



## LARIMER COUNTY COMMUNITY CORRECTIONS

# 2017 ANNUAL REPORT



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## MISSION

Larimer County Community Corrections is committed to community safety & client accountability, providing innovative services, assessing risks & needs, and empowering clients to take responsibility. We promote positive choices and internal change, resulting in reduced recidivism.

## VISION

Larimer County Community Corrections is a professional environment where all individuals are treated with fairness, dignity, and respect. We strive to promote self-improvement by reinforcing positive behavior, accomplishments, and accountability. We are committed to fostering a sense of cohesiveness, trust, and collaboration throughout the department and our partnerships with the community.

## MESSAGE FROM THE DIRECTOR



Let me begin by expressing what a privilege it has been to work with the dedicated professional staff that makes this department a model of correctional excellence. Our employees are dedicated and committed to the difficult work they perform individually and as a team, 24 hours a day, 365 days of the year. It is a great honor to serve as the director and to learn from our professional staff.

On behalf of the staff, I would like to express appreciation to our County Commissioners and Community Corrections Advisory Board members for their continued support and guidance provided to the department year-round. Additionally, we want to recognize the 8<sup>th</sup> Judicial District Court Judges for their interest in our daily operations as well as their confidence in the department's mission and work.

As we move forward with the important work of Community Corrections, staff is fully engaged in celebrating successes while also recognizing and stepping up to the challenges faced in the current era of significant criminal justice reform.

Sincerely,

A handwritten signature in blue ink, appearing to read "T. Hand".

Tim Hand, Director





# ABOUT COMMUNITY CORRECTIONS


Community Corrections provides a sentencing or placement alternative, in lieu of prison incarceration, for felony offenders. Participating in a community corrections program requires the offender to change his or her behavior, while allowing some restricted privileges to access the community. As designed under Colorado statute, Community Corrections works to reintegrate adult felony offenders into the local community, providing services that include individual and group counseling, life skills training, financial planning and management, and crisis intervention.


## Who is in Community Corrections?


In 2017, Community Corrections served 1003 offenders. The average daily population was 297, made up of the following types of offenders:


 **200 Diversion:** these offenders are sentenced directly to community corrections by the courts as an alternative to a sentence to the Department of Corrections.

 **42 Transition:** Department of Corrections (DOC) inmates that are transitioning from prison to the community via a residential facility before release on Parole. A transition through community corrections allows these offenders to gain stability in obtaining employment beginning treatment, and finding affordable and stable housing, both reducing parole violations and enhancing community safety.

 **13 Parole:** Parole offenders may be placed into the residential facility due to technical violations of parole conditions or homelessness.

 **7 SOISP:** Sex Offender Intensive Supervision Program Sex offenders may be sentenced to a residential placement in community corrections as a condition of their Intensive probation requirements.

 **7 Federal:** Offenders supervised by Federal Probation or Pretrial may be placed in the residential facility for enhanced supervision and stability.

 **28 Probation:** Offenders on probation in the community may be referred by their probation officer for a residential placement due to probation violations or to stabilize the offender on a short-term basis.

### Male Offenders

69.09% of the LCCC population

Average Age – 35.9



0.87%	Asian/Native Hawaiian
4.76%	Black/African American
17.17%	Hispanic/Latino
0.58%	Native American
76.62%	White/Caucasian

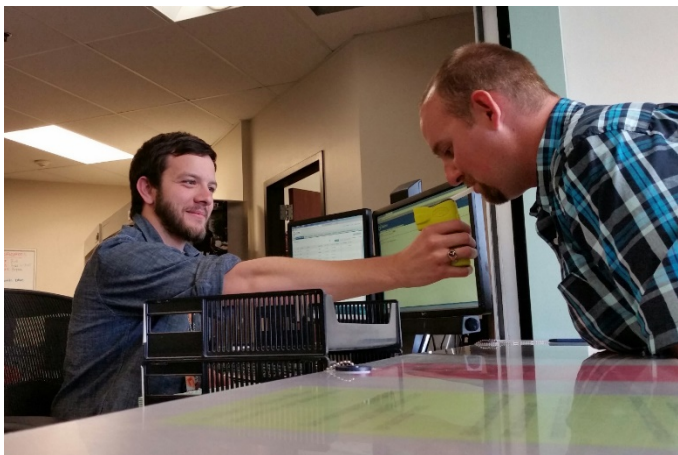
### Female Offenders

30.91% of the LCCC population

Average Age: 33.51



1.29%	Asian/Native Hawaiian
3.23%	Black/African American
20%	Hispanic/Latino
2.26%	Native American
73.23%	White/Caucasian



