

LARIMER COUNTY COMMUNITY CORRECTIONS



2018 ANNUAL REPORT





MISSION

Larimer County Community Corrections is committed to community safety & client accountability, providing innovative services, assessing risks & needs, and empowering clients to take responsibility. We promote positive choices and internal change, resulting in reduced recidivism.

VISION

Larimer County Community Corrections is a professional environment where all individuals are treated with fairness, dignity, and respect. We strive to promote self-improvement by reinforcing positive behavior, accomplishments, and accountability. We are committed to fostering a sense of cohesiveness, trust, and collaboration throughout the department and our partnerships with the community.

MESSAGE FROM THE DIRECTOR



On behalf of the community corrections staff, it is my pleasure to present our 2018 Annual Report. This past year, we increased the facility capacity by approximately 40 beds to accommodate the increasing number of individuals sentenced to our program as an alternative to prison incarceration.

With the benefit of emerging science and ongoing research to guide our efforts and shape LCCC's culture and philosophy, interventions and interactions with our clientele continue to create positive results and improved outcomes in our programs. Staff throughout the agency deeply appreciate the support provided by the Board of County Commissioners as well as the Community Corrections Advisory Board.

As we move forward with the important work that we do for the community, I want to acknowledge our professional staff for their tireless efforts and passion to positively impact lives while never losing focus on the paramount mission of public safety. As director, I am honored and privileged to be working with the dedicated staff of this department who consistently model correctional excellence.

Sincerely,







Tim Hand, Director

ABOUT COMMUNITY CORRECTIONS

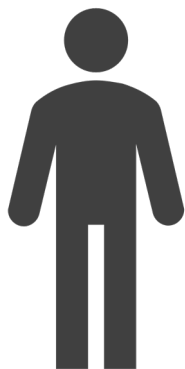
Community Corrections provides a sentencing or placement alternative, in lieu of prison incarceration, for felony offenders. Participating in a community corrections program requires the offender to change his or her behavior, while allowing some restricted privileges to access the community. As designed under Colorado statute, Community Corrections works to reintegrate adult felony offenders into the local community, providing services that include individual and group counseling, life skills training, financial planning and management, and crisis intervention.

Who is in Community Corrections?

In 2018, Community Corrections served 1,027 offenders. The average daily population was 318, made up of the following types of offenders:

-  **238 Diversion:** these offenders are sentenced directly to community corrections by the courts as an alternative to a sentence to the Department of Corrections.
-  **35 Transition:** Department of Corrections (DOC) inmates that are transitioning from prison to the community via a residential facility before release on Parole. A transition through community corrections allows these offenders to gain stability in obtaining employment beginning treatment, and finding affordable and stable housing, both reducing parole violations and enhancing community safety.
-  **14 Parole:** Parole offenders may be placed into the residential facility due to technical violations of parole conditions, homelessness, or as transitional housing while they gain stability.
-  **8 SOISP:** Sex Offender Intensive Supervision Probation offenders may be sentenced to a residential placement in community corrections as a condition of their Intensive probation requirements.
-  **3 Federal:** Offenders supervised by Federal Pretrial may be placed in the residential facility for enhanced supervision and stability.
-  **24 Probation:** Offenders on probation in the community may be referred by their probation officer for a residential placement due to probation violations or to stabilize the offender on a short-term basis.

Male Offenders



69.09% of the LCCC population

Average Age - 36.12

0.82%	Asian/Native Hawaiian
4.39%	Black/African American
15.10%	Hispanic/Latino
1.23%	Native American
74.03%	White/Caucasian
4.02%	Other

