LARIMER COUNTY COMMUNITY CORRECTIONS

2019 ANNUAL REPORT





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LARIMER COUNTY COMMUNITY MISSION FEETIONS

Larimer County Community Corrections is committed to community safety & client accountability, providing innovative services, assessing risks & needs, and empowering clients to take responsibility. We promote positive choices and internal change, resulting in reduced recidivism. Larimer County Community Corrections is a professional environment where all individuals are treated with fairness, dignity, and respect. We strive to promote selfimprovement by reinforcing positive behavior, accomplishments, and accountability. We are committed to fostering a sense of cohesiveness, trust, and collaboration throughout the department and our

VISION

REPC

MESSAGE FROM THE DIRECTOR



It is my pleasure to present our 2019 Annual Report. Let me begin by expressing what a privilege it has been for me to work alongside the exceptional staff of our department over the past seven years. Larimer County Community Corrections employees are passionate and dedicated professionals who are committed to public safety and providing innovative services that promote positive choices and internal change.

partnerships with the community.

On behalf of our staff and clients, I would also like to thank our Community Corrections Board members and the Board of County Commissioners for their continued guidance and support of the mission and functions of our

department. Our department also appreciates the District Court Judges who believe in our mission and purpose along with recognizing the importance of our programs and our dedication to serving this challenging population.

Together, we are making a positive impact in our local community by assisting individuals to improve their lives while maintaining public safety as our highest priority.

Sincerely,

Tim Hand, Director

ABOUT COMMUNITY CORRECTIONS

Community Corrections provides a sentencing or placement alternative, in lieu of prison incarceration, for felony offenders. Participating in a community corrections program requires the offender to change his or her behavior, while allowing some restricted privileges to access the community. As designed under Colorado statute, Community Corrections works to reintegrate adult felony offenders into the local community, providing services that include individual and group counseling, life skills training, financial planning and management, and crisis intervention.

Who is in Community Corrections?

In 2019, Community Corrections served 1,042 offenders. The average daily population was 315, made up of the following types of offenders:

236 Diversion: these offenders are sentenced directly to community corrections by the courts as an alternative to a sentence to the Department of Corrections.

23 Transition: Department of Corrections (DOC) inmates that are transitioning from prison to the community via a residential facility before release on Parole. A transition through community corrections allows these offenders to gain stability in obtaining employment beginning treatment, and finding affordable and stable housing, both reducing parole violations and enhancing community safety.

19 Parole: Parole offenders may be placed into the residential facility due to technical violations of parole conditions, homelessness, or as transitional housing while they gain stability.

8 SOISP: Sex Offender Intensive Supervision Probation offenders may be sentenced to a residential placement in community corrections as a condition of their Intensive probation requirements.

3 Federal: Offenders supervised by Federal Pretrial may be placed in the residential facility for enhanced supervision and stability.

27 Probation: Offenders on probation in the community may be referred by their probation officer for a residential placement due to probation violations or to stabilize the offender on a short-term basis.

Male Offenders

73.52% of the LCCC population				
Average Age - 36.59				
0.13%	Asian/Native Hawaiian			
5.22%	Black/African American			
17.89%	Hispanic/Latino			
.78%	Native American			
70.63%	White/Caucasian			
5.35%	Other			

Female Offenders

26.48% of the LCCC population Average Age - 34.03 .36% Asian/Native Hawaiian 2.17% Black/African American 18.48% Hispanic/Latino 3.26% Native American 69.93% White/Caucasian 5.8% Other

DAY REPORTING CENTER



The Day Reporting Center provided testing services for 363 days in 2019, only closing on Thanksgiving and Christmas day. DRC provides testing services from 9:30am-7:15pm seven days a week with both male and female staff present for all shifts to ensure testing is monitored and follows legal requirements. In 2019, a Day Reporting Center opened in Loveland to accommodate a larger clientele base. In 2020 DRC will be move into its permanent location in the Loveland Police and Courts Building to better accommodate southern Larimer County.

The Day Reporting Center administers many types of substance tests, including lab or instant urinalysis, hair testing, oral fluid swabs, and breathalyzers. In 2019, DRC served over 5,200 individuals from over 60 local agencies and performed over 52,000 tests.

