



**CONSENT AND WAIVER**  
for  
**CHANGE FROM REGULAR or LIMITED TERM**  
**TO APPOINTED EMPLOYMENT**

I, \_\_\_\_\_, understand and consent  
(Print Legal Name)

that, in changing from a Regular or Limited Term position to an Appointed position under the Larimer County Human Resources Policy and Procedure 331.3, I will be an “at will” employee and may be separated from this position at any time, with or without cause. I knowingly and voluntarily consent to this change and to any and all differences in my circumstances which shall occur as a result, including but not limited to, the ability to use any internal corrective action, adverse action, problem solving or grievance procedures. Additionally, I waive any claim which I now have or which I may have in the future under any Larimer County Human Resources Policies and Procedures as a result of any change in my status from a Regular or Limited Term position to an Appointed position.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_

\_\_\_\_\_  
*Employee Signature*