

Electronic PAF Action	Action	Action Code	Reason	Reason Code
Benefited Employee to Temporary	Position Change	POS	Regular to Temporary	RTT
Costing Change	Earnings Distribution Change	JED	None	None
Data Correction	Data Change	DTA	Correction	COR
Demotion Disciplinary	Demotion	DEM	Disciplinary	DIS
Demotion Voluntary	Demotion	DEM	Voluntary	VOL
Earnings Change Temporary	Pay Rate Change	PAY	Earnings Change/Temp	ETC
End Employment	Termination	TER	Reason Unknown	RUK
	Termination	TER	Dissatisfied with Supervision	SUP
	Termination	TER	Return to School	RET
	Termination	TER	Failure to Return from Leave	LVE
	Termination	TER	Change In Duties Or Hours	CDH
	Termination	TER	Staying At Home With Family Members	SFM
	Termination	TER	Accepted Other Job	AOJ
	Termination	TER	Health Reasons	HEA
	Termination	TER	Relocation	REL
	Termination	TER	Dissatisfied With Salary	DWS
	Termination	TER	Entered Military Service	EMS
	Termination	TER	Dissatisfied with Hours	HRS
	Termination	TER	Misconduct/Mauvaise conduite (in lieu of dismissal)	CON
	Termination	TER	Unsatisfactory Performance (in lieu of dismissal)	UNS
	Termination	TER	Resignation	RES
	Termination	TER	Layoff	LYF
	Termination	TER	Retire	RTR
	Termination	TER	Dismiss - Performance	DPR
	Termination	TER	Dismiss - Misconduct	DMS
	Termination	TER	Dismiss - Medical	DMD
	Termination	TER	End Limited Term	ELT
	Termination	TER	Failed Probation - Misconduct	FPM
	Termination	TER	Failed Probation - Performance	FPP
	Termination	TER	Death - On the job	DON
	Termination	TER	Death - Off the job	DOF

Electronic PAF Action	Action	Action Code	Reason	Reason Code
	Termination	TER	End Temporary Assignment	TMP

Evaluation Only	Data Change	DTA	Evaluation Only	EVL
Exemption Status Change - Exempt to	Data Change	DTA	Exemption Status	EXP
Exemption Status Change - Non-Exempt	Data Change	DTA	Exemption Status	EXP
Flex Staff	Position Change	POS	Flex Staff	FLS
Hours Change	Data Change	DTA	Hours Change	HRS
Merit and Evaluation Regular/Limited T	Pay Rate Change	PAY	Merit	MER
Miscellaneous	Data Change	DTA	Other	None
New Hire - Regular/Limited Term	Hire	HIR	New Hire - Regular	NHR
New Hire - Temporary	Hire	HIR	New Hire - Temporary	NHT
Position Change - NO Salary Change	Position Change	POS	Position Change	PSC
Probationary Extension	Data Change	DTA	Extend Probation	EXP
Promotion	Promotion	PRO	None	None
Recall	Recall	REC	None	None
Reclassification	Job Reclassification	JRC	None	None
Rehire - Regular/Limited Term	Rehire	REH	None	None
Rehire - Temporary	Rehire	REH	None	None
Second Assignment - Regular	Additional Job	ADL	Additional Job	ADL
Second Assignment - Temporary	Additional Job	ADL	Additional Job	ADL
Supervisor Change	Manager Change	MGR	None	None
Suspend Status	Suspension	SUS	Seasonal	SEA
Temporary to Benefited Employee	Position Change	POS	Temporary to Regular	TTR
Transfer Disciplinary	Transfer	XFR	Disciplinary	DIS
Transfer Voluntary	Transfer	XFR	Voluntary	VOL