Female Offenders

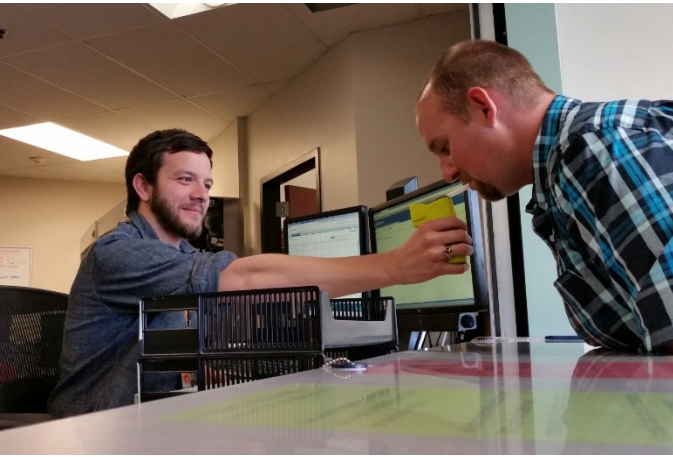
30.91% of the LCCC population

Average Age - 34.23

1%	Asian/Native Hawaiian
2.67%	Black/African American
18.72%	Hispanic/Latino
2%	Native American
72.24%	White/Caucasian
3.34%	Other



DAY REPORTING CENTER



The Day Reporting Center provided testing services for 363 days in 2018, only closing on Thanksgiving and Christmas day. DRC provides testing services from 9:30am-7:15pm seven days a week with both male and female staff present for all shifts to ensure testing is monitored and follows legal requirements. In 2019, a Day Reporting Center will be opened in Loveland to accommodate a larger clientele base.

The Day Reporting Center administers many types of substance tests, including lab or instant urinalysis, hair testing, oral fluid swabs, and breathalyzers. In 2018, DRC served 5,000 individuals from over 60 local agencies and performed nearly 50,000 tests.



Breathalyzer (BA): A breath test for evidence of alcohol consumption. DRC completed just under 17,000 breathalyzer tests in 2018.

Urinalysis (UA): A urine test that detects recent use of several different drugs. DRC completed over 32,000 UA tests in 2018.



TRANSPORTATION

The Community Corrections Transport Unit (CCTU) concluded its 16th year of service to the 8th Judicial District and collaborative agencies. Over the course of the year, HUB process changes occurred for several agencies working together in the juvenile arena involving pre-screen medical clearances and after hour staffing patterns. Cumulatively, 3,775 staff hours and 30,410 miles were involved over the year, transporting 1,775 adult and juvenile offenders. Internally, the unit experienced increases in nearly every category involving adult transfers to and from various facilities.

1190 Total Emergency/Court Trips

- 230 HUB Trips – 68% of HUB events
- 960 Court Trips

337 HUB Events – 28 avg per month

- 2 hrs avg per event
- 152 warrants
- 141 new charges
- 24 runaways
- 13 child protection
- 7 summons & release

560 Adult Offender Trips

- 46 local trips – ASD
- 62 transition – DOC
- 125 jail transfers – LCJ
- 305 medical trips
- 23 treatment transfers

1845 Total Staff Standby Hours

- 896 HUB – 2.7 hrs avg
- 804.75 Court – 4.2 hrs avg

EVALUATIONS

The Evaluations Unit is responsible for screening offenders who may be sentenced to or placed in the Community Corrections Residential Facility. Most referrals are received directly from the courts after an offender has pled guilty or been found guilty by jury trial for a felony offense.

The screening process entails conducting a 1:1 interview with the offender where information is gathered about their current and past offenses, history of sentences by the court and supervisions, mental health and substance abuse issues, and social history. This interview affords the offender an opportunity to tell their story and provide details to areas of their life. An offender who is willing to share about their life experiences and issues in the interview process provides useful information in assessing their programming and supervision needs. The acceptance or denial of any offender during the screening process is based on a multitude of factors. An offender being successful in our program hinges on their acceptance of responsibility for their decisions and their motivation to make positive changes in their life.

Other types of referrals are received as packets from outside agencies, such as the Department of Corrections or Probation Department, who want to have a felony offender screened for possible placement in our program. A referral packet for the offender is sent to our agency and then additional information is gathered, if needed, to complete the evaluation. All referrals go through the Evaluations Unit screening committee to determine if acceptable for sentence to or placement in Community Corrections. Offenders with more serious offenses on their record may be subject to further review by the Larimer County Community Corrections Advisory Board, who makes the final decision regarding acceptance. At that time the Evaluations Unit informs the referral source of the decision made by the agency.