Breathalyzer (BA): A breath test for evidence of alcohol consumption. DRC completed just under 14,363



. breathalyzer tests in 2019.

Urinalysis (UA): A urine test that detects recent use of several different drugs. DRC completed over 34,956 UA tests in 2019

Oral Swabs: An oral swab test is a noninvasive test performed by collecting

saliva for all types of substances. DRC completed three times more in 2019 compared to 2018.

TRANSPORTATION

The Community Corrections Transport Unit (CCTU) concluded 2019 having met multiple challenges in services provided to the 8th Judicial District (JD), Department of Human Services (DHS) and Law Enforcement (LE) agencies. Working together with juveniles presented at the HUB, LE assisted greatly with medical clearances facilitating screening and risk assessments at the HUB; a collaboration team was created with CCTU, DHS and 8th JD stakeholders to provide timely feedback and continuity of services to address increasing needs in the juvenile arena.

By comparison to the previous year, 2019 resulted in similar statistical fashion with some fluctuations. Court trips increased by 8% and Hub event standby time increased by 17%, while the number of events for runaway non-offenders increased by 50%. Internally, services to ASD increased 46%, transitional DOC trips and jail transfers decreased 26% and 23% respectively. Transportation services provided to treatment offenders increased 100% over the previous year.

1262 Total Emergency/Court Trips

- 231 HUB Trips 67% of HUB events
- 1031 Court Trips (184 events, 6 juvenile average)

506 Adult Offender Trips

- 65 local trips ASD
- 46 transition DOC
- 96 jail transfers LCJ
- 284 medical trips
- 48 treatment transfers

1827.5 Total Staff Standby Hours

- 1069.75 HUB 3 hrs. avg
- 757.75 Court 4 hrs. avg

347 HUB Events - 30 avg per month

THE

- 3 hrs. avg per event
- 148 warrants
- 136 new charges
- 36 runaways
- 10 child protection
- 5 summons & release
- 6 bonds
- 6 general secure standby

39 medical clearance events

- 31 law enforcement
- 8 Community Corrections

EVALUATIONS

The Evaluations Unit is responsible for screening offenders who may be sentenced to or placed in the Community Corrections Residential Facility. Most referrals are received directly from the courts after an offender has pled guilty or been found guilty by jury trial for a felony offense.

The screening process entails conducting a 1:1 interview with the offender where information is gathered about their current and past offenses, history of sentences by the court and supervisions, mental health and substance abuse issues, and social history. This interview affords the offender an opportunity to tell their story and provide details to areas of their life. An offender who is willing to share about their life experiences and issues in the interview process provides useful information in assessing their programming and supervision needs. The acceptance or denial of any offender during the screening process is based on a multitude of factors. An offender being successful in our program hinges on their acceptance of responsibility for their decisions and their motivation to make positive changes in their life.

Other types of referrals are received as packets from outside agencies, such as the Department of Corrections or Probation Department, who want to have a felony offender screened for possible placement in our program. A referral packet for the offender is sent to our agency and then additional information is gathered, if needed, to complete the evaluation. All referrals go through the Evaluations Unit screening committee to determine if acceptable for sentence to or placement in Community Corrections. Offenders with more serious offenses on their record may be subject to further review by the Larimer County Community Corrections Advisory Board, who makes the final decision regarding acceptance. At that time the Evaluations Unit informs the referral source of the decision made by the agency.

Referral Type	Screened	Accepted	Accept Rate
Diversion	702	581	83%
Parole/Probation/SOISP	30	22	73%
Diversion - Out of County	5	4	80%
Transition - Primary	177	72	41 %
Transition - Alternate	218	30	14%
Federal	1	1	100%
Total	1,134	711	63%

Community Corrections Advisory Board

The Community Corrections Advisory Board is a 22-member committee that serves as the governing body with final review of all community corrections referrals. The Board is made up of both representatives of collateral agencies such as Parole, Probation, the Courts, and treatment providers, as well as members of the local community. The board meets to review and accepts cases on a weekly basis, as well as holds a monthly administrative meeting to discuss changes and updates within the programs. In Larimer County, the Advisory Board hosts the Annual Conrad L. Ball Award Banquet, honoring Judge Conrad L. Ball. Judge Ball was for many years a loved and respected jurist in Larimer County. Each spring this award is given in his memory to a recipient who has significantly contributed toward improving the quality of criminal justice in the County. The Larimer County Community Corrections Department on behalf of the County Commissioners does the awards process (gathering nominations, selecting the recipient, arranging the awards dinner, and presenting the award).

