# LARIMER COUNTY COMMUNITY CORRECTIONS

# 2023 Annual Report



2255 Midpoint Dr Fort Collins, CO 80525 (970) 498 -7530 (Men's)(970) 498-7570 (Women's) Larimer.gov/cja/comcor



# A MESSAGE FROM THE DIRECTOR



In 2023, Community Corrections experienced several exciting changes. In May, we opened our new Women's Facility where we now house all residential female clients with the ability to separate women who are here for treatment from those residing in our general population.

This expansion gave us the opportunity to work more closely with staff from Alternative Sentencing where they also house their female Work Release clients. At the end of 2023, renovation was completed at our men's facility. Although this was a challenging time moving staff and clients around in temporary offices and rooms, we now can settle in and enjoy the new surroundings. This renovation will allow us to expand our men's population for treatment and residential placements, and like with the women, men in treatment are now separated from those housed in our residential part of the facility.

The expansion and renovations could not have been possible without the support of county leadership and our Board of County Commissioners. In addition, our department would like to thank our District Court Judges who trust us to deliver excellent services to individuals sentenced directly to our department. Lastly, we appreciate the members of our Community Corrections Board who volunteer their time to serve on our board in support improving lives and who are committed to community safety.

Sincerely,

SILA

Tim Hand, Community Corrections Director

### **Mission**

Together, We address individual risks and needs through intervention, resulting in enhanced public safety and improving lives in our community.

### Vision

Leading Change to meet the needs of our community through innovative services and expanded programing.

#### Respect

We commit to a culture of respect by creating an environment where staff and clients feel physically, mentally, and emotionally supported.

### Connection

We commit to building meaningful, inclusive, and collaborative relationships between staff, clients, and the community.

### Empowerment

We commit to offering opportunities that motivate individuals to discover self-sufficiency and personal growth.

Safety

We commit to Providing a stable and secure environment that promotes the welfare of staff, clients, and the community.

# ABOUT COMMUNITY CORRECTIONS

Community Corrections provides a sentencing or placement alternative, in lieu of prison incarceration, for people with felony convictions. Participating in a community corrections program requires the client to work on behavior modification, while allowing some restricted privileges and access to the community. As designated under Colorado statute, Community Corrections works to reintegrate our clients into the local community, providing services that include individual and group counseling, life skills training, financial planning and management, and crisis intervention.

**WHO** is in Community Corrections? In 2023, Larimer County Community Corrections (LCCC) served 930 clients, across multiple programs. During our facility renovation, we reduced our available beds so portions of the building could remain uninhabited during construction. Our average daily population for the year was 261. Their population is made up of the following types of clients on average:

67.4% Diversion: These clients are sentenced directly to Community Corrections by the courts as an alternative to a sentence to the Department of Corrections.

15.7% Transition: Department of Corrections (DOC) inmates that are transitioning from prison to the community via a residential facility before release on Parole. A transition through Community Corrections allows these clients to gain stability by obtaining employment, beginning treatment, and finding affordable and stable housing, both reducing parole violations and enhancing community safety.

9.1% Probation: Clients on probation in the community may be referred by their probation officer for a residential placement due to probation violations, treatment, or to stabilize the client on a short-term basis.

4.9% Parole: Parole clients may be placed into the residential facility due to technical violations of parole conditions, homelessness, or direct from prison as transitional housing while they gain stability.

2.2% SOISP: Sex Offender Intensive Supervision Probation clients may be sentenced to a residential placement in Community Corrections as a condition of their Intensive Probation requirements.

0.3% Federal: Clients supervised by Federal Pretrial may be placed in the residential facility for enhanced supervision and stability.