# DAY REPORTING CENTER

The Day Reporting Center provided testing services for 363 days in 2017, only closing on Thanksgiving and Christmas day. DRC provides testing services from 9:30am-7:15pm seven days a week with both male and female staff present for all shifts to ensure testing is monitored and follows legal requirements.

The Day Reporting Center administers many types of substance tests, including lab or instant urinalysis, hair testing, oral fluid swabs, and breathalyzers. In 2017, DRC served 4,673 individuals from over 60 local agencies and performed just under 45,000 total tests.



**Breathalyzer (BA):** A breath test for evidence of alcohol consumption. DRC completed just under 17,000 breathalyzer tests in 2017.

**Urinalysis (UA):** A urine test that detects recent use of several different drugs. DRC completed over 27,000 UA tests in 2017.



# TRANSPORTATION

The Community Corrections Transport Unit (CCTU) provides emergency and court transportation services to the 8<sup>th</sup> Judicial District and law enforcement agencies. CCTU is involved in a variety of transports for LCCC. We conduct transports for transitional clients from Department of Corrections, transfer clients to other facilities upon completion of their treatment program and local medical trips. CCTU staff assist LCCC security staff with in meeting multiple DCJ standards internally.

## 1202 Total Emergency/Court Trips

- 210 Emergency HUB Trips
- 964 Court Trips
- 28 Furloughs

## 471 Adult Offender Trips

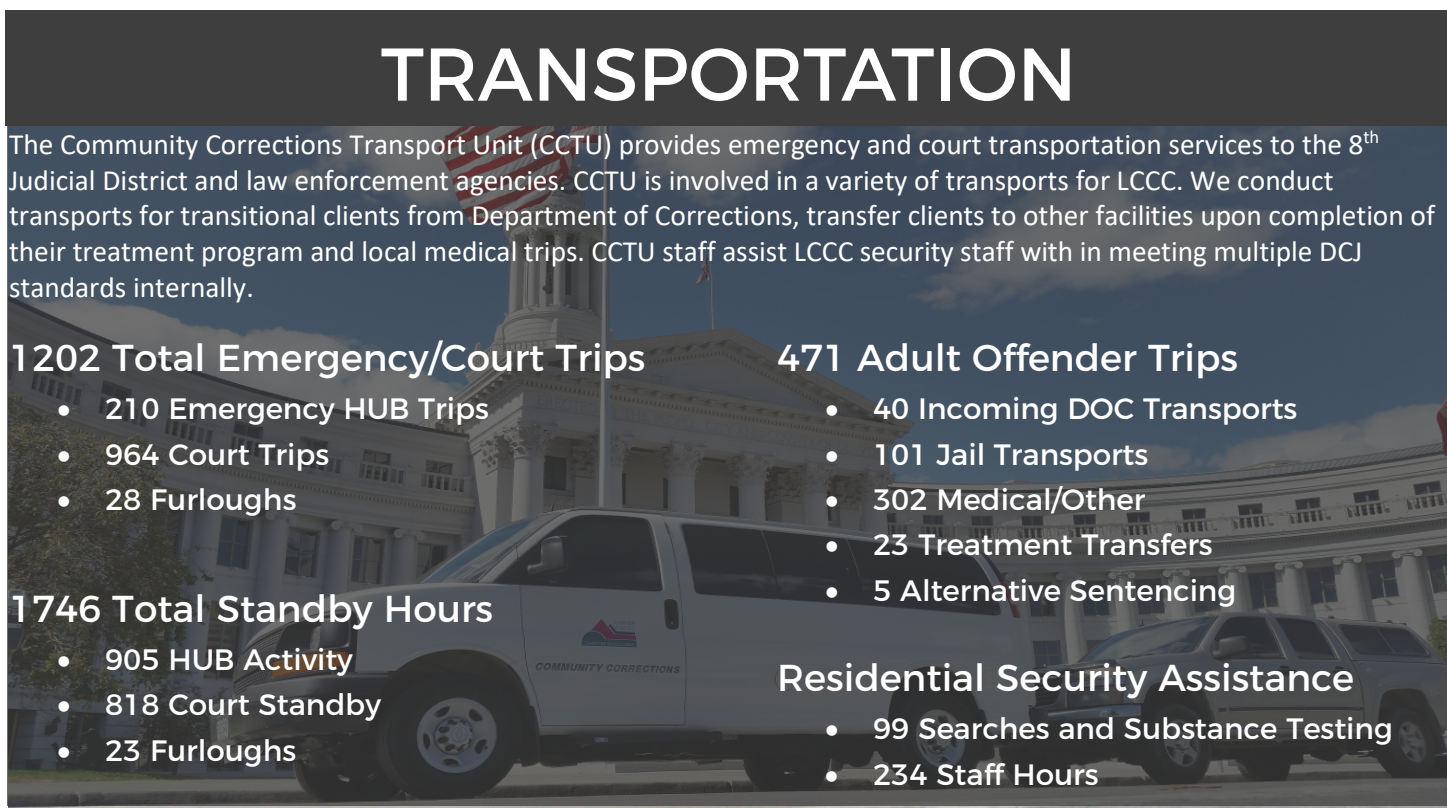
- 40 Incoming DOC Transports
- 101 Jail Transports
- 302 Medical/Other
- 23 Treatment Transfers
- 5 Alternative Sentencing