RESIDENTIAL PROGRAM

The purpose of the Residential Program is to provide accountability, structure, and stability for the resident client while focusing on safety to the community and the facility. The program provides the resident with the opportunity to maintain or re-establish family, treatment, and employment ties in Larimer County. Clients are monitored by staff thoroughly in the community as they work and gain employment skills, take personal approved pass time, build savings, pay restitution, and participate in counseling or educational groups that are geared to help them safely transition back into the community under decreased supervision. Clients learn and develop prosocial behaviors that lead to increased responsibility and accountability by maintaining full time employment while also focusing on their treatment and counseling requirements. Throughout 2019, the residential program continued to focus on an updated resident and family guidebook, mentor and trustee programs, and pro-social activities inside and outside of the facility such as the client and staff fall barbeque, Toys for Tots, Mother's Day picnic, back to school backpack program for the client's children, and facility garden. Working closely with the residential clients on a personal level, both security and case management staff promote prosocial choices and legitimate change with the goal of positive outcomes and reduced recidivism.

BSMART

BSMART (Behavioral Shaping Model and Reinforcement Tool) completed its second full year of implementation in 2019. BSMART is a comprehensive disciplinary and incentive program based on evidence informed practices. It is designed to balance holding clients accountable and rewarding them for pre-defined positive behaviors. The disciplinary side of BSMART is built to encourage accountability and to consistently apply sanctions for disciplinary write-ups. The sanction process is designed to be objective, consistent, and reasonable in nature. BSMART has helped community corrections programs across the state become more uniform in addressing criminogenic needs and recognizing positive behavior.

Residents can earn incentive points for numerous things in the program such as remaining drug free, being accountable while in the community, and maintaining employment. These earned incentive points can be redeemed for rewards. The most popular items to be purchased with incentive points in 2019 were for soda/candy, food or hygiene items. In all, over 20,000 incentives were purchased with points earned for positive behaviors.

Client Mentorship Program

The Client Mentorship Program is an integral part of the residential program. The mentor program consists of residents applying for the program based on their level of experience and knowledge of either the treatment of residential program. Security staff oversee the mentor programs and conduct interviews with potential mentors and determine if the client is an appropriate fit for the program. Mentors are assigned new clients on entry and a mentor will track their mentee's progress and check in with them on a monthly basis. The mentors help conduct tours during new client orientations and assist staff with the intake process and are available to act as a resource for clients on an as needed basis. Mentors obtain extra privileges while apart of the program such as their own dayroom. New clients who are unfamiliar with Community Corrections have stated of the immense benefit and impact the mentor programs have brought to the facility. The welcoming impression they first receive, and immediate client connections have helped produce positive transitions for new clients at Community Corrections

2019 Outcomes

459 Total Program Terminations296 Successful CompletionsSuccessful Completion Rate: 64.5%Restitution Paid by Residents: \$471,708.06

163 Unsuccessful Terminations

- 40 Escapes
- 81 Technical Violations
- 20 Substance Abuse
- 12 New Felony Charge
- 9 New Misdemeanor Charge
- 3 Reject After Accept

VICTIM SERVICES

Victims have the right to be treated with fairness, dignity and respect throughout the criminal justice process. Larimer County Community Corrections recognizes that victims of crime, their families and communities are important recipients of our services. As a victim or member of the victim's family, your rights are guaranteed by the Colorado Constitution. Too often, people feel victimized by the criminal defendant and the legal system. Assisting victims in understanding their rights and helping them exercise these rights is a top priority. Our goal is to make sure that victims of crime are treated with fairness and compassion throughout the Community Corrections process. Larimer County Community Corrections provides the opportunity for victims of those under our supervision to have a voice through the implementation of the Victim Rights Amendment (VRA) in several ways.