	Male Clients		Female Clients	
	74% of the LCCC population Average Age – 37		26% of the LCCC population Average Age – 36	
Ň	65% 20% 6% 2% 1% 6%	White/Caucasian Hispanic/Latino Black/African American Native American/ Alaskan Native Asian/Native Hawaiian Other	66% 24% 7% 3% 0% 0%	White/Caucasian Hispanic/Latino Black/African American Native American/ Alaskan Native Asian/Native Hawaiian Other

## **Community Corrections Advisory Board**

The Community Corrections Advisory Board is a 21-member board comprised of a Commissioner Liaison, Mental Health Professional, Chief Judge, Parole Manager, Public Defender, The District Attorney, Human Services Director, Chief Probation Officer, Larimer County Sheriff's Office Lieutenant, Educator, Fort Collins Chief of Police, Community Justice Alternatives Director, County Manager, and ten Community Members. The board oversees program operations, assists with audits from our oversight agencies, and serves as the governing body with final review of all Community Corrections referrals. The board meets to review cases on a weekly basis, as well as holds a monthly administrative meeting to discuss changes and updates within the program. The Advisory Board members have a diverse set of backgrounds, experience, and expertise that support the Community Corrections program in navigating the complex and diverse needs of the people we serve.



# **EVALUATIONS**

The Evaluations Unit is responsible for screening clients who may be sentenced to, or placed in, the Community Corrections Residential Facility. Our agency also obtains referrals from outside agencies, such as the Department of Corrections, Parole, Probation, and Courts in other jurisdictions. This unit is unique in that our evaluators conduct an in-person interview with the client. During this interview, information is gathered about their current and past cases, history of sentences by the court, prior supervisions, mental health, substance use issues, and social history. This interview is extremely beneficial to our agency because it affords the client an opportunity to tell their story and provide details about their life experiences. A client who is willing to be open and honest during the interview process will provide staff with the information needed to appropriately assess their programming and supervision needs.



The Evaluations team began collaborating with case managers in the Department of Corrections in order to conduct Zoom calls with clients who are being referred to Larimer County for their transition back into the community. This has been an exciting change in the way we conduct screens, as we get to meet this person and ask more individualized questions prior to the screenings.

### **2023 Evaluation Statistics**

"I was excited to meet with the Evaluations Unit and explain why I wanted this opportunity and what it means to me. I am grateful that I was accepted into the program." -Transition Client

Referral Type	Screened	Accepted	Accept Rate
Diversion	505	369	73%
Diversion - Out of County	75	34	45%
Parole/Probation/SOISP	76	50	66%
Transition – Primary	144	57	40%
Transition – Alternate	150	33	22%
Total	950	543	57%

The Evaluations Unit has seen a high increase in the complexity of cases, number of cases that are tracked to sentencing, and need for enhanced treatment services for substance use and mental health.

In 2023, 71% of the total cases screened were criteria cases, meaning they were seen by our Advisory Board Subcommittee for final review, due to the severity of the case. When we look back to 2018, only 55% of our total number of cases screened were criteria cases.

On average, an evaluator spends approximately 8 hours on each new referral that is ordered from start to finish. Evaluators are also responsible for tracking pending misdemeanor cases, out of county cases, those cases that are sentenced to Probation or the Department of Corrections, and cases that are rejected for placement.



# MEN'S RESIDENTIAL PROGRAM

The Residential Program at Community Corrections makes up the majority of client population The focus is on promoting pro-social behavior, accountability, and maintaining long-term stability. The Residential program is a 24/7 operation where the clients reside while working towards transitioning back into the community. Clients live in a dormitory style setting with communal areas for eating and spending down time. Upon entering the residential program, each client is assigned a case manager who works directly with the client to develop a case plan that addresses their individual risks and focuses on criminogenic needs. Case managers use validated assessment tools to determine each client's level of treatment needs and refers them accordingly. The program is designed to assist clients in learning and developing pro-social behaviors that promote healthy relationships and support systems, making positive choices, taking personal responsibility, and building their lives around sustainable structure and stability. Clients develop accountability by maintaining full-time employment, working on their individual needs in treatment, and completing their individualized case plan to advance through the program. Case managers receive specialized training to address the unique needs of the different caseloads we serve. Those specialized caseloads include Sex Offenders, Domestic Violence, and Dual Diagnosis.

> By actively engaging and investing in positive outcomes for our clients, the security and case management staff promote prosocial choices and sustainable change, with the goal of positive individual results that lead to reduced recidivism and increased community safety.