Referral Type	Accepted	Screened	Accept Rate
Diverson	685	846	81%
Parole/Probation/SOISP	30	37	81%
Diversion – Out of County	1	2	50%
Transition – Primary	86	162	53%
Transition – Alternate	17	65	26%
Federal	5	5	100%
Total	824	1,117	74%

Community Corrections Advisory Board

The Community Corrections Advisory Board is a 22-member committee that serves as the governing body with final review of all community corrections referrals. The Board is made up of both representatives of collateral agencies such as Parole, Probation, the Courts, and treatment providers, as well as members of the local community. The board meets to review and accepts cases on a weekly basis, as well as holds a monthly administrative meeting to discuss changes and updates within the programs. In Larimer County, the Advisory Board hosts the Annual Conrad L. Ball Award Banquet, honoring Judge Conrad L. Ball. Judge Ball was for many years a loved and respected jurist in Larimer County. Each spring this award is given in his memory to a recipient who has significantly contributed toward improving the quality of criminal justice in the County. The Larimer County Community Corrections Department on behalf of the County Commissioners does the awards process (gathering nominations, selecting the recipient, arranging the awards dinner, and presenting the award).

RESIDENTIAL PROGRAM

The Residential Program is designed to provide accountability, structure, safety, and stability for the resident client while focusing on safety to Larimer County. The program provides the resident with the opportunity for Diversion and Transition clients to maintain or re-establish family and employment ties in the local community. Clients are monitored closely in the community as they work and gain employment skills, take personal approved pass time, build savings, pay restitution, and participate in counseling or educational groups that are geared to help them safely transition back into the community under lower supervision. Residents develop responsibility and accountability by maintaining full time employment and addressing their treatment and counseling requirements. Throughout 2018, the residential program continued to focus on the B-Smart disciplinary and incentive program, an updated resident and family guidebook, mentor and trustee programs, and pro-social activities inside and outside of the facility such as the client and staff fall barbeque, Toys for Tots, Mother's Day picnic, and facility garden. Working closely with the residential clients on a personal level, both security and case management staff promote positive choices and genuine change with the goal of positive outcomes and reduced recidivism.

BSMART

BSMART (Behavioral Shaping Model and Reinforcement Tool) completed its first full year of implementation in 2018. BSMART is a comprehensive disciplinary and incentive program based on evidence informed practices. It is designed to balance holding clients accountable and rewarding them for pre-defined positive behaviors. In 2018 a total of 4873 disciplinary reports were issued with over 58% being minor house rule violations and 42% being more serious program infractions. The sanctions for disciplinary write-ups include extra chores and restriction from taking pass time. The disciplinary side of BSMART is built to encourage accountability and to consistently apply sanctions for disciplinary write-ups. The sanction process is designed to be objective, consistent, and reasonable in nature. BSMART has helped community corrections programs across the state become more uniform in addressing criminogenic needs and recognizing positive behavior.

Residents can earn incentive points for numerous things in the program such as remaining drug free, being accountable while in the community, and maintaining employment. These earned incentive points can be redeemed for rewards. The most popular items to be purchased with incentive points in 2018 were for soda/candy, food or hygiene items. In all, over 15,000 incentives were purchased with points earned for positive behaviors.

Client Mentorship Program

The Client Mentorship Program is an integral part of the residential program. Client mentors are selected by

staff through an application process and are chosen based on their compliance in the program and their desire to help fellow clients. Each new client is assigned a mentor when they enter the facility. That mentor helps the client adjust to the program and tracks their progress. This year the mentors saw many new clients struggling to remember all of the rules so they established a weekly meeting where new clients could come and talk with all the mentors, ask questions and share any challenges they were facing. This weekly meeting run by the mentors themselves have added an additional layer of support for clients to succeed in the program. Many new clients have expressed their appreciation for having a mentor welcome them to the program and explain the rules from a client perspective. Mentors obtain extra privileges for participating in the Mentorship Program such as having their own dayroom.