The Victim Services Coordinator:

- Assists victims of crimes committed by individuals in our custody. For victims whom opt into notification are
 provided direct services and they have the right to be notified of the changes in the status of offenders placed in
 correctional facilities that effect the ability of the offender to move about the community
- All victims of VRA crimes are provided the opportunity to provide input into the evaluation of offenders that are being screened for placement in LCCC and to receive assistance and referral to community resources. Victim input is a critical part of the evaluation process
- Provides direct services to individuals in our custody that become victims of or witnesses to serious crime while under our supervision
- Provides direct services to individuals in our custody that are secondary victims of crime (a significant other, child or parent falls victim to crime)
- Is a subject matter expert in implementing policies related to victimization, providing a direct response to victims, educating staff, and screening offenders to promote a culture of zero tolerance for sexual abuse in a confinement facility (The Federal Prison Rape Elimination Act (PREA).



2019 Victim Services Highlights

- Served 727 victims in 777 cases through 1881 contacts with those victims
- Implemented HB19-1064 which eliminated the requirement for victims to have to opt in for notification. This law automatically requires notification unless the victim superficially asks not to be notified.
- Made multiple process improvements to better serve victims and satisfy VRA requirements

EMPLOYMENT SERVICES

Employment Services provides support to residential clients in obtaining employment through job readiness classes, individualized assessments, coaching and support. Employment Specialists help residents overcome barriers in gaining employment and assist them with resources in the community. These resources include obtaining medical insurance, interview/ work appropriate clothing, and potential housing opportunities through the Home Alliance Program. Clients have access to a functioning computer lab on site which allows Employment Specialist staff to assist multiple clients with applications and resumes.

Employment Specialists also initiate and maintain partnerships with many employers in the community. Those valuable partnerships allow residents the opportunity to gain employment and to pursue long-term careers as they reintegrate back into the community. Through the ongoing community partnerships that were developed in 2018, Employment Services has expanded the apprentice program opportunities in 2019, by providing a wider range of apprenticeships. These apprenticeships have expanded to include plumbing, HVAC, carpentry and electrical.

In 2019, 463 residential clients were active in the Employment Services program. The majority of the residents obtained initial employment within the first 15 days of entering the program. After initial employment is attained, residents continue to receive support and assistance with furthering their employment goals.

Larimer County Community Corrections truly values and appreciates all the employers who continue to support this program. Any employer interested in working with our residents can contact Employment Services at 498-7592



Substance Use Disorder and Co-Occurring Mental Health Treatment

- 898 referrals to in-house Residential Substance Use Disorder and Co-Occurring Mental Health Treatment Programs
- 382 people admitted to in-house Residential Substance Use Disorder and Co-Occurring Mental Health Treatment Programs.
- 445 people completed in-house Residential Substance Use Disorder and Co-Occurring Mental Health Treatment Programs.
- 343 or 77% of people admitted successfully completed the in-house Residential Substance Use Disorder and Co-Occurring Mental Health Treatment Programs.

2019 Highlights

- We continue to volunteer at local resources commonly used by the participants in treatment programs including local nonprofits and local area parks we have adopted.
- We have worked diligently and in collaboration with the facility to best meet the needs of transgender clients being referred to and served in Substance use Disorder and Co-Occurring Mental Health Treatment
- We have developed a culture that has allowed for and supported Medication Assisted Treatment services for opioid use clients in Substance Use Disorder and Co-Occurring Mental Health programs. We have established numerous community and criminal justice partnerships to aid in this effort.
- We had two staff approved to receive NIC training to become trainers of facilitators in Thinking For a Change Curricula.



• The run club has and continues to provide a needed support to current clients and graduates of Substance Use Disorder and Co-Occurring Mental Health programs. One client states:

"There's a special sense of belonging that I feel from getting up early in the morning to run with this group of people and knowing that we will be volunteering in the community at upcoming races together. Whether I am able to make it every week, every other week or once a month, I know that the run club is here for me. It is empowering to see my running ability improve along with the other women that choose to participate in this group. . . to see someone start our walking and within a couple months, they're running a complete mile without stopping. . . Getting to share that accomplishment with them is a bonding experience for us all. I've learned in the years that I have participated in this club that "track therapy" can be so beneficial. There's something to be said about walking/running for thirty minutes to an hour with a pear and processing through life, the good and the bad. Sometimes, I seek advice on how handle a situation, I just need a listening ear. . . I always get just what I need from the women in the run club."