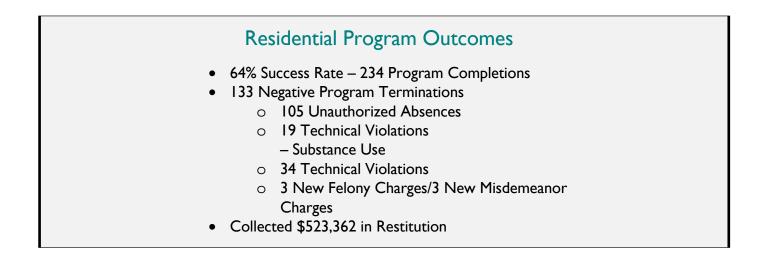


As clients progress through the program by gaining employment, successfully attending treatment, and working on their individual case plan, they are afforded additional privileges. Clients are monitored by staff throughout the community as they work and gain employment skills, take personal approved pass time, build their savings, pay restitution, and participate in counseling or educational groups that are geared to help them safely transition back into the community.

In 2023, we opened the women's program expansion

on the southwest side of our Community Justice

Alternatives campus, giving the women much needed space and focused programming. Community Corrections and Alternative Sentencing have been working side by side to provide gender responsive and trauma informed programming for justice-involved women in this new state of the art building. Also in 2023, the men's building underwent drastic renovations, adding new classrooms for our treatment populations, receiving new furniture for dayrooms, new flooring and completely renovated bathrooms for our male clients.



The men's control room and entrance area was significantly modified to improve security, increase efficiency and update the layout of our working space. This included building a medication room with two dedicated workstations and a double-secure room for scheduled medications. This required some creative problem solving and planning to move the entire male population into the west wing, and then back to the east wing as each side of the building was remodeled. 2023 also saw another year of a successful Toys for Tots program, a client and staff fall barbeque, the introduction of a new walking track in the outdoor recreation area and the successful re-establishment of our Community Corrections koi pond. We also welcomed 24 new security staff members to the team along with new Field Training Officers. This equated to approximately 3,800 hours of new staff training in 2023 alone, a record year.

### Women's Residential Program

### Courage to change

The women's program at Larimer County Community Corrections is built on the mantra "Courage to Change" and guided by our core values of Respect, Connection, Empowerment, and Safety. This program, while structured on the same concepts and principles as our men's residential program, is administered through a gender responsive lens. Gender Responsive Programming is an approach that acknowledges and addresses the unique needs, experiences, and pathways of women and the specific challenges faced by women in the justice system. Interventions, support, and services are tailored to consider the impact of trauma, abuse, mental health, and socioeconomic factors and the program aims to promote successful reentry into the community with an increase in the factors that help women become and stay successful.



# **Employment Services**

Employment Services supports residential clients in obtaining employment through job readiness classes, individualized assessments, resume building, efficient ways to job search online, interviews using the Zoom application, and in person interviews in the community. Employment Specialists help residents overcome barriers in gaining employment and assist them with resources in the community. These resources include obtaining medical insurance and interview appropriate clothing through the Homeward Alliance Reentry Program.

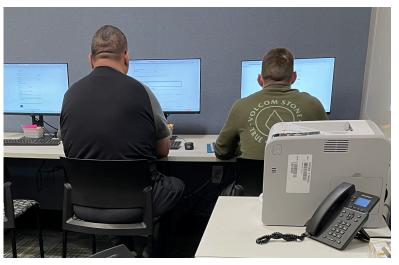
In 2023, an additional computer lab was opened for the female population. Both the female and male clients have access to a computer lab onsite which allows the Employment Specialist to assist multiple clients with applications and resumes. This additional resource has increased client access to potential employment opportunities

As the community normalized, community partners continued to face hiring challenges. Employment Specialists initiated and maintained partnerships with many employers in the community. Those valuable partnerships have allowed residents the opportunity to gain employment and to pursue long-term careers as they reintegrate back into the community. Through the ongoing community partnerships that have been developed apprenticeship programs have also been an excellent steppingstone for the clients to learn a new trade or further their careers.

In 2023, over 300 residential clients were served in the Employment Services program. Many residents obtain initial employment within the first 15 days of entering the program. After initial employment is obtained, residents continue to receive support and assistance with furthering their employment goals.