2018 Outcomes

466 Total Program Terminations

295 Successful Completions

Successful Completion Rate: 62.5%

Restitution Paid by Residents: \$456,504.47

172 Unsuccessful Terminations

- 30 Escape
- 82 Technical Violations
- 51 Substance Abuse
- 6 New Felony Charge
- 1 New Misdemeanor Charge
- 2 Reject After Accept

VICTIM SERVICES

Victims have the right to be treated with fairness, dignity and respect throughout the criminal justice process. Larimer County Community Corrections recognizes that victims of crime, their families and communities are important recipients of our services. As a victim or member of the victim's family, your rights are guaranteed by the Colorado Constitution. Too often, people feel victimized by the criminal defendant and the legal system. Assisting victims in understanding their rights and helping them exercise these rights is a top priority. Our goal is to make sure that victims of crime are treated with fairness and compassion throughout the Community Corrections process. Larimer County Community Corrections provides the opportunity for victims of those under our supervision to have a voice through the implementation of the Victim Rights Amendment (VRA) in several ways.

The Victim Services Coordinator:

- Assists victims of crimes committed by individuals in our custody. For victims whom opt into notification are provided direct services and they have the right to be notified of the changes in the status of offenders placed in correctional facilities that effect the ability of the offender to move about the community
- All victims of VRA crimes are provided the opportunity to provide input into the evaluation of offenders that are being screened for placement in LCCC and to receive assistance and referral to community resources. Victim input is a critical part of the evaluation process
- Provides direct services to individuals in our custody that become victims of or witnesses to serious crime while under our supervision
- Provides direct services to individuals in our custody that are secondary victims of crime (a significant other, child or parent falls victim to crime)
- Is a subject matter expert in implementing policies related to victimization, providing a direct response to victims, educating staff, and screening offenders to promote a culture of zero tolerance for sexual abuse in a confinement facility (The Federal Prison Rape Elimination Act (PREA)).



2018 Victim Services Highlights

- Served 512 victims through 1445 contacts with those victims
- Developed a database for better data collection and record keeping
- Made multiple process improvements to better serve victims and satisfy VRA requirements

EMPLOYMENT SERVICES

Employment Services provides support to residential clients in obtaining employment through job readiness classes, individualized assessments, coaching and support. Employment Specialists help residents overcome barriers to gaining employment and connect them with resources in the community. A fully functioning computer lab on site allows Employment Specialist staff to assist multiple clients with applications and resumes.

Employment Specialists also initiate and maintain partnerships with many employers in the community. Those valuable partnerships allow residents the opportunity to not only gain employment but to pursue a long-term career as they reintegrate back into the community. In 2018 the internship program with plumbing and HVAC employment partners was expanded allowing several clients the opportunity to learn a technical trade.

In 2018, 498 residential clients were active in the Employment Services program with most residents obtaining initial employment within the first 15-30 days of entering the program. Even after initial employment is attained, residents continue to receive support and assistance with furthering their employment goals.

Larimer County Community Corrections truly values and appreciates all the employers who continue to support this program. Any employer interested in working with our residents can contact Employment Services at 498-7592

TREATMENT PROGRAMS



Substance Abuse Treatment

- 781 referrals to in-house Substance Abuse Treatment Programs
- 537 people accepted for placement
- 389 people admitted to treatment

Strategic Individualized Remediation Treatment

The Strategic Individualized Remediation Treatment (STIRT) program is a continuum of care that includes short-term residential treatment and outpatient treatment for adult men who are involved in the criminal justice system and at risk of returning to jail or prison due to technical violations of probation, parole, or other conditions of release.

The program is comprised of a short-term residential treatment episode followed by six to nine months of community-based services. In addition to substance use and mental health treatment services, participants can take advantage of assistance with transportation, medical needs, reconnecting to family, and engagement in positive social and leisure activities.

2018 STIRT Highlights

- In 2018, the program name was changed from Short Term Intensive Residential Remediation Treatment (STIRRT) to Strategic Individualized Remediation Treatment (STIRT) to reflect the program as a continuum of care instead of a short-term residential treatment program.
- Contractual funds allowed LCCC to create a line-level case manager to assist participants with referrals and scheduling continuing care in their home communities.