Strategic Individualized Remediation Treatment

The Strategic Individualized Remediation Treatment (STIRT) program is a continuum of care that includes short-term residential treatment and outpatient treatment for adult men who are involved in the criminal justice system and at risk of returning to jail or prison due to technical violations of probation, parole, or other conditions of release.

The program is comprised of a short-term residential treatment episode followed by six to nine months of community-based services. In addition to substance use and mental health treatment services, participants can take advantage of assistance with transportation, medical needs, reconnecting to family, and engagement in positive social and leisure activities. Our clients are actively engaged in giving back to and participating in community activities, through the use of local recreation centers, volunteering at a local restaurant that provides free food to those in need and attending NA meeting in the community.

In STIRT we pride ourselves on the ability to provide warm handoffs from the residential portion of STIRT to the continuing care providers in the communities that our STIRT participants reside. We know that we are providing an opportunity for growth in our clientele and that growth must continue into their home communities through these warm handoffs. Our program is designed to reach all learning styles and within each group we strive to provide materials that will hit each style of learning.

2019 STIRT Outcomes

155 Admissions into STIRT Treatment139 Successful Completions of Treatment: 90%16 Negative Terminations: 10%

- 2 Substance Abuse
- 2 Refusal to Participate
- 5 Medical Discharges
- 1 Escape/Walkaway
- 6 Technical Violations

Intensive Residential Treatment

Men's Intensive Residential Treatment (MIRT) is a 90-day trauma-informed intensive residential substance abuse treatment program. It incorporates specific curriculum tailored for the men to address substance abuse, trauma and criminogenic risk reduction. This treatment program, through a contract with DCJ, is designed to serve DOC transition, direct sentence to Community Corrections, parole and probation clients from the entire state of Colorado.

Women in New Recovery (WINR) is a 90-day intensive residential substance abuse treatment program that has a gender-responsive, relationally based, and trauma informed approach developed exclusively for women offenders. This treatment program, through a contract with DCJ, is designed to serve both DOC transition, direct sentence to Community Corrections, parole and probation clients from the entire state of Colorado.

2019 IRT Outcomes

229 Admissions into IRT 90-Day Treatment167 Successful Completions of Treatment: 73%62 Negative Terminations: 27%

- 15 Escape/Walkaway
- 10 Medical Discharge
- 20 Technical Violations
- 1 Substance Abuse
- 3 Unsuccessful Treatment Completion
- 3 Refusal to Participate

Therapy Garden & Farmer's Market

Therapy comes in many forms and over the past years the treatment clients have used gardening as their therapeutic tool. The Men's and Women's Residential Treatment clients grow vegetables every summer. Each year the garden space grows, and more plants are added. It starts in the springtime with the client's preparing the soil and deciding what will be grown this year.

This past year the clients planted over 30 varieties of fruits and vegetables. The clients watch over the garden by watering and weeding almost daily. As the clients care for the vegetables, they learn the importance of taking care of something and watching their challenging work grow. For most clients, this is the first-time gardening, and many find it therapeutic as they care for the vegetables.

In August, the clients then have a Farmer's Market stand and for the first time it was held at Bath Garden Center. This location offers a lot more exposure for the farm stand. The farmer market accepts donations only and had not set pricing on all produce. In the 2019 Summer season, the Farmer's Market yielded just under \$1,000. Proceeds from the Farmer's Market were donated back to local community resources that are often utilized by clients of LCCC.



RDDT - Residential Dual Diagnosis Treatment

The Residential Dual Diagnosis Treatment (RDDT) program is intended for individuals who present with serious substance abuse problems, chronic mental illness, elevated risk of recidivism, and a history of felony criminal conduct. The purpose of RDDT is to provide an intensive treatment intervention followed by continuing care after completion of the residential intervention.