Larimer County Community Corrections truly values and appreciates all the employers who continue to support this program. Any employer interested in working with our residents can contact Employment Services at 970-498-7592.





## NON-RESIDENTIAL SUPERVISION

Diversion clients who successfully complete the Residential Program transfer to the Non-Residential Program. This gives the client the ability to return to family members and transition back into the community.

The program is designed to not only provide community safety and accountability for the client but also to reintegrate the client back into our community. The client is required to maintain steady employment, and stable housing, and, when required, participate in mental health and substance abuse treatment. Case managers stay in close contact with the clients as they progress through the level system.

Clients move up in levels as they show stability, make progress on their case plan action steps, and complete goals. Case managers are responsible for compliance with the Colorado Division of Criminal Justice Community Corrections standards.

Clients are required to live in pre-approved residences where case managers conduct home visits, monitor the client's stability and level of functioning, conduct curfew checks, monitor employment, and meet with family members or community supports.

#### 2023 Outcomes

- 69 Successful Completions
- I2 Unsuccessful Terminations
  - o 7 Unauthorized Absence
  - o 5 New Felony Charge
  - o 2 technical violations
- I6 Early Terminations Granted

 I0 Early Terminations Denied Restitution Paid by Non-Residential Clients:\$78, 765.33

The client will remain on Non-Residential Supervision until they complete their sentence or are granted early termination by the courts. This year there has been a lot of focus on home visits as they are a very important piece of non-residential supervision and successful transition. The non-residential case management team has been partnering with our Transportation Unit to ensure this important factor is measured and we can work through real-life stressors, and complex issues as they arise.

Together in 2023, the case management team and transportation team completed 1,097 home visits. The Non-Residential case management team has a robust set of skills and training that allow them to manage crisis and other supervision needs in a balanced way that supports client growth and community safety. Non-res case managers have requested backup and support from Fort Collins Police Department and their co-responders. This has been very valuable in assisting clients who are in a mental health crisis in the community and resulting in positive outcomes for the clients. Non-residential case managers each manage about 32 clients. They have adopted new standards put forth by the Department of Criminal Justice. These new standards have increased the contact that the case managers have with each client.

Non-res case managers have embraced new ways of executing these contact requirements, including meeting the clients in the community and having group impact sessions. In 2023, two non-residential case managers were trained to specialize in supervising clients who have domestic violence cases. These case managers work with a team of professionals to include domestic violence treatment providers, substance use and parenting treatment providers, and victim's advocates to ensure a safe transition back into our community.

# TREATMENT PROGRAMS

#### Substance Use Disorder and Co-Occurring Mental Health Treatment

 660 referrals for in-house Residential Substance Use Disorder and Co-Occurring Mental Health Treatment Programs.

 393 served treatment clients for in-house Residential Substance Use Disorder and Co-Occurring Mental Health Treatment Programs

 278 (70.74%) people successfully completed in-house Residential Substance Use Disorder and Co-Occurring Mental Health Treatment Programs

# Strategic Individualized Remediation Treatment (STIRT)

The Strategic Individualized Remediation Treatment (STIRT) program is a continuum of care that includes short-term residential treatment and outpatient treatment for adult men and women who are involved in the criminal justice system and at risk of returning to jail or prison due to technical violations of probation, parole, or other conditions of release. The program consists of a 21-day residential treatment episode followed by six to nine months of community- based services. In addition to substance use and mental health treatment services, participants can take advantage of assistance with transportation, medical needs, reconnecting to family, and engagement in positive social and leisure activities. Our clients are actively engaged in community activities and giving back to the community through the use of local recreation centers, volunteering at a local restaurant that provides free food to those in need and attending NA meetings in the community. In STIRT we pride ourselves on the ability to provide warm handoffs from the residential portion of STIRT to the continuing care providers in the communities where our STIRT participants reside. We know that we are providing an opportunity for growth in our clientele and that growth must continue into their home communities through these warm handoffs. Our program is designed to reach and to provide materials for all learning styles. The Women's and Men's STIRT program addresses gender responsive programming including the use of Healing Trauma (Women), Exploring Trauma (Men), King Baby (Men), and Queen Baby (Women).