## 1746 Total Standby Hours

- 905 HUB Activity
- 818 Court Standby
- 23 Furloughs

## Residential Security Assistance

- 99 Searches and Substance Testing
- 234 Staff Hours



# EVALUATIONS

The Evaluations Unit is responsible for screening offenders who may be sentenced to or placed in the Community Corrections Residential Facility. Larimer County Community Corrections has experienced a sizeable increase in the number of offenders being screened for placement in the program. Most referrals are received directly from the courts after an offender has pled guilty or been found guilty by jury trial for a felony offense.

The screening process entails conducting a 1:1 interview with the offender where information is gathered about their current and past offenses, history of sentences by the court and supervisions, mental health and substance abuse issues, and social history. This interview affords the offender an opportunity to tell their story and provide details to areas of their life. An offender who is willing to share about their life experiences and issues in the interview process provides useful information in assessing their programming and supervision needs. The acceptance or denial of any offender during the screening process is based on a multitude of factors. An offender being successful in our program hinges on their acceptance of responsibility for their decisions and their motivation to make positive changes in their life.

Other types of referrals are received as packets from outside agencies, such as the Department of Corrections or Probation Department, wanting to have a felony offender screened for possible placement in our program. A referral packet for the offender is sent to our agency and then other information is gathered, if needed, to complete the referral packet materials.

All referrals go through the Evaluations Unit screening committee to determine if acceptable for sentence to or placement in Community Corrections. Offenders with more serious offenses on their record may be subject to further review by the Larimer County Community Corrections Advisory Board, who makes the final decision regarding acceptance. At that time the Evaluations Unit informs the referral source of the decision made by the agency.