2018 STIRT Outcomes

- 149 Admissions into STIRT Treatment
- 127 Successful Completions of Treatment: 85%
- 22 Negative Terminations: 15%
 - 4 Substance Abuse
 - 3 Refusal to Participate
 - 6 Medical Discharges
 - 2 Escape/Walkaway
 - 7 Technical Violations

Intensive Residential Treatment

Men's Intensive Residential Treatment (MIRT) is a 90-day trauma-informed intensive residential substance abuse treatment program. It incorporates specific curriculum tailored for the men to address substance abuse, trauma and criminogenic risk reduction. This treatment program, through a contract with DCJ, is designed to serve DOC transition, direct sentence to Community Corrections, parole and probation clients from the entire state of Colorado.

Women in New Recovery (WINR) is a 90-day intensive residential substance abuse treatment program that has a gender-responsive, relationally based, and trauma informed approach developed exclusively for women offenders. This treatment program, through a contract with DCJ, is designed to serve both DOC transition, direct sentence to Community Corrections, parole and probation clients from the entire state of Colorado.

2018 Highlights

- The IRT staff cultivated partnerships with the city of Fort Collins to adopt 5 local parks. Through this relationship, IRT participants take care of a local park in the community, including performing basic cleanup and improvements and landscaping projects alongside city crews. This has allowed participants to give back to the community and see a positive impact from their contributions.
- IRT participants have begun volunteering at community-based services that are frequently utilized by LCCC residents.
- Staff initiated a transition to evidence-based curriculum written by Terrance Gorski. The Relapse Prevention Therapy Workbook was successfully implemented with positive results.
- The Running Club has been fully implemented, and participants in the program train and volunteer at local race events in exchange for entry fees. This has been a tremendous way for our clients to utilize physical fitness and training as a pathway to recovery. This program is 100% voluntary and all activities occur outside of regular therapeutic programming. We continue to see increased interest and participation among treatment clients.



2018 IRT Outcomes

240 Admissions into IRT 90-Day Treatment

175 Successful Completions of Treatment: 73%

65 Negative Terminations: 27%

- 10 Escape/Walkaway
- 5 Medical Discharge
- 26 Technical Violations
- 20 Substance Abuse
- 4 Refusal to Participate

Therapy Garden & Farmer's Market

Therapy comes in many forms and over the past years the treatment clients have used gardening as their therapeutic tool. The Men's and Women's Residential Treatment clients grow vegetables every summer. Each year the garden space grows and more plants are added. It starts in the spring time with the client's preparing the soil and deciding what will be grown this year.

This past year the clients planted over 30 varieties of vegetables. The clients watch over the garden by watering and weeding almost daily. As the clients care for the vegetables, they learn the importance of taking care of something and watching their challenging work grow. For most clients, this is the first-time gardening, and many find it therapeutic as they care for the vegetables.

In August, the clients then have a Farmer's Market stand and for the first time it was held at Bath Garden Center. This location offers a lot more exposure for the farm stand. The farmer market accepts donations only and had not set pricing on all produce. In the 2018 Summer season, the Farmer's Market yielded over \$1200. Proceeds from the Farmer's Market were donated back to local community resources that are often utilized by clients of LCCC.



RDDT – Residential Dual Diagnosis Treatment

The Residential Dual Diagnosis Treatment (RDDT) program is intended for individuals who present with serious substance abuse problems, chronic mental illness, elevated risk of recidivism, and a history of felony criminal conduct. The purpose of RDDT is to provide an intensive treatment intervention followed by continuing care after completion of the residential intervention.

2018 RDDT Highlights

Implemented curricula timelines and case management changes based on new statement of work.