#### 2023 Highlights

_				
	ο	Women's STIRT open in July 2023		
	о	WINR and MIRT each opened a		
	new 12	2 person cohort		
	о	Hired and trained 6 new clinical		
	staff			
	о	Hired 2 staff that were from paid		
	interns	ships from a county grant		
	о	Hired an additional Treatment		
	Service	es Coordinator		
	о	Treatment clients participated in		
	the fol	the following activities: client BBQ's,		
	attend	attended NA dance, Christmas Lights, and		
	Recove	ery and Art Fair		
	о	Run club races attended:		
	о	Restarted the treatment mentors		
	progra	program		
	о	Expanded aftercare groups		
	о	Increased partnerships with		
	extern	al agencies to offer psychiatric		
	service	es for IRT and STIRT clients		
	о	Treatment clients participated in		
	Polar F	Plunge, Sweaty Sweater 5k and		
	Equino	ox Marathon		

#### Intensive Residential Treatment

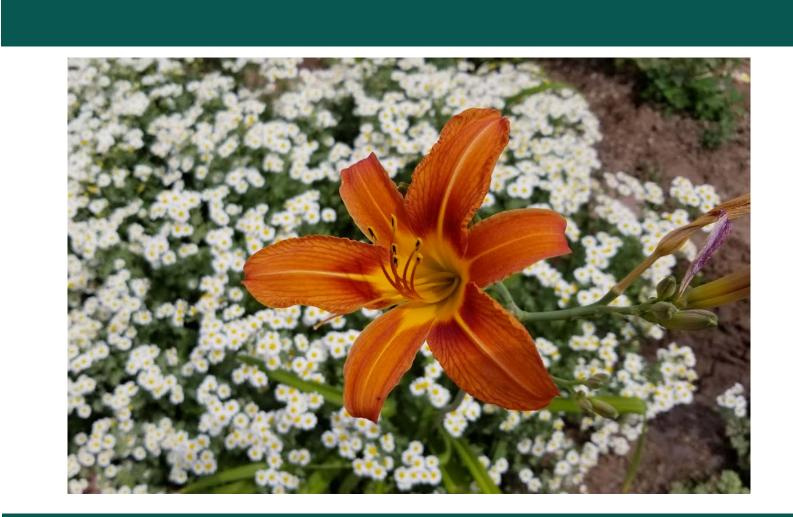
Men's Intensive Residential Treatment (MIRT) is a 90-day trauma-informed intensive residential substance use treatment program. It incorporates specific curriculum tailored for the men to address substance use, trauma, and criminogenic risk reduction. This treatment program, through a contract with the Division of Criminal Justice, is designed to serve DOC transition, direct sentence to Community Corrections, parole, and probation clients from the entire state of Colorado.

#### Women in New Recovery

Women in New Recovery (WINR) is a 90-day intensive residential substance use treatment program with a gender- responsive, relationally based, and trauma informed approach developed exclusively for women. This treatment program, through a contract with the Division of Criminal Justice, is designed to serve DOC transition, direct sentence to Community Corrections, parole, and probation clients from the entire state of Colorado.

#### RDDT – Residential Dual Diagnosis Treatment

The Residential Dual Diagnosis Treatment (RDDT) program is intended for individuals who present with serious substance use problems, chronic mental illness, elevated risk of recidivism, and a history of felony criminal conduct. The purpose of RDDT is to provide an intensive treatment intervention followed by continuing care after completion of the residential intervention.



# **AIIM & WELLNESS COURT**

The purpose of the Alternatives to Incarceration for Individuals with Mental health needs (AIIM) program and the 8th Judicial Wellness Court program is to provide an alternative to

incarceration for individuals with mental health issues that are in the criminal justice system. The program provides mental health and substance use treatment services and criminal justice supervision to adults that have felony or misdemeanor convictions. Our goal is to reduce the amount of time these individuals are incarcerated in our local jail, and the strain they put on systems, like traditional probation, that are not designed to support their needs.