Referral Type	Accepted	Screened	Accept Rate
Diverson	645	803	80%
Parole/Probation/SOISP	13	19	68%
Diversion – Out of County	33	44	75%
Transition – Primary	117	236	50%
Transition – Alternate	15	77	19%
Federal	22	22	100%
Total	845	1201	70%

## Community Corrections Advisory Board

The Community Corrections Advisory Board is a 22-member committee that serves as the governing body with final review of all community corrections referrals. The Board is made up of both representatives of collateral agencies such as Parole, Probation, the Courts, and treatment providers, as well as members of the local community. The board meets to review and accepts cases on a weekly basis, as well as holds a monthly administrative meeting to discuss changes and updates within the programs. In Larimer County, the Advisory Board hosts the Annual Conrad L. Ball Award Banquet, honoring Judge Conrad L. Ball. Judge Ball was for many years a loved and respected jurist in Larimer County. Each spring this award is given in his memory to a recipient who has significantly contributed toward improving the quality of criminal justice in the County. The Larimer County Community Corrections Department on behalf of the County Commissioners does the awards process (gathering nominations, selecting the recipient, arranging the awards dinner, and presenting the award).

# RESIDENTIAL PROGRAM

The Residential Program is designed to provide accountability, structure, safety, and stability for the resident client as well as focusing on safety to Larimer County. The program provides the resident with the opportunity as Diversion clients to maintain or re-establish family and employment ties in the local community as well as transitions clients back to the community from the Department of Corrections. Clients are monitored closely in the community as they work and gain employment skills, take personal approved pass time, build savings, pay restitution, and participate in counseling or educational groups that are geared to help them safely transition back into the community under lower supervision. In 2017, the residential program implemented the B-Smart disciplinary and incentive program through the State of Colorado's Division of Criminal Justice and maintained such programs as the Knowledge is Power educational tool for residents, Trustee Program, Mentor Programs, and pro-social activities inside and outside of the facility. Residents develop responsibility and accountability by maintaining full time employment and addressing their treatment and counseling requirements.

## 2017 Highlights

### BSMART

In June of 2017, Community Corrections implemented a comprehensive disciplinary and incentive program for offender management called BSMART: Behavioral Shaping Model and Reinforcement Tool. BSMART is an evidence informed model developed by a statewide steering committee through the Division of Criminal Justice (DCJ). This model balances holding residents accountable for their actions and rewarding them for pre-defined positive behaviors. It is designed to be swift, structured, fair and predictable.

Residents can earn incentive points for numerous things in the program such as remaining drug free, being accountable while in the community, and maintaining employment. These earned incentive points can be redeemed for rewards like pass time and food items from the facility.

The disciplinary side of BSMART is built to encourage accountability and to consistently apply sanctions for disciplinary write-ups. The sanction process is designed to be objective, consistent, and reasonable in nature.

BSMART has helped community corrections programs across the state become more uniform in addressing criminogenic needs and recognizing positive behavior. Larimer County Community Corrections BSMART program was audited in November 2017 and received a 96% compliance rating.

### Client Mentorship Program

Mentors are assigned new clients who enter the facility and it's the mentor's responsibility to connect with their assigned mentee on the day of their arrival. A mentor must track their mentee's progress and check in with them monthly. Mentors help conduct tours during new client orientations and assist staff with the intake process and are available to act as a resource for clients on an as needed basis. Mentors obtain extra privileges while apart of the program. New clients who are unfamiliar with Community Corrections have stated of the immense benefit and impact the mentor programs have brought to the facility. The welcoming impression they first receive and immediate client connections have helped produce positive transitions for new clients at Community Corrections.

## 2017 Outcomes

441 Total Program Terminations

291 Successful Completions

Successful Completion Rate: 65.9%

Restitution Paid by Residents: \$343,442.68

150 Unsuccessful Terminations

- 35 Escape
- 70 Technical Violations
- 37 Substance Abuse
- 4 New Felony Charge
- 1 New Misdemeanor Charge
- 1 Self Regressed
- 2 Reject After Accept



# VICTIM SERVICES

Victims have the right to be treated with fairness, dignity and respect throughout the criminal justice process. Larimer County Community Corrections recognizes that victims of crime, their families and communities are important recipients of our services. As a victim or member of the victim's family, your rights are guaranteed by the Colorado Constitution. Too often, people feel victimized by the criminal defendant and the legal system. Assisting victims in understanding their rights and helping them exercise these rights is a top priority. Our goal is to make sure that victims of crime are treated with fairness and compassion throughout the Community Corrections process. Larimer County Community Corrections provides the opportunity for victims of those under our supervision to have a voice through the implementation of the Victim Rights Amendment (VRA) in several ways.