2019 RDDT Outcomes

48 referrals to RDDT61 completions37 successful completions 61%24 negative terminations 40%

- 6 Escape/Walkaway
- 3 Technical Violations substance
- 11 Technical non-substance
- 3 Medical Other
 - 1 reject after accept

NON-RESIDENTIAL SUPERVISION

2019 Outcomes

88 Total Program Terminations

- 75 Successful Completions
- 13 Unsuccessful Terminations
- 4 Escape
- 3 Technical Violations
- 1 Substance Abuse
- 1 New Felony Charge

4 New Misdemeanor Charge
 Non-Residential Successful
 Completion Rate: 85%
 Restitution Paid by Non-Residential
 Offenders: \$102,409.58

Diversion offenders who successfully complete the Residential Program transfer to the Non-Residential Program. This gives the offender the ability to return to family members and transition back into the community. The program is designed to not only provide community safety and accountability for the offender, but also to reintegrate the offender back into society. The offender is required to maintain steady employment, steady housing and, when required, Mental Health and substance abuse treatment. The case managers assigned to the unit have active contact with the offender as they progress through a level system. The levels change as the offender shows stability and completes required case planning steps on each level. The case managers ensure compliance with the Colorado Division of Criminal Justice standards. Offenders are required to live in pre-approved residences and case managers conduct home visits, monitor the stability of the offender in the community, conduct curfew checks, monitor employment, and meet with family members. The offender will remain on Non-Residential

Supervision until he or she completes their sentence or if/when the offender is granted early termination by the courts. The Non-Residential Supervision team is at full fidelity with the Matrix requirements mandated by the Division of Criminal Justice. They are also in compliance with state standards, continually produce high success rates, and aid in the collection of a substantial amount of restitution. It should also be noted that the Non-Residential Supervision team is responsible for monitoring sex offenders on community supervision status and remains in compliance with state and SOMB standards.

AIIM & WELLNESS COURT

The purpose of the Alternatives to Incarceration for Individuals with Mental health needs (AIIM) program and the 8th Judicial Wellness Court program is to provide an alternative to incarceration for individuals with mental health issues that are in the criminal justice system. The program provides mental health and substance use treatment services and criminal justice supervision to adults. Our goal is to reduce jail bed days and the drain on probation, the courts the jail and the community at large.

Participants in the AIIM Program receive individual therapy, court compliance case management, group therapy, basic needs case management, and psychiatric treatment including medication administration. Program staff make referrals to community services to aid the client in developing independence and community support. A goal of both programs is to aid the client in independence and connection to services to support long term recovery and pro-social behaviors after they have completed the programs. However, the door is always open for AIIM or Wellness Court clients to return to programs to be connected to services.

2019 AIIM & Wellness Court Highlights

- Had an MSW and BSW intern at AIIM and Wellness Court
- Are running the following groups: men's group, women's group, Early Recovery, Advanced Recovery, Mindful Recovery, DBT, Mental Health Process, Emotional Regulation, Relationship Group, Grief and Loss, Transition Group, AIIM Engagement, Wellness Court Engagement, T4C, and Getting it Right.
- In 2019, AIIM and Wellness Court received 148 referrals total; AIIM received 64 referrals and Wellness Court received 84 referrals.



2019 AIIM Outcomes

In 2019 AIIM had 4 Successful Completions and 3 Negative Terminations and saved 1255 jail bed days. There were 29 AIIM clients served in 2019 (20 males and 9 females) and the recidivism rate was 25% for AIIM graduates.

2019 Wellness Court Outcomes

Wellness Court uses a contingency management model to address client behaviors. Through this model clients receive either a reward, intervention, sanction or none when in court. In 2019 Wellness Court clients had the following breakdown:

- Rewards 46%
- Interventions 3%
- Sanctions 22%
- None (or in-house sanction) 29%

This indicates that clients receive primarily positive feedback in court from the judge. Additionally, the continued goal has been to increase the interventions used in court and decrease the sanctions to address behaviors.

2019 Wellness Court Discharges

- 12 Graduations
- 18 Negative Discharges (Revocations)
- Total number of clients served in 2019 68 (21 females and 47 males)

Wellness Court Jail Bed Days

- Year Prior to WC 6722
- During WC jail days 1164
- Jail bed days saved for Wellness Court 5558