Participants in the AIIM Program receive individual therapy, court compliance case management, group therapy, basic needs case management, and psychiatric treatment including medication administration. Program staff make referrals to community services to aid the client in developing independence and community support. A goal of both programs is to aid the client in gaining independence, connection to services to support long term recovery, and development of pro-social behaviors after they have completed the programs. However, the door is always open for AIIM or Wellness Court clients to return to programs to be connected to services. "Belonging to this program has given me a place. To be accountable & included. Thanks to the people here, I feel loved, capable, & understood. I have made many close connections and learned important details about myself and knowing them has become crucial to my success in sobriety in life. I don't ever want to go back to the life I was living. I now have a purpose. "- S.V,

#### AIIM & Wellness Court Graduations

LSI Score Numbers:	Beginning Score Average	Graduating Score Average
Fort Collins AIIM	20	17
Wellness Court	32.43	26.81
Loveland AIIM	35.5	31
Total	30.73	25.82

#### Wellness Court Client

The LSI is an assessment tool that is utilized to look at the risk and need of a client. It looks at several domains including, criminal history, education and employment, financial, accommodations, companions, attitude and orientation, alcohol and drug, leisure and recreation, and emotional and personal. These scores indicate the client's risk of recidivism and the needs of the client. The program then can work to meet the client where they are at and assist in meeting the client's needs. The new LSI report compares the beginning and ending LSI scores for clients graduating each program to show growth in the program by

decreased LSI scores.

#### Pro Social Activities:

This year AIIM/WC clients participated in a fishing trip up at Horsetooth and a bowling outing with their Basic Needs Case Managers.





# **Client Testimonials:**

"They are always there to talk. Help with different ways to keep you sober. Help with basic needs." KN- Wellness Court Client

"Wellness has helped me out to relearn how to live life right. They have been so helpful with getting me on my right medications and helping me get back on the right track. Everyone that works here is so helpful in helping out with what you need. I feel that this is such a lucky program to be a part of. "MS- Wellness Court

"I am appreciative to AIIM for all the support and patience they have shown me throughout my struggle while in the program. All the staff are helpful and caring. I owe them everything." SP- AIIM Client

"It has brought me out of my shell. I hadn't left the house in 6 months. AIIM gave me a safe place to be and became my safe place. Even with my trauma, this place still feels safer than my own home at times. AIIM has provided me with stability and accountability. It has helped me feel more stable. I wouldn't have made it on just regular probation. The help it has given me to allow me the ability to be compliant has been invaluable." CB- AIIM Client



# VICTIM SERVICES

Our priority is to ensure that crime victims are treated with fairness, respect, and dignity throughout the Community Justice Alternatives (CJA) process. Our goal is to provide support, resources, and referrals to victims of crime We want to ensure that victims of crime understand their rights as the case passes through the post sentencing phase of the criminal justice system. It is our priority to create a direct line of communication for victims by contacting them through telephone, email, and letter. We value being available to answer questions about our programs and offer support. In addition to working with victims of crime, we support Larimer County Community Corrections (LCCC) and the Alternative Sentencing Department (ASD) clients who have been victimized and are needing support and resources.

The Victim Services Specialist:

- Assists VRA victims of crime of sentenced individuals served by LCCC and ASD.
- Victims are given the opportunity to provide input when clients are being screened for placement into LCCC. Victim input is a critical part of the evaluation process.
- Notifies victims when there is a change in the custody status of an individual serving a sentence in LCCC or ASD.
- Provides referrals and information regarding other victim services such as protection orders, victim compensation, and crisis counseling services.
- Provides direct services to individuals in our custody that have been victimized and are wanting support and resources.
- Is a subject matter expert in implementing policies related to victimization, which
  include educating staff and helping to promote a culture of zero tolerance for sexual
  abuse in a confinement facility (The Federal Prison Rape Elimination Act (PREA), and
  a direct responder to any PREA allegation.
- Communicates with the District Attorney's Office, Probation Department, Department of Corrections, Sexual Assault Victim Advocate Center, Crossroads, local therapist, and several other community resources when working with VRA crime victims.