## The Victim Services Coordinator:

- Assists victims of crimes committed by individuals in our custody. For victims whom opt into notification are provided direct services and they have the right to be notified of the changes in the status of offenders placed in correctional facilities that effect the ability of the offender to move about the community
- All victims of VRA crimes are provided the opportunity to provide input into the evaluation of offenders that are being screened for placement in LCCC and to receive assistance and referral to community resources. Victim input is a critical part of the evaluation process
- Provides direct services to individuals in our custody that become victims of or witnesses to serious crime while under our supervision
- Provides direct services to individuals in our custody that are secondary victims of crime (a significant other, child or parent falls victim to crime)
- Is a subject matter expert in implementing policies related to victimization, providing a direct response to victims, educating staff, and screening offenders to promote a culture of zero tolerance for sexual abuse in a confinement facility (The Federal Prison Rape Elimination Act (PREA)).



## 2017 Victim Services Highlights

- Served 870 victims through 1363 contacts with those victims
- Developed a database for better data collection and record keeping
- Made multiple process improvements to better serve victims and satisfy VRA requirements

# EMPLOYMENT SERVICES

The Employment Services program provides job-readiness assessments, additional support, and soft skills classes that focus on building confidence and self-esteem, as well as improving communication skills when addressing their potential criminal history barrier and decision making. Employment specialists maintain community partnerships and resources such as working closely with Health First Colorado Medicaid Program by giving all offenders current information and the opportunity to obtain medical insurance. As a result of additional support, and grant opportunities offered by the National Center for Craftsmanship and community resources for the offenders has led to improved long-term employment opportunities and successful transition to the community. Employment Specialists work closely with Case Managers, Treatment Team, Security and Supervisory Officers to provide the most effective supervision plan and long-term success. In addition, the Employment Specialists have established close working relationships with many local businesses; as a result, employers often contact the program when in need of new employees and provide onsite interviews.

# TREATMENT PROGRAMS



## Substance Abuse Treatment

- 649 referrals to in-house Substance Abuse Treatment Programs
- 514 people screened for placement
- 485 people accepted

## Short-Term Intensive Residential Remediation Treatment

The Short-Term Intensive Residential Remediation Treatment Program (STIRRT) provides a 21-day intensive residential program combined with six months of aftercare services tailored to men with drug or alcohol dependence and legal issues. It is a highly structured setting for individuals who face imminent incarceration without treatment. The primary goal of STIRRT is the reduction of substance abuse and criminal behavior with the immediate objectives of increasing treatment and compliance with criminal justice supervision.

### 2017 STIRRT Highlights

- We've opened the door to graduates to become speakers coming back to work with our clientele- helping not only our clientele but those speakers to stay accountable. Connection Through Peers,
- Taking the STIRRT/IRT group to Rally for Recovery in September, increasing community awareness and involvement as well as client accountability.
- We are actively partnering with agencies that utilize medication-assisted-treatment (MAT) to expand treatment options for our clients including the use of Vivitrol, Suboxone, or other medications.

### 2017 STIRRT Outcomes

144 Admissions into STIRRT Treatment

133 Successful Completions of Treatment: 92.4%

11 Negative Terminations: 7.7%

- 5 Substance Abuse
- 1 Refusal to Participate
- 2 Medical Discharges
- 1 Removed from Correctional Programming After Starting Treatment
- 2 Technical Violations



## Intensive Residential Treatment

Men's Intensive Residential Treatment (MIRT) is a 90-day intensive residential substance abuse treatment program. It incorporates specific curriculum tailored for the men to address substance abuse, trauma and criminogenic risk reduction. This treatment program, through a contract with DCJ, is designed to serve DOC transition, direct sentence to Community Corrections, parole and probation clients from the entire state of Colorado.

Women in New Recovery (WINR) is a 90-day intensive residential substance abuse treatment program that has a gender-responsive, relationally based, and trauma informed approach developed exclusively for women offenders. This treatment program, through a contract with DCJ, is designed to serve both DOC transition, direct sentence to Community Corrections, parole and probation clients from the entire state of Colorado.

