Agenda

1. Proposed Plan Structure - Update
2. Goal and Objective Concepts not Included
3. Preliminary Goals and Objective Concepts
4. Next Steps
Proposed Plan Structure - Update

• High-Level Goal Categories
  • Propose reducing from Four to Three
  • Service Area Director roles to be determined
  • Natural Environment goals largely already included in Climate Smart & Future Ready, ICARE
  • New Structure:

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  Strategic Plan
    Natural & Built Environment
    Quality of Life
    County Operations
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Goals & Objectives Not Included

- Topics covered in other plans or operational:
  - Regional economic & workforce development
  - Behavioral Health
  - Housing strategy
  - Solid Waste Infrastructure Master Plan
  - Ranch Master Plan
  - Open Space Master Plan
  - Total compensation & work flexibility
  - Broadband
  - Security training
Goals & Objectives Not Included

• Climate-Related Issues
  • Several topics already included in Climate Smart & Future Ready

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<td>Land Use</td>
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<td>Water Conservation</td>
<td>Alternative Energy</td>
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<td>Open Space</td>
<td>Agriculture</td>
<td>Workforce</td>
<td>Others</td>
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• ICARE (internal to County)
  • Renewable energy
  • Xeriscaping
  • Transportation alternatives
  • Environmental impact of County operations
Preliminary Goal and Objective Concepts

• Based on input so far:
  • Community Leaders Summit
  • Employee Survey
  • Department Heads Workshop

• Seek to avoid duplication of other plans and functions already operational

• Still to be refined
  • Community Survey
Preliminary Goal and Objective Concepts – Natural & Built Environment

**Address Transportation Needs**

- NBE1 - Identify long-term local subdivision road maintenance structure
- NBE2 - Create a source of sustainable transportation capital funding
- NBE6 - Structure to coordinate with municipal/regional partners on construction schedules

**Develop a Sustainable Built Environment**

- NBE3 - Create a structure to coordinate and advocate regionally on air and water quality projects
- NBE4 - Create or coordinate on regional electric equipment rebate program
- NBE5 - Develop sustainable, cost-effective recreation and preservation operations in Parks and Open Spaces
Preliminary Goal and Objective Concepts – Quality of Life

**Promote Health & Wellbeing**

- QL1/CO1 Coordinate engagement, accessibility (single point of contact)
- QL2 - Promote health and well-being in vulnerable populations
- QL5 - Develop Sequential Intercept Model
- QL9 - Increase social support and connection for older adults, youth, families, communities of color, LGBTQIA, Veterans, and persons living with disabilities with an emphasis on equity
Preliminary Goal and Objective Concepts – Quality of Life

Support an Equitable Economy

- QL3 - Promote an inclusive economy (underrepr businesses, etc.)
- QL4 - Develop Childcare Workforce
- QL8 - Improve access to veterinary care for low-income residents

Improve Housing Instability

- QL6 - Inventory & define best practices for Re-entry for justice-involved
- QL7 - Change definitions to expand services to PEH (HEH)
Preliminary Goal and Objective Concepts – County Operations

Streamline and Optimize Processes and Systems

- CO7 - Artificial Intelligence Governance
- CO5 - Resource Analysis for Support Services
- CO9 - Develop consistent & equitable input process on capital projects & land use

Coordinate with Partners and Stakeholders

- QL1/CO1 Coordinate engagement, accessibility (single point of contact)
- CO4 Create "Revenue Team" to optimize grants, and coordinate with stakeholders
- CO11 - Increase access and use of community building spaces with an emphasis on equity
Preliminary Goal and Objective Concepts – County Operations

Empower County Employees

CO3 - Educate employees on available tech tools, services

CO8 - Do security assessment, create security protocols & training infrastructure

CO6 - Leadership training & assessment, decrease turnover

Enhance use of data and performance

CO2 - Develop Community Indicators and KPIs

CO10 - Standardize Data Tools, Terminology across the organization (PBS)
Next Steps

• November & December:
  • Continue to refine objectives
  • Seek diverse objective teams
  • EDI Board advise on objective language with equity lens

• January:
  • Adopt Strategic Plan
  • Create objective teams & get started!