At CJA, we have two advocates that cover Community Corrections and Alternative Sentencing

"We would like to thank you very much for all your efforts! Thank you so much again! We are truly grateful to you!"

-Survivor

#### Statistics and Highlights

- Advocated for and provided counseling referrals to victims and families of domestic violence.
- Worked closely with the DA's office when mandatory protection orders needed to be corrected and when victims needed a copy of the Mandatory Protection Order (MPO).
- Connected domestic violence victims with treatment provider victim advocates.
- Assisted victims with restitution paperwork and victim compensation applications.
- Hosted the Larimer County Victim Service Provider meeting and arranged for tours of the Women's Facility.

Total Number of Victims Served

LCCC:621 ASD: 416

A Victim's Rights and Resources website has been created through unifying Larimer County Victim Services, the Sheriff's Office, and the District Attorney's office to provide victims information on each agency. Please utilize the following link for more information: https://www.larimer.org/victim-rights-and-resources

# DAY REPORTING CENTER

The Loveland Day Reporting Center (DRC) operates Monday-Friday 8:00am to 4:00pm. Loveland DRC had a 252% increase in testing since opening two years ago and 137% from 2022 to 2023. DRC continues to grow and serve the community in and around Loveland and Larimer County. The Fort Collins DRC location continues to operate 7 days per week and only closed on Thanksgiving and Christmas Day. Both male and female staff are present for all shifts to guarantee testing is monitored and adheres to legal requirements. The DRC administers several types of substance tests including oral fluid swabs, instant urinalysis, hair testing, and breathalyzers. In 2022, the DRC served over 4,610 individuals from over 60 local agencies and performed 43,517 tests. DRC serves clients in all of the Colorado Judicial Districts (Pre-Trial / Probation), Department of Human Services, Recovering Monitoring Solutions (RMS), and Walk-ins.

#### 2023 Outcomes

- Breathalyzer (BA): A breath test for evidence of alcohol consumption. DRC completed 2,323 breathalyzer tests in 2023.
- Urinalysis (UA): A urine test that detects recent use of several different drugs. DRC completed 38,539 UA tests in 2023.
- Oral Swabs: An oral swab test is a noninvasive test performed by collecting saliva for all types of substances. DRC completed 1,200 tests in 2023.

# TRANSPORTATION

In 2023, the Community Corrections Transport Unit (CCTU) remained steadfast in its commitment to collaboration and adaptability, especially with the introduction of the Prairie Vista Youth Services Center coupled with continued reduction of detention beds at both juvenile facilities.

Managing transport for detained juveniles between two facilities in separate counties presented logistical complexities, prompting the unit to engage in problem-solving sessions with various stakeholders. Their efforts aimed not only to meet the current demands but also to anticipate and address future challenges effectively. A work session opportunity with the Larimer County Commissioner's provided insight into the Juvenile Justice System (JJS), resulting in additional resources for 2024.

Throughout the year, CCTU responded to assist with 211 juveniles providing crucial assistance to the Department of Human Services (DHS) and Law Enforcement (LE) in supervising and transporting juveniles to the Department of Youth Services (DYS) facilities, covering a total of 7546 miles, an 85% increase over 2022.

Additionally, the unit played a pivotal role in court transports, ensuring the secure supervision of 804 juveniles during their scheduled court hearings, covering 34,664 miles, an increase of 20% over 2022. The rise in the number of juveniles facing charges that require a 2 to 1 staff ratio per juvenile added a layer of complexity, requiring the unit's immediate flexibility in staffing and procedural adjustments. 457.5 hours were expended during court proceeding supervision, thus allowing the Larimer County Sheriff Court Services unit to focus their efforts on covering adult court needs.

Internally, the CCTU actively supported transport services at Larimer County Community Corrections (LCCC). Conducting 493 transports with adult clients, the unit facilitated various movements, including reassignment to detention, medical care transportation, returning clients to their jurisdictional districts after completing treatment programs, and managing transitions from Department of Corrections (DOC) facilities. Staff members further contributed to the completion of weekend home visits for non-residential case management, supporting 719 clients throughout the year, an increase of 87% over 2022. The comprehensive efforts of CCTU underscore its dedication to ensuring the safety, security, and efficient transportation of individuals within the justice system.