### 2017 Highlights

- The running program for the women sparked the beginning of the Running Program for the Men. With that came the partnership with multiple organizations with our Community- Boys and Girls Club of Larimer County, SAVA, Green Events supporting local nonprofit charities in Larimer County, Altitude Running- donating gently used shoes to our men and women, the Fort Collins Run Club offered us the chance at some financial support. Even Boulder County Probation has reached out to our program. Not only has this offered opportunities to our women and soon the men as well, but it has shown the community a different perspective on Community Corrections.
- Celebrate Recovery took on different models for the Men's and Women's Program and received a lot of support.
- We've opened the door to graduates to become speakers coming back to work with our clientele- helping not only our clientele but those speakers to stay accountable.
- Treatment Mentor Program has been a journey for the past year and has become a huge addition for the Treatment Floor. We have created a program where every new client is assigned a Treatment Mentor upon arrival. Watching the mentors that have successfully completed their 90-day program and flourish allows the new clients to see the



impact that recovery has on their peers. The program has evolved in many ways; we have put together a weekly check-list the mentors must report to. They now run bi-monthly in-house NA/AA meetings, give tours, go over the facility rules and policies to assist new clients in meeting expectations. The treatment team now encourages the mentors to assist in introducing some curriculum in the IRT program. The mentors give supportive "buy in" to some of the closed curriculum which has eased the transition into some of the more powerful topics addressed in treatment.

### 2017 IRT Outcomes

213 Admissions into IRT 90-Day Treatment

165 Successful Completions of Treatment: 77.5%

48 Negative Terminations: 22.5%

- 12 Escape/Walkaway
- 3 New Criminal Charges
- 2 Medical Discharge
- 15 Technical Violations
- 14 Substance Abuse
- 2 Refusal to Participate

## Therapy Garden & Farmer's Market

Therapy comes in many forms and over the past years the treatment clients have used gardening as their therapeutic tool. The Men's Intensive Residential Treatment clients grow vegetables every summer. Each year the garden space grows and more plants are added. It starts in the spring time with the client's preparing the soil and deciding what will be grown this year. As the weather warms, client's plant seeds and plants from beans to tomatoes to Brussel sprouts. This past year the clients planted over 30 varieties of vegetables. The clients watch over the garden by watering and weeding almost daily. As the clients care for the vegetables, they learn the importance of taking care of something and watching their challenging work grow. For most clients, this is the first time to garden and many find it therapeutic as they care for the vegetables. As one client mentioned, "if I'm feeling some feelings that I haven't spoke of in group... the vegetables hear about it." Another client mentioned, "It's about the freedom to enjoy life again." In August, the clients then have a Farmer's Market stand in front of the Community Correction's building where they offer their harvest for donations only. In the 2017 Summer season, the Farmer's Market yielded over \$1400. Proceeds from the Farmer's Market were donated back to local community resources that are often utilized by clients of LCCC.



## RDDT – Residential Dual Diagnosis Treatment

The Residential Dual Diagnosis Treatment (RDDT) program is intended for individuals who present with serious substance abuse problems, chronic mental illness, elevated risk of recidivism, and a history of felony criminal conduct. The purpose of RDDT is to provide an intensive treatment intervention followed by continuing care after completion of the residential intervention.

### 2017 RDDT Highlights

Implemented curricula timelines and case management changes based on new statement of work.

### 2017 RDDT Outcomes

- 54 admissions into RDDT
- 32 successful completions 59.3%
- 22 negative terminations 40.7%
- 8 Escape/Walkaway
- 8 Technical Violations
- 6 Substance Abuse

# NON-RESIDENTIAL SUPERVISION

## 2017 Outcomes

82 Total Program Terminations

70 Successful Completions

12 Unsuccessful Terminations

- 4 Escape
- 2 Technical Violations
- 1 Substance Abuse
- 4 New Felony Charge
- 1 New Misdemeanor Charge

