
- Possession of, or ability to obtain, a valid Colorado driver's license

Desired Qualifications:

- Knowledge of conservation techniques, construction, landscaping, and tool maintenance
- Previous experience working with youth in the outdoor education field
- College coursework in natural resources, forestry, or education related field
- Previous conservation corps experience
- Experience leading groups in the backcountry for multi-day trips

Offer is Contingent upon the Following Stipulations:

- Must provide a current DMV report to be reviewed and deemed acceptable.
- Must pass a drug screening, dynamic lifting assessment, and state and national criminal history check.
- Current Wilderness First Responder (WFR) or Wilderness First Aid (WFA) certification obtained before May 22, 2023. The LCCC will host a Wilderness First Aid course for new staff as an option prior to the start date.

Physical Requirements:

Must have:

- Acceptable eyesight, including clear near and far vision, good depth perception
- Adequate hearing to perform essential duties
- Appropriate voice skills to be clearly understood on the telephone and in public contacts
- Fine and gross motor skills and use of arms, hands, and fingers to perform computer duties and operate equipment

Must be able to:

- Hike up to eight miles carrying 50 lbs. in a 10 hour day
- Exert up to 50 lbs. of force occasionally, and/or up to 20 lbs. of force frequently, and/or up to 10 lbs. of force constantly to move objects
- Climb, balance, stoop, kneel, crouch, crawl, and reach frequently or constantly

Environmental Conditions and Physical Surroundings:

- Exposure to variable weather conditions, noise, dust, airborne particles, and vibration

The Larimer County Conservation Corps (LCCC) carefully recruits staff to build on our existing culture of collaboration, respect, inclusiveness, and innovation. We are an organization passionate about serving people, businesses, and our community. We believe in having purpose and balance in life and support employee flexibility. We value the journey and recognize skills can be demonstrated through a variety of professional and personal experiences. We value all types of diversity including race, family status, educational background, ability, sexual orientation, ethnicity, gender expression, and age.