# 2023 Highlights

# First Responder Trauma Counselors & Community Justice Alternatives Peer Support Program

First Responder Trauma Counselors provide peer support, counseling and behavioral health education to every employee of Community Justice Alternatives at no cost.

Working in a community corrections program requires all staff to be well trained and prepared for unexpected incidents that can arise at any time and be stressful and at times unsettling. Our Peer Support Team is made up of employees who help their co-workers process the numerous demands of the work in a community corrections setting. They also help to navigate staff to resources when necessary. First Responder Trauma Counselors understand vicarious trauma and are available every day at any time (24/7) for staff to confidentially seek counseling services as part of their employment with community corrections.

# Toys for Tots





Staff Members organized a toys for tots for our clients and their family.



## Client BBQ

Every summer staff members host a BBQ for all of the Community Corrections clients.





# Run Club

Run Club is a staff supervised, supportive group that volunteer to run together. Treatment clients that participate in Run Club meet every Monday and Thursday morning, rain or shine. They start from all abilities, including those starting the rehabilitation process after life altering injury, and work toward personal goals and team goals. These team goals are achieved through the sponsorship of Green Events who invite Team LCCC to their races. We volunteer during the set up and tear down with other community members and run a variety of races, from 5Ks to marathons.





# **Restorative Justice Program**

In 2023, staff and clients of CJA participated in a Restorative Justice training held by the Circles Project and Project Elevate. Within these 3 days of training, individuals learned what restorative justice practices are, the goals, and the potential outcome circles can have in reducing recidivism rates and providing healing. Restorative Justice has three main R's, respect, responsibility, and relationships. We seek to bring these ideas into CJA to provide our clients with honest communication, accountability, and a stronger sense of connection.



# Northern Colorado Gang Intelligence Coalition

The Northern Colorado Gang Intelligence Coalition (NCGIC) held their annual meeting in the Fall of 2023. This year, the coalition focused on juvenile gang trends and cases, having presentations by both Larimer and Weld county DA's offices. Larimer County Community Corrections continues to host this large event in conjunction with Northern Colorado law enforcement and collateral agencies. Founded by the LCCC Security Threat Group Coordinators in 2019, this coalition has grown into a large network of intelligence sharing throughout the numerous jurisdictions and facilities. This coalition utilizes subject matter experts within their respective agencies to help combat the ever-changing challenges with criminal street gangs and prison gangs in Northern Colorado. Members of this coalition include Fort Collins Police Services, Greeley Police Department, Loveland Police Department, Larimer County Sheriff's Office, FBI, Homeland Security, Weld County Sheriff's Office, Larimer and Weld County Probation, US Probation, the Colorado Department of Corrections, Parole, The 8th and 19th District Attorney's Office, along with Larimer and Weld County Corrections amongst others. The next annual meeting will be in the Fall of 2024.



### Conrad L. Ball Award

Judge Conrad L. Ball was described as "a forward-thinking Eighth Judicial District judge who always looked for inventive ways to improve criminal justice in Larimer County." Each Fall the Conrad L. Ball Award is given, in his memory, to a recipient who has significantly contributed to improving the quality of criminal justice in the County. The 45<sup>th</sup> recipient, Kate Perril, was honored on September 29, 2023, for her distinguished work in criminal justice and dedication to theLarimer County community as a whole. Kate has worked for Larimer County since 2010 – she spent seven years with the Department of Human Services and has worked in the District Attorney's Office since July of 2017. Kate worked initially as a victim advocate and was promoted to the unit's manager in 2018 and in that role has supervised 12 to 13 employees for the last five years. Kate's team currently consists of seven Victim Witness Specialists who are responsible for a variety of duties, but none more important than making sure the DA's Office adheres to the statutory requirements of Colorado's Victim Rights Act.



Pictured : Kate Perril and Zion. Zion provides support to victims.



Pictured from right to left: Commissioner Jodi Shadduck-McNally , Tim Hand, Kate Perril, Commissioner Kristen Stephens, and Emily Humphrey