2018 RDDT Outcomes

- 42 referrals to RDDT
- 53 completions
- 30 successful completions 57%
- 23 negative terminations 43%
- 5 Escape/Walkaway
- 8 Technical Violations
- 6 Substance Abuse
- 2 finished sentence prior to completion of program

NON-RESIDENTIAL SUPERVISION

2018 Outcomes

67 Total Program Terminations

60 Successful Completions

7 Unsuccessful Terminations

- 1 Escape
- 1 Technical Violations
- 2 Substance Abuse
- 2 New Felony Charge
- 1 New Misdemeanor Charge

Non-Residential Successful

Completion Rate: 90%

Restitution Paid by Non-Residential
Offenders: \$96,681.45

Diversion offenders who successfully complete the Residential Program transfer to the Non-Residential Program. This gives the offender the ability to return to family members and transition back into the community. The program is designed to not only provide community safety and accountability for the offender, but also to reintegrate the offender back into society. The offender is required to maintain steady employment, steady housing and, when required, Mental Health and substance abuse treatment. The case managers assigned to the unit have active contact with the offender as they progress through a level system. The levels change as the offender shows stability and completes required case planning steps on each level. The case managers ensure compliance with the Colorado Division of Criminal Justice standards. Offenders are required to live in pre-approved residences and case managers conduct home visits, monitor the stability of the offender in the community, conduct curfew checks, monitor employment, and meet with family members. The offender will remain on Non-Residential

Supervision until he or she completes their sentence or if/when the offender is granted early termination by the courts. The Non-Residential Supervision team is at full fidelity with the Matrix requirements mandated by the Division of Criminal Justice. They are also in compliance with state standards, continually produce high success rates, and aid in the collection of a substantial amount of restitution. It should also be noted that the Non-Residential Supervision team is responsible for monitoring sex offenders on community supervision status and remains in compliance with state and SOMB standards.

AIIM & WELLNESS COURT

The purpose of the Alternatives to Incarceration for Individuals with Mental health needs (AIIM) program and the 8th Judicial Wellness Court program is to provide an alternative to incarceration for individuals with mental health issues that are in the criminal justice system. The program provides mental health and substance use treatment services and criminal justice supervision to adults. Our goal is to reduce jail bed days and the drain on probation, the courts the jail and the community at large.

Participants in the AIIM Program receive individual therapy, court compliance case management, group therapy, basic needs case management, and psychiatric treatment including medication administration. Program staff make referrals to community services to aid the client in developing independence and community support. A goal of both programs is to aid the client in independence and connection to services to support long term recovery and pro-social behaviors after they have completed the programs. However, the door is always open for AIIM or Wellness Court clients to return to programs to be connected to services.

2018 AIIM & Wellness Court Highlights

- Developed and implemented the mentor program for AIIM and Wellness Court.
- The team developed an individualized phase progression meeting to have better integrated goals from treatment, court compliance and basic needs.
- Had our first MSW intern at AIIM and Wellness Court (will be taking 2 in 2019-2020)

- Are running the following groups: men's group, women's group, Early Recovery, Advanced Recovery, Mindful Recovery, DBT, Mental Health Process, Emotional Regulation, Relationship Group, Grief and Loss, Transition Group, AIIM Engagement, Wellness Court Engagement, T4C, and Getting it Right. Plan for 2019 is to implement another Criminogenic Group.
- In 2018, AIIM received 34 referrals and Wellness Court received 79 referrals.



2018 AIIM Outcomes

In 2018 AIIM had 6 Successful Completions and 8 Negative Terminations with 1 of those terminations being transferred to Wellness Court.

2018 Wellness Court Outcomes

Wellness Court uses a contingency management model to address client behaviors. Through this model clients receive either a reward, intervention, sanction or none when in court. In 2018 Wellness Court clients had the following breakdown:

- Rewards - 55%
- Interventions - 5%
- Sanctions - 20%
- None (or in-house sanction) - 20%

This indicates that clients receive primarily positive feedback in court from the judge. Additionally, the continued goal has been to increase the interventions used in court and decrease the sanctions to address behaviors.

2018 Wellness Court Discharges

- 12 Graduations
- 20 Negative Discharges (Revocations)

Wellness Court Jail Bed Days

- Year Prior to WC - 7105
- During WC jail days - 1695
- After successful completions (2018 graduates) - 21 (used by one graduate who received new charges)
- Total saved bed days for AIIM and Wellness Court is 3933