Non-Residential Successful

Completion Rate: 85.4%

Restitution Paid by Non-Residential  
Offenders: \$111,199.99

Diversion offenders who successfully complete the Residential Program transfer to the Non-Residential Program. This gives the offender the ability to return to family members and restart their re-entry back into the community. The program is designed to not only provide community safety and accountability for the offender, but also to reintegrate the offender back into society. The offender is required to maintain steady employment, steady housing and when required mental Health and substance abuse treatment. The case managers assigned to the unit have active contact with the offender under a level system. The levels change as the offender shows stability and completes required case planning on each level. The case managers ensure compliance with the Colorado Division of Criminal Justice standards. Offenders are required to live in pre-approved residences and case managers conduct home visits, monitor the stability of the offender in the community, authorize curfew checks, monitor employment and meet with family members. The offender will remain on community supervision until he completes his

sentence or if the offender is granted early termination from the courts. The community supervision team is at full fidelity with the Matrix requirements mandated by the Division of Criminal Justice. They are also in compliance with state standards and continually provide high success rates with significant amounts of restitution being collected for the victims. It should also be noted that the community supervision team is also responsible for monitoring sex offenders on community supervision and provide home contacts and employment contacts for the Federal Bureau of prisons inmates on home confinement.

## AIIM & WELLNESS COURT

The purpose of the Alternatives to Incarceration for Individuals with Mental health needs (AIIM) program and the 8<sup>th</sup> Judicial Wellness Court program is to provide an alternative to incarceration for individuals with mental health issues that are in the criminal justice system. The program provides mental health and substance use treatment services and criminal justice supervision to adults. Our goal is to reduce jail bed days and the drain on probation, the courts the jail and the community at large.

Participants in the AIIM Program receive individual therapy, court compliance case management, group therapy, basic needs case management, and psychiatric treatment including medication administration. Program staff make referrals to community services to aid the client in developing independence and community support. A goal of both programs is to aid the client in independence and connection to services to support long term recovery and pro-social behaviors after they have completed the programs. However, the door is always open for AIIM or Wellness Court clients to return to programs to be connected to services.

## 2017 AIIM & Wellness Court Highlights

- We updated our contingency management process to include a formal decision tree to improve consistency.
- The team developed an individualized phase progression meeting to have better integrated goals from treatment, court compliance and basic needs.
- Many processes were automated through LOIS development providing better access to data, more efficient and clear documentation and communication with partner agencies.



- SummitStone hired a full-time person to administer medications and help with medication duties for better consistency and support to our psychiatric provider.
- In 2017, AIIM and Wellness Court received 94 referrals.



## 2017 AIIM Outcomes

In 2017 AIIM had 6 Successful Completions and 6 Negative Terminations with 2 of those terminations being from the partnership with Co-Occurring track of Drug Court. An additional one of those negative terminations is currently a client in Wellness Court, who transitioned as part of an in lieu of revocation from AIIM.

AIIM has been tracking jail bed days of its graduates since the beginning with the first graduations in 2006. Since that time there have been 87 graduates. Of those 87 graduates only 12 of them returned to custody the first year after graduation (14%) and those 12 used a total of 318 jail bed days.

## 2017 Wellness Court Outcomes

Wellness Court uses a contingency management model to address client behaviors. Through this model clients receive either a reward, intervention, sanction or none when in court. In 2017 Wellness Court clients had the following breakdown:

- Rewards - 60%
- Interventions - 6%
- Sanctions - 21%
- None (or in-house sanction) - 13%

This indicates that clients receive primarily positive feedback in court from the judge. Additionally, the continued goal has been to increase the interventions used in court and decrease the sanctions to address behaviors.

## 2017 Wellness Court Discharges

- 6 Graduations
- 14 Negative Discharges (Revocations)

### Wellness Court Jail Bed Days

- Year Prior to WC - 3837
- During WC Jail & WR days - 1493
- During WC WR days - 1056, 807 of these days were used for stabilization of clients and only 249 were used for sanctions.
- During WC jail days - 437
- After successful completion (2017 graduates) - 0
- After successful completions (2016 graduates) - 69 (used by one graduate